Celebrating 10 Years of Investing in Broward's Children's Children's Services Council Our Focus is Our Children. s of Transforming C

Letter from the Council Chair, Dr. Paula Thaqi, MD



Since joining the Children's Services Council of Broward County in 2008, I seldom stop being amazed at the impact the CSC makes on the children and families of Broward County day in and day out. From the beginning of my tenure, given the developing economic reality, I knew there would be serious challenges to addressing the issues of our community that affect children. I am a pediatrician and I have devoted my professional life to keeping children healthy. One of the first things I experienced as a Council member was the value placed on creating and maintaining strong partnerships and

effective, fiscally sound approaches to transforming children's lives.

That is what this report is about: "Celebrating 10 Years of Investing in Children's Lives." Throughout, you will learn how a diverse community as ours, coming together, continues to understand the importance of investing in programs and services that give children and families the tools to succeed.

In January 2011, I was honored to be selected as the new Chair by the members of the Council. This was the first time that the Council would be led by someone other than a founding member and the task seemed a little daunting. Thanks to the support of our Immediate Past Chair, Ana Valladares, present Council members (pictured below) who continue to be fully dedicated to the CSC's mission, past Council members who created a solid, forward-looking organization from the ground up, and dedicated staff, this has been nothing less than a truly gratifying experience.

I am proud to lead an organization that embraces values I fully ascribe to: transparency and accountability to the taxpayers of Broward County. I am also honored to chair the only CSC that produces and submits, every year, a Comprehensive Annual Financial Report (CAFR) to the Government Finance

Officers Association. Every year since 2002 we have been awarded the Certificate of Achievement for Excellence in Financial Reporting.

As Director of the Broward County Health Department, I also appreciate the many ways the CSC has partnered on the issues we care about: supporting child healthcare by promoting the KidCare program; enhancing public awareness on school health and immunization campaigns through radio advertising and features on the CSC television program, Future First; bringing attention to and combating the epidemic of childhood obesity by promoting healthy eating and exercise and supporting Partnering for Healthier Communities and the Let's Move Initiative; helping create the Broward Drowning Prevention Coalition to stem the main cause of death in children between 1 and 4-years old; promoting maternal health to avoid preventable infant mortality by funding the Fetal Infant Mortality Report and supporting the Best for Broward Babies campaign; and the list goes on...

Investing in the children of our community for the sake of the long term health and welfare of every resident of Broward County is also reflected in the emphasis the CSC has put on the preservation of the environment. In June 2011, the Council was honored to receive Silver LEED® certification for our headquarters in Lauderhill. LEED is the nation's preeminent program for the design, construction and operation of high performance green buildings. By using less energy and water, buildings like ours save money for families, businesses and taxpayers; reduce greenhouse gas emissions; and contribute to a healthier environment for residents, workers and the community at large.

These are issues of vital importance as we look forward to upholding what the voters of Broward County envisioned when they created the CSC: "children shall have the opportunity to realize their full potential, their hopes and their dreams supported by a nurturing family and community." To that end, here's to the next ten years and beyond!

Pologimo Dr. Paula Thagi, MD

Council Members



Robin Bartleman Vice Chair School Board of Broward County



Judge Martin R.
Dishowitz
Secretary
Judicial Member



Emilio Benitez Governor Appointee



Mariza Cobb Governor Appointee



Kim Gorsuch
Circuit 17 Operations
Manager, Department of
Children and Families



Sue Gunzburger Broward County



Samuel F. Morrison Governor Appointee



James F. Notter Superintendent, Broward County



Terry SantiniGovernor Appointee



Ana M. ValladaresGovernor Appointee



Letter from Cindy Arenberg Seltzer, President/CEO



In September of 2000, the voters of Broward County in the ten years since we have never slowed down. saw the wisdom in approving a Children's Services Council to provide preventive services for children in our community. What began as a desire to improve the quality of life for children in our community is now a lifeline for thousands of families, with a proven record of transforming children's lives. The result of 10 years of funding services that support children and families through programs emphasizing prevention can be seen in the stories included in this report.

The transformations in children's lives brought about by the CSC are due in large part to the efforts of community leaders, including U.S. Representative Debbie Wasserman Schultz and Florida State Senator Nan Rich, who worked tirelessly to bring to the voters of Broward the ballot initiative to authorize the creation of an independent taxing district devoted solely to improving the lives of Broward's children. I will always be thankful to them for their leadership and commitment to children and the community despite the political risk entailed in promoting what was essentially a tax increase.

Equally committed and dedicated to the children of Broward were our 10 founding Council members: the first Chair, Judicial Member Lawrence L. Korda; DCF Administrator Jack L. Moss; School Board Member Carole Andrews; Governor Appointee Gregory Durden; Broward County Commissioner Sue Gunzburger; Governor Appointee Marti Huizenga; Governor Appointee Julie Koenig; Governor Appointee Laurie Sallarulo; School Superintendent Frank Till; and Governor Appointee Ana Valladares. Department of Health Sr. Administrator David Roach was added in 2003. These Council Members, along with the initial set of core staff, built the Council from the ground up: vision, mission, policies, program goals, budgets, and funding processes and mechanisms.

With the benefit of the Children's Strategic Plan, the Council was able to quickly identify a set of Goals and find research-based, cross-cutting strategies to achieve them. Thus, a year after the voters approved the creation of the CSC, and one month after approving its first budget, the Council released its first Request for Proposals (RFP) resulting in the allocation of \$3 million to 13 organizations to replicate national best practice service models targeted at strengthening families and reducing child abuse and neglect. Considering there was nothing but a name and an idea a year prior, we were and continue to be proud of that accomplishment. That was quickly followed by three more RFP's and two match opportunities that brought millions of new dollars for services into the County. I am proud to say that

Council Members, CSC staff, child and family serving professionals and the community have continued to build partnerships and programs that place an emphasis on prevention – preventing children from being abused and neglected, preventing youth from dropping out of school, preventing youth from committing crimes, preventing teens from becoming pregnant, etc. Since inception these efforts have been research-based with an emphasis on solid outcomes. With the addition of the language and approach of Results Based Accountability which you can read about later in this report, we are now able to look at how as a community we are "turning the curve" in the right direction for our children. These changes represent thousands of lives improved and millions of dollars saved.

In our ten years of focusing on the children of Broward County, we have strived to provide the leadership, advocacy, and resources necessary to enhance children's lives and empower them to become responsible and productive adults. As you will see from this 10th Year Anniversary Report, we continue to achieve our mission on behalf of Broward's children and families. Whether our programs and leadership directly benefit you, members of your family, your friends or your neighbors, we hope you share our vision that all children in Broward County should have the opportunity to realize their full potential, hopes, and dreams; and that, of course, will make a difference for all residents of Broward County.

Cindy Arenberg Seltzer | President/CEO



CSC MANAGEMENT TEAM

From Left to Right: Monti Larsen | COO Audrey Stang | Director PS Sandra Bernard-Bastien | Director PAOD Cindy Arenberg Seltzer | President/CEO Sue Gallagher | Director RAP Terry Brennan | Director IT Karen Swartzbaugh | CPO Michael Preslo | Director of Finance



Transforming Children's Lives by: Providing Leadership

Turning the Curve for a Better Future

"Are we turning the curve in the right direction?" This is the question agencies are learning to ask as they evaluate the effectiveness of their programs. Almost since its inception, the Council has provided leadership and resources for the Broward Children's Strategic Plan. Currently, the Plan has 20 committees working on improving the quality of life for Broward's children and families. Each committee uses Results Based Accountability (RBA) to produce a one page story of the desired result, providing community indicator data telling us how we are doing, the story behind the trend data and why it trends up or down, identifying community partners to help achieve the result, and action steps based on evidence based research and local wisdom about what works. The Council provides program funding aligned with the Plan's results.

RBA, in its second year of implementation, is a data-driven, efficient, community planning process that circumvents turf issues and gets partners from talk to action in less than an hour. Besides being shared widely by the Children's Strategic Plan Committees, it has been incorporated in **Children's Services Council** contracts for service providers. The committees are sharing their work with a newly constituted Children's Strategic Plan Leadership Coalition of local policy makers to multiply the efforts to improve the quality of life for Broward's children and families.

Best Place to Work

During the past 10 years, **Children's Services Council** employees have found what our friend Bob Danzig , former president and CEO of Hearst Newspapers, describes as "the noble purpose" in their work on behalf of the children and families of Broward. That passion and commitment shines through in the day to day operation of the CSC and has earned us recognition as a "Best Place to Work" by the South Florida Business Journal in 2010 and as a "Best Place to Work in Florida" by Florida Trend Magazine in 2011. Proving that a high-performing workplace can also be a family-friendly and supportive environment.





Silver LEED Certification and Earth Day Fair

In June 2011, the **Children's Services Council** headquarters was awarded the coveted Silver LEED® certification established by the U.S. Green Building Council and verified by the Green Building Certification Institute. LEED is the nation's preeminent program for the design, construction and operation of high performance green buildings.

LEED certification of the building was based on a number of green design and construction features that positively impact the building itself, the staff and the broader community. These features include:

- High efficiency electricity,
- Drought tolerant landscaping
- High efficiency air conditioning
- Water efficient plumbing fixtures
- Improved indoor air quality
- Convenient access to public transportation, and more.



Fittingly, news of the LEED certification came a few weeks after the CSC held its second annual Earth Day fair: Going Green, Banking on Our Future, attended by almost 300 children and families.

Transition to Life

Once again, the **Children's Services Council** and Joe Di Maggio's Children's Hospital partnered to present a *Children with Special Needs Family Resource Fair and Teens' Transition to Life Summit* at the Signature Grand. Attended by hundreds, the event provided a fun and informative day for the entire family. Parents learned about resources available through special needs organizations in Broward, younger children participated in a variety of activities including mingling with pirates and sing-alongs, and teens participated in a series of workshops, cosponsored by the Center for Independent Living, where they received valuable information on skills and resources needed to transition to adulthood.

Highlighting the day was Sarah Vazquez, a young woman who was born and raised in Newark, NJ and diagnosed with Cerebral Palsy at the age of four. A graduate of Rutgers University, where she earned BA degrees in Psychology and English, she is currently a Support Coordinator with Neighbors Inc. and a writer for the World Institute on Disabilities of Oakland, CA. Through her inspiring life experiences, she shared with the audience that youth with disabilities and their families have boundless potential in their individual talents and gifts. Ms. Vazquez emphasized that youth must take an active part in their education, express themselves at school and beyond so as to pave their own road through life.

and Advocating for Children and Families

Best 4 Broward Babies

Since 2003, the **Children's Services Council** has been funding the Fetal and Infant Mortality Review (FIMR) providing information on why babies die in Broward County in order to reduce fetal and infant mortality. Since implementing FIMR,



much progress has been made in reducing overall infant mortality as well as addressing the racial disparity in this area – where black babies die at a greater rate than white babies. In 2003, collaboration among the Broward County Commission, Broward Health, the Children's Services Council, Healthy Mothers Healthy Babies Coalition of Broward County, and the Broward County Health Department established the Pediatric Autopsy Project, offering free autopsy services to families whose infants died during their first year of life. Resulting findings determined that more than 40% of fetal and infant deaths in Broward County are preventable.

As a result, Healthy Mothers, Healthy Babies and the Broward County Human Services Department launched Best for Broward Babies (B4BB), a pilot program addressing three key preventable causes: maternal health, unsafe sleep and father involvement. Funded primarily through a federal grant by the National Center for Chronic Disease and Health Promotion, Best for Broward Babies was a community collaboration of more than 20 agencies that culminated in a report back to the community at the African American Research Library and Cultural Center in April, 2011.

On Line Learning Center and Trainings

The **Children's Services Council** continues its commitment to building the capacity of children and families' service organizations to ensure Broward's children receive the high quality service they deserve. Capacity building strengthens an organization's activities and personnel to better achieve its mission, improve performance and sustain impact. Because capacity building involves a variety of factors which contribute to the effectiveness and performance of the organization, the CSC provides an array of resources and opportunities to help organizations strengthen and sustain their operations.

July 2011 marked the introduction of another strategy in strengthening children and family service providers with the introduction of the CSC Online Learning Center (OLC).

This web-based learning platform allows anytime, anywhere access to hundreds of learning opportunities for staff, providing them with a variety of professional development topics. Organizations benefit as well, through:



- Improved administrative tracking of staff training
- · Hassel free creation of professional development training plans for staff
- Reduced transportation costs
- More client interaction time due to less training time out of office
- Ability to develop customized learning plans
- Significant return on investment and overall training cost savings
- Increased staff satisfaction and retention

After three months, 99 courses were completed covering 35 topics. Among those were six CSC developed topics designed specifically for Broward's children and families service providers. Participants from eight medium to small size agencies piloting the OLC expressed satisfaction with both the course selection and the ease of navigation of the site.

The addition of the eLearning selection of courses to our already well-established and effective classroom trainings offered through the Broward Training Collaborative creates a well-balanced, cost effective and customer friendly product geared to helping develop the skills and knowledge of those that serve children and families in our community.

Washington DC, Improving Communities

The task of improving a community entails engaging all levels of government: local, state and federal. In July 2011, **Children's Services Council** President/ CEO Cindy Arenberg Seltzer, traveled to Washington, DC as part of the White House's Community Leaders Briefing Series. This was a unique opportunity for grassroots leaders to exchange ideas with White House officials on the issues that are affecting communities across the country and learn more

about the President's priorities and initiatives. Local leaders, in turn, appraised Administration officials about the issues facing cities and towns across the country. After hearing directly from President Obama, Mrs. Arenberg Seltzer met officials from the U.S. Department of Education to discuss improvements to the early learning system of care and the 21st Century Community Learning Centers, both areas important to our community.





Transforming Children's Lives by: Leading Community Initiatives

Broward AWARE!

Broward AWARE! Protecting OUR Children is an awareness campaign chaired by **Children's Services Council** staff that aims to ensure that Broward County families, educators, media, law enforcement and all stakeholders use and share resources that will make it possible for all chil-



dren to safely realize their full potential, hopes and dreams, safe from abuse and neglect.

Broward AWARE! Protecting OUR Children engaged a wide array of partners, reflective of the broadening understanding of what constitutes child abuse and neglect and how to go about preventing it. The four month campaign culminated in April, Child Abuse Prevention Month with a community Fun and Resource Fair that drew over 700 participants. Partners included Children's Services Council, Department of Children and Families, ChildNet, Broward County Health Department, Broward Sheriff's Office, Healthy Mothers Healthy Babies, Healthy Families, Broward County Public Schools, Broward County Sexual Assault Treatment Center, Broward County Human Trafficking Coalition, The Humanity Project, Volunteer Broward, Children's Home Society, Legal Aid of Broward County, 2-1-1 Broward, ARC Broward and more.

Prosperity and the South Florida Hunger Coalition

Over the past few years, the growth of family income has become increasingly disconnected from the broader growth of U.S. economic output and productivity. While productivity has continued to grow robustly, middle-class families are no longer getting their share of that growth. The Earned Income Tax Credit (EITC) is a tax credit for people who work but earn low wages. In 2002, the **Children's Services Council** began promoting EITC through county-wide public awareness collaborations with community partners. Since then, confirmed EITC returns in Broward have increased by **over \$153 million**. Over the years, the CSC focus has steadily shifted from outreach to increased capacity at free tax-preparation Volunteer Income Tax Assistance (VITA) sites, where EITC recipients have their returns professionally filed at no cost, as well as receive access to other social services likely to improve their well-being. During the tax season, VITA sites are operated by the Internal Revenue Service (IRS) and community partners such as Hispanic Unity of Florida (HUF), Minority Development & Empowerment Inc. (MDEI) and the Center for Independent Living (CIL) with the assistance of HandsOn Broward.

In addition, in 2010, we were excited to see one of our "babies", the Million Meals Committee, grow into its own non-profit the South Florida Hunger Coalition. The SFHC has a strategic plan to fill and maintain the food pantries throughout Broward County. During the first year, and with the continued support of the CSC, the Coalition exceeded its goal by collecting enough food to provide Broward's needy residents a total of 1,021,493 meals!

Back to School Campaign

As Broward students returned to school in the fall, more than 3,500 of them sported new backpacks filled with the latest school supplies. In response to a \$30,000 matching challenge grant from the **Children's Services Council**, local businesses, organizations and residents heeded the call by supporting the Broward County Back to School Community Extravaganza and provided backpacks, school supplies, shoes, uniforms and additional funds. Volunteers, CSC staff and interns from the CSC-funded Supported Training Employment Program (STEP) spent hours filling the backpacks with supplies later distributed by Broward County Schools social workers to students identified as living in "unstable conditions."

Broward County School officials consider these students not homeless or in foster care, but forced to move from home to home, often changing schools up to five times a year as a result of parents losing their jobs and/or homes due to a stubborn economic downturn.

As the outpouring of support exceeded the original needs, an additional 600 students were identified by Henderson Behavioral Health, ChildNet, and Family Central, Inc. to receive needed supplies. The campaign would not have succeeded without the support of many corporate and media partners: Comcast, Neighbors 4 Neighbors, Sun-Sentinel, Gunther Kia, Baptist Health Clinics, 2-1-1 Broward, Volunteer Broward, BankAtlantic, Wells Fargo Bank, Majic Children's Fund, BECON TV, Carlyn International Corp., EnUSA Spanish Language Newspaper, Fort Lauderdale Family Magazine, the Fort Lauderdale Strikers, Henderson Behavioral Health, Frosty Flavors, and Panera Bread.





Transforming Children's Lives by: Strengthening Families

"He came to my house after I had filed a domestic violence charge, so the last thing I thought I would want was a man counselor in the house. He asked me to give him a chance. It's the best thing I ever did—he's amazing. He can so relate to the problems. You just feel like you connect with someone and that's what you need. He's here whenever I need him to be. He's calling my kid. He's absolutely amazing."

The first thing the **Children's Services Council** did upon beginning operations in September 2001, was draw on the community work contained in the Children's Strategic Plan based on the research of Hawkins and Catalano. In that plan, over 300 members of the community had selected seven risk factors to prioritize. The CSC focused on the most cross-cutting, evidence based approach for tackling



those risk factors when establishing the first set of Goals and Objectives. The most potentially impactful strategy was improving parenting skills; therefore the very first Request for Proposal (RFP) released in October 2001, the CSC's first year of funding, was Family Strengthening. This was especially vital given the state of crisis the foster care system was in at the time. That first RFP resulted in \$3 million to 13 agencies.

Ten years later, the CSC continues to lead local and state planning efforts aimed at preventing child abuse and neglect and Family Strengthening programs still garner a substantial portion of total funding. In FY 2010-11, 13 agencies were funded \$8 million by the CSC to provide services to over 3,700 families with multiple risk factors for child maltreatment. These programs have been extremely effective at reducing family stress and maintaining children safely at home. Until the economic downturn, Broward had seen a steady decrease in the number of children in out-of-home care. The stubborn economic downturn of the past several years has only exacerbated the stress factors that often tear families apart and require the removal of children from their homes for their own safety.

"We all know that when the economy goes south, child abuse and neglect goes north," stated Ft. Lauderdale Mayor Jack Seiler at a press conference launching the "Broward AWARE! Protecting OUR Children" campaign. That is why the national HOMEBUILDERS model, one of the best documented Intensive Family Preservation Programs in the country, designed to break the cycle of family dysfunction by strengthening families, keeping children safe, and preventing foster care, residential and other forms of out-of-home placement, was added to the Family Strengthening continuum of care. The number of funded agencies for FY 2011-12 has been increased from 13 to 21, with six new programs working with complex populations.



FAMILY STRENGHTINING OUTCOMES

- 97% of participants demonstrated improved family functioning
- 96% of families who completed training did not receive a verified abuse report within 6 months of completion
- 76% demonstrated less abusive parenting attitudes/behaviors



Transforming Children's Lives: by Supporting Kinship Families

"I am very grateful for all of the help and support that we have received! I would not have custody of my grandchildren if it were not for this program!"

Thanks to the insight offered by the late Carole Andrews, a founding Council member and School Board member, the **Children's Services Council** was among the first to address severe gaps in services for the over 14,000 grandparents and other family members raising children not their own in Broward County. Collaborating with community stakeholders



and a community task force, the CSC determined that most kinship arrangements were informal and no legal relationship had been established by the birth parents to formally grant custody to caretakers. Therefore, it was determined that the best approach to responding to the many needs of kinship caregivers and children would be a flexible, innovative program incorporating responses to specific issues identified through research and focus groups.

Kinship Initiatives for Supportive Services (KISS) helps maintain a stable home for families in which a child or children are being raised by a kinship caregiver. KISS offers high quality in-home family strengthening services, parenting, educational services, support groups, respite, family building events and legal advocacy to assist these caregivers in obtaining and maintaining a stable home for children in their care. When these children are able to safely stay with families rather than enter the foster care system, the entire community is well served financially and helps these children become responsible productive adults.

In FY 2006-07, **K**ids **I**n **D**istress (KID) was awarded \$350,000 initial funding for KISS. Due to overwhelming community need, funding for FY '07-'08 was increased to \$400,000 with 195 families served. In FY 2010-11, KISS served 188 families, more than the 180 originally planned.

"The service is excellent! I don't know what I would have done without the help of the staff!"

CSC by the Numbers
10,955 Volunteers provided
62,673 hours of service
valued at over \$1.3 million, with
support from CSC



KINSHIP PROGRAM OUTCOMES

99% of kinship children did not require foster or institutional care while receiving Kinship Support services

of caregivers reported a decrease in needs required to maintain a stable home for their kinship child(ren)



Transforming Children's Lives by: Promoting Adoption and Assisting Youth Aging Out of Foster Care

There are times when the best way to protect children from abuse and neglect is by removing them from their homes. Due to a State move to "community based care", in 2002, child welfare services in Broward County transitioned from the Department of Children and Families to ChildNet. The Children's Services **Council** provided leadership to help children mired in the system to be freed for adoption. A year later, in FY 2002-03, in an effort to find those children loving homes, the CSC began an ongoing and successful partnership with Forever Family, a non-profit organization that utilizes the power of the media, through television segments and on-air promotions, to create awareness regarding children and teens in foster care. Forever Family creates public-private partnerships to find children in foster care adoptive homes, recruitment of foster parents and volunteers, and help for teens 'aging out' of the foster care system.

Working closely with the CSC, ChildNet and corporate partners like NBC-6, Forever Family has been a catalyst for dozens of adoptions of children in foster care in its 10 years existence. In FY 10-11 alone, Forever Family featured 36 children available for adoption, with 13 adoptions finalized with the help of television segments funded by the CSC.

Georgina, a new adoptive parent recently wrote

"...Through your numerous televised segments my son Kaydrin has received the donations allowing us to remodel a handicapped bathroom and also a chair lift that will transport him upstairs to his bedroom. Because of this accomplishment, I was able to finalize the adoption of Kaydrin who started a life with no hope but is now my legal son and Forever Family."

Beginning in 2003 the community understood that, though adoption may be the most desirable outcome in situations where foster children cannot be reunited with their biological family, it is not always possible. Still, those youth who age out of the foster care system upon turning 18 should not be left solely to their own resources. In FY 03-04, the CSC committed \$500,000 for groundbreaking Future Prep and Transition to Independent Living (TIL) programs. Housing and employment opportunities as well as the financial and emotional support youth in normal circumstances may take

for granted, were provided by agencies such as HANDY, Camelot Community Care, Henderson Behavioral Health and the Dan Marino Foundation. Through a combination of increased CSC support and a strong partnership with the Jim Moran Foundation, which has contributed more than \$1 million since 2007 to provide hundreds of young men and women a fair opportunity at success in life. In FY 2010-11 the CSC and the Jim Moran Foundation allocated \$1,325,000 to Future Prep.

The community understands the value of such programs, especially when compared to the financial burden that comes from the high likelihood of homelessness, crime, and abuse and neglect many of these youth fall prey to when not supported. For many Future Prep youth it's the basics that often are provided through CSC funding. Whether securing food and shelter or just being there to listen, the overwhelming sentiment is expressed by youth like Jake who has learned to trust again,

"Because they (the staff at Camelot) are very respectful and I will always be able to count on them." Or Antonia, "I was in a situation where I didn't have food or a home and HANDY helped me."

With the kind of support provided by these programs, outlook in life can be as bright as Marc's, who at a recent TIL 7th Annual Build on Your Dreams Graduation Ceremony received thunderous applause:

"I never thought I'd get that kind of reaction," the current freshman at Palm Beach State College said with a smile. "The support of my friends and so many others boosted my sprits!"

FUTURE PREP OUTCOMES

94% had no new law violations

68% of youth maintained stable housing

86% increased employability skills



Transforming Children's Lives by: Preventing Juvenile

Youth FORCE

National and local studies show that juvenile delinquency and the risky behaviors that lead to it can be slowed with appropriate youth development programs. Often, too many youth spend their time out of school in unsupervised and unproductive environments. The lack of adult supervision and the absence of positive activities for youth lead to an increased chance of injury, lower GPA's and a higher likelihood of participation in risky behaviors such as experimenting with alcohol, tobacco, drugs and sex. On the other hand, engaging youth in constructive activities during non-school hours increases their academic and social success, while lowering their chances of becoming involved in juvenile crimes and victimization. The cost of such programs is far lower than of incarceration.

In FY 2007-08 the CSC established and funded **Youth FORCE** (**Friends, Opportunities, Resources and Education**) programs aimed primarily at middle

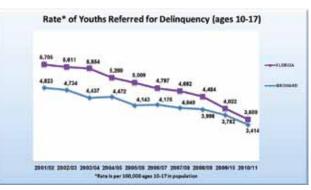
school students. The goal was to create environments where youth can learn to make positive choices and develop skills that will serve them in life. In FY 2010-11, Youth FORCE served approximately 1,100 youth at eight partner sites: Minority Development and Empowerment, Inc., Smith Community Mental Health Center, the Urban League of Broward County, the Center for Hearing and Communication, Harmony Development Center, Hispanic Unity, Memorial Healthcare System and the YMCA.

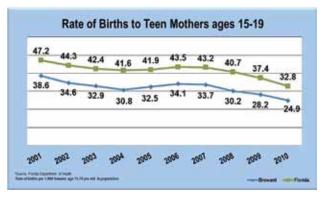
"When I first got here I was way out of control and my attitude was way bad but after a while I got better in that. The staff helps us find the right and help us off the wrong."

In addition, alarmed by statistics related to bullying, since 2010 the CSC has supported the Choose Peace, Stop Violence movement following a Youth Anti-

Violence Summit that brought community leaders together to reduce youth violence. This work supports the efforts of the South Broward Coalition, North Broward Coalition, and the Gang Reduction Task Force.









Detention and Providing Effective Diversion Programs

New DAY

Prevention can take many forms. Like Youth FORCE, it can provide positive inputs that will prevent a young person from ever getting in legal trouble. In the case of New DAY, it can help prevent a young offender from getting trapped in the justice system through adulthood. Often the crime may be non-violent and can become a life lesson instead of a lifelong sentence for children and youth-especially minorities and those of low income who are disproportionately represented in the juvenile justice system.

To help meet the need for Diversion in Broward, in 2003 the **Children's Services Council** began funding **New Diversion Alternatives for Youth** (**New DAY**) programs. The CSC provided nearly \$1.8 million in funding for six diversion programs that served more than 1,400 youths. County-wide services are made available to general population youth and those with special behavioral needs, as determined by the State Attorney's Office Juvenile Division.. Through these programs, youth perform community service; learn about restitution to the victims; and have a better chance of becoming productive, law abiding citizens.

Over time, New DAY programs have shown remarkable results in curbing further delinquency and, more recently, helping youth with minor infractions expunge their record so as to start adulthood on an even footing. In FY 2010-11 CSC funded programs diverted 1,400 juvenile offenders from the delinquency system, with 96% of them remaining free of subsequent law violations 12 months after completion of the program. The CSC investment in FY 2010-11 of \$2.6 million in New DAY programs may translate into \$12.2 million in future savings to taxpayers and potential victims.

"When I was arrested for battery 2 years ago I thought my life was going downhill. This was the first time I was ever in trouble and I was ashamed of myself. The judge gave me a chance to enroll in (a CSC funded) diversion program called Community Justice Program with the Broward Sheriff's Office. When I first enrolled in the program I had no aspirations. Within 90 days, my youth counselor challenged me to make a difference in my life. She helped me apply for college, pursue financial aid and apply for a scholarship I later received. In January of the following year I became the first member of my family to attend college, the proudest day of my life. I am now a freshman at FAU on a full scholarship."



At a different time or in another place, someone like Inandy, quoted to the left, could easily have become one of the many youth who enter the juvenile justice system and get trapped in a vicious cycle of arrests and detention. By being allowed to enroll in a diversion program, his life and the life of hundreds of juveniles in the CSC funded New DAY program has been turned around. No wonder CSC's New DAY program received the "Exceptional Service" award from the Broward County Sheriff's Office!

YOUTH FORCE OUTCOMES

100% of female participants did not experience unplanned pregnancies and male participants did not cause pregnancies

98% had no new law violation

91% reduced risky behaviors

NEW DAY OUTCOMES

96% of participating youth had no subsequent law violations 12 months after completion of diversion programs

90% of youth successfully completed the program



September 2000 – Broward County residents approve the creation of a Children's Services Council by referendum.



2001 – The CSC issues its first Request for Proposals for \$3 million in grants for family strengthening programs. 2002 – Leads in the establishment of the Broward Training Collaborative (BTC) to

identify needs, select instructors and eliminate duplication of training and development opportunities. Since then, as many as 293 small, medium, and large children and families' service organizations have taken advantage of CSC sponsored trainings.



2003 – CSC begins funding "Inclusive Playgrounds" so all children, regardless of circumstances, can play and enjoy using them.

2002 – CSC launches an awareness campaign on the Earned Income Tax Credit (EITC). Ten years later, over \$150 million to Broward County families can be attributed to these efforts. 2004 – Future Prep, an independent living skills training program is launched to support the needs of young people who are leaving the foster care system and find themselves ill prepared to handle the challenges of living on their own.

2003 – CSC launches
Kinship initiative to support
grandparents and other
relatives raising children
not their own.

2003 – Added an additional 10 new providers at 35 new site locations and serving over 1,000 new children for after-school programs. 2004 – Partners with the Health
Foundation of South Florida and
the Quantum Foundation of
Palm Beach to create Schools of
Wellness to battle childhood
obesity. Efforts garner a \$.5
million grant from the Robert
Wood Johnson Foundation.



10 Jears of Transform



2004 – Funds a new Summer Youth Employment initiative providing 550 teens the opportunity to get job experience. 2005 – KidCare outreach is funded to ensure that all children eligible to receive free or subsidized health care in Broward County are aware if the available services.

2001

2002

2003

2004

2005

0

20



Idren's vices uncil vard County

cus is Our Children.



2007 - Substance Abuse and Mental Health Services Administration, CSC. **Broward County and the** School Board take a leadership role in improving **Cultural Competency of** service delivery system.



2008 - Partnered in First Call to **Action to Reduce Black Infant** Mortality.

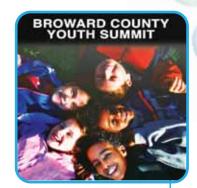


2010 - The Council piloted a new program to help child care providers promote positive social and emotional development for vouna children who are out of control and at risk of being expelled from their childcare setting. Over \$513,000 was expended in this first year to help train 159 teachers and 162 parents at 15 child care centers in Positive Behavior Support (PBS).

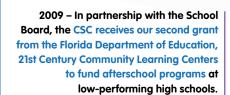


2011 - Launched On Line Learning Center

2010 - New CSC headquarters serves as community meeting and training venue with over 280 events hosted, including an H1N1 immunization drive and Haiti **Earthquake Relief** activities.



2007 - Convened the second **Broward County Youth Summit to** provide avenues for children service organizations to identify priorities in children's issues and help inform organizations' focus and direction in their service delivery.





2010 - Partnered with Joe DiMaggio in creating first Transitioning to Life **Resource Fair and Workshop Series for** youth with disabilities and their families.

2008 2007 2009 2010 06 2011

Transforming Children's Lives by: Lifting Youth with Special Needs to Full Potential

The creation and funding in 2006 of STEPS: Supported Training and Employment Programs, is one of the proudest accomplishments of the Children's Services Council. STEPS was an innovative, summer program which helped youth with special needs gain employability and life skills. Prior to that time, youth with special needs typically fell through the cracks when it came to receiving support in transition to adulthood. Dr. Herm Fischbein, then a CSC staff member, led the creation of STEPS. Through CSC funding of United Cerebral Palsy of South Florida and the Dan Marino Foundation, STEPS has provided hundreds of Broward County youth with physical and developmental disabilities the opportunity to get meaningful employment and valuable experiences to assist them their entire life. Perhaps as importantly, it has also proved to be an amazingly eye-opening experience for their parents, who typically struggle

with the ability to let their children with special needs attend job interviews and actually go off to work on their own.

"When I started the STEPS program, I was the kind of girl who got in all kinds of trouble, angry all the time, unable to focus" said Tanisha H. recently. "At the beginning I was an intern at a local vacation property where I helped in the coffee shop, ran errands and did other simple things. Now I am completing my GED and I want to be a dental hygienist. STEPS changed my life. I am also helping my mother with paying for household expenses."

By FY 2010-11, over 110 youth with special needs took advantage of STEPS, while 140 participated in LIFT, an afterschool program designed to provide independent

living and pre-employment skills. Just as importantly, many youth have been hired as full time employees, no longer requiring the support of CSC funded job coaches to help them navigate the job environment, rather becoming full fledged members of staff with the same rights and responsibilities as all other employees.

In an effort to create an even better experieice for these youth, in FY 2011-12 the LIFT and STEPS programs have been combined into a year-round program incorporating the school-year life skills programming of LIFT, with the summer internships of STEPS. The new program will be known as STEP.

STEPS OUTCOMES

89% improved job skills

88% interpersonal skills

LIFT OUTCOMES

90% improved conversation and telephone skills

formed friendships and improved behaviors

gained new daily living skills and knowledge

Did You Know?

8,026 Students benefited from Anti-Bullying and Safe Dating workshops sponsored by CSC

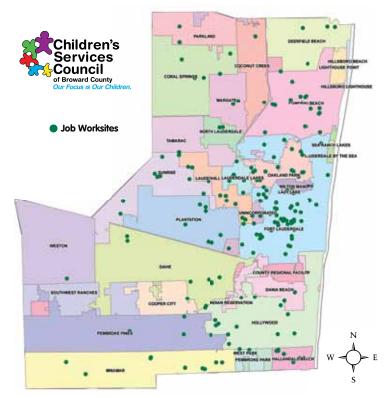


Transforming Children's Lives by: Providing Job Opportunities for Youth

In the current job market, building a resume and finding employment is difficult enough for many adults and all the more so for youth. For young people 16-18 who are economically disadvantaged and aging out of foster care, the challenges can be even more daunting. In FY 2004-05, the Children's Services Council allocated \$1 million to expand work opportunities for these youth by funding the Summer Youth Employment Program (SYEP). Giving young people an opportunity to experience the reality of the work place and engage with employers. SYEP has helped provide real life skills to hundreds

of youth in Broward County and empowered them to become productive adults. Administered by WorkForce One, SYEP also trained on-site monitors to include case management as needed. In FY 2010-11, the seventh year of CSC funding, SYEP provided employment for 577 low income teens at 214 job sites. Program enhancements for SYEP in 2011 included a streamlined job placement process that factored job preference, proximity to the work site, transportation, work hours and even background requirements.

Summer Youth Employment Program Worksites



High demand to placement ratio reflects the reality of the current market. Over 4,000 youth applied online during the 3-week application period.

"This program helped me gain the confidence I needed to interact with others in the workplace. It also helped me save money for college," said one participant. Employer feedback has also been very positive over the years and youth job retention remained strong. The manager of a vacation property gave high praise to both the program and the youth: "The enthusiasm these youth bring when they come to work is contagious. It gives me and many on staff here the opportunity to reflect about the importance of this kind of mentorship in these young people's lives."



SYEP OUTCOMES

100% of youth did not experience a serious injury

99% of youth were satisfied with the program

of youth demonstrated proficiency in employability and job retention skills

86% of youth successfully completed the program





Transforming Children's Lives by:



who reside in nine targeted. To ensure that babies receive the best possible care after birth, the Healthy Start Coalition implemented a SAFE Babies Campaign, aimed at preventing stress related abuse such as shaken baby syndrome. Meanwhile, in an innovative program aimed at birthing hospital professionals, Healthy Mother Healthy Babies carried on a Model Behavior Program, encouraging nurses to train parents on safe sleeping practices before they leave the hospital. In addition, Healthy Mothers Healthy Babies is able to provide cribs to needy families through the CSC funded Cribs for Kids Program.

Maternal Health

The **Children's Services Council**, recognizes a healthy start in life is vital to healthy development. It all begins by ensuring that expectant mothers know about and have access to the care they need to carry a healthy pregnancy to term and deliver a healthy baby. This also means introducing innovative programs that recognize the impact of Maternal Depression and how it affects the bond between mother and baby.

Accordingly, the CSC funds Healthy Families Broward, which provides pre/postnatal screening, assessment and in-home intervention services for at-risk families to improve infant and toddler health outcomes and reduce child abuse and neglect. The program operates through collaboration with partnering agencies and hospitals throughout Broward County. Last year, 8,088 screens and 1,975 assessments were completed in addition to in-home services for 465 families assessed at highest risk



MATERNAL HEALTH OUTCOMES

100% of families completed the program had no findings of verified child maltreatment within 12 months

100% of target children enrolled in the project six months or longer were linked to a medical provider

of target children were up-todate with Well-Baby Checks by age four

78% of families completed the program with improved/maintained self-sufficiency

CSC by the Numbers

2,013 Child-serving staff completed training to enhance their skills



Providing the Best Possible Start in Life

MOMS

Work by the Infant Mental Health Task Force and the Maternal Depression Task Force in FY 2007-08, resulted in the Children's Services Council creating and funding MOMS (Mothers Overcoming Maternal Stress) the following year. Delivered in Central and North Broward County by Healthy Mothers Healthy Babies Coalition and in South Broward by Memorial Health Care System, this program provides inhome support to promote mother/child bonding and address risk factors associated with maternal depression.

Clients surveyed reported a high level of satisfaction with this program, while monitoring confirms this to be a quality service delivered by caring staff. Intensive individualized outreach and support that recognizes cultural and language diversity has been effective in keeping these mothers with complex issues engaged in MOMS. In FY 2010-11, 212 mothers were served by MOMS. An RFP issued in FY 2010-11 will keep these programs in place for the next three years.

"Thanks to my worker and the program I have learned to have patience with my children, not to yell at them, not to hit them, to play with them, to talk to them. Thank you very much for this program," said one mother who learned coping skills through MOMS. Another said, "I like the program because it guides me about how to be a mother in things I didn't know. The worker does her job well, helping to resolve problems that I have."



MOMS OUTCOMES

of families demonstrated improvements in family functioning such as parenting skills, family interactions, and decrease in family conflicts

of infants and children scored within range for developmental milestones; communication, gross motor, fine motor, problem solving, and personal social skills

of mothers participating in the program reported fewer symptoms of depression



Did You Know? 2,400 Non-profit Board members and managers received Community Foundation Leadership training, sponsored by CSC



Transforming Children's Lives by: Engaging and

Early Education and Positive Behavior Support

One of the chief concerns of parents and caregivers is that when they take their children to a preschool or after care program they can rely on a safe, enriching and nurturing environment. The **Children's Services**Council funds programs and develops partnerships that are at the forefront of evidence based practices that deliver programs that offer the best possible environment to raise children when they are not at home or in school. This begins with supporting and empowering those who take care of these children during out of school time.

FY 2010-11 was the second year of funding of the highly successful **Positive Behavior Support (PBS)** project in partnership with Family Central and the Early Learning Coalition. A collaborative effort among child-care providers, teachers, parents, and the children, PBS methods dispel the notion that the best way to deal with unruly children in a preschool setting is by punishing or excluding them from the group and labeling them as "problem child." PBS builds teachers' capacity to effectively interact with children by providing developmentally appropriate materials and experiences that will nurture their social and emotional growth.

A parent who participated in Positive Behavior Support trainings had this to say:

"PBS has made my life easier in a lot of ways. My son can be hard to deal with, but everything I have learned here shows in his better behavior. The teachers are awesome and give a lot of insight. This class is positive and a back-up for first time parents like me. I have passed on info that I received to other parents."

In FY 2010-11, 15 child care centers, 291 teachers, 1,785 children and 118 parents were positively impacted by PBS.



Also, in FY 2010-11, the CSC partnered with the Early Learning Coalition and AD Henderson Foundation for a 4th Annual Early Childhood Education Conference. Family Central coordinated the conference for 1,000 early childhood educators themed "Keys to Readiness – Unlocking Success". In addition, the Broward Early Childhood Education Collaborative (BECEC) developed a new website with education information and connections for children from birth to five; it adopted an Early Childhood Education (ECE) career ladder; and cultivated partnerships with local Chambers of Commerce to highlight the role and importance of early education to the entire community.

PBS OUTCOMES

80% increase in positive adult/child interactions

increase in positive interactions between children

Teacher turnover rates reduced from 5% to 0%

Child expulsion rates reduced from 4% to 0%

MOST

The Children's Services Council has funded outof school time programs to support the social,
physical, and academic development of children
since 2002. These Maximizing Out-of-School
Time (MOST) programs ensure that children from
lower income families and children with special
behavioral, physical, or developmental needs have
safe, productive, fun and supervised activities
in the hours after school, on school holidays and
during the summer months. High quality, affordable
out of school time programs help children become
more responsible adults by providing them with
safe places and opportunities to participate in
constructive activities.

In FY 2010-11, MOST programs were located at a total of 116 schools, churches, community centers, and parks and recreation sites in Broward County, managed by a total of 27 provider agencies and serving over 9,000 children, including more than 1,400 with special needs. Sliding fee scales help ensure that families have access to affordable services and that parents have an investment in the care provided to their children. MOST programs use certified teachers for academic enrichment and homework assistance. Fitness and recreational activities, cultural arts, social skills building, family events and field trips make these programs fun while providing important opportunities for children to learn and succeed.

The Kids in Distress MOST program, for example, partners with Kids Ecology Corps to provide a service learning project where the children go to Snyder Park Eco-Action Center and partake in landscaping, planting, transplanting, and environmental beautification projects. MOST children also learn about recycling, composting, and waste management and about environmental and conservation issues via reading, hands-on science activities and arts projects.

In addition, partnering with SPARK--the national organization that disseminates evidence-based



Nurturing Them in Early Education and Out of School Time

Physical Education, After School, Early Childhood, and Coordinated School Health programs to teachers and recreation leaders serving Pre-K through 12th grade students--the Council strengthened health and wellness components in all MOST programs using this fitness model to increase the activity levels of children and youth.

Children who participate in MOST typically have this to say:

"It feels like family when I come to ASP's summer camp at Village Elementary School because we do everything together and everyone plays and shares with each other. I just have to say this camp rocks!"

While comments by parents and caregivers usually mirror this aunt's excitement about the recently funded City of West Park Camp Bravery program:

"When my nieces return from the City of West Park's Camp Bravery each day, they are ready to explode! They are so eager to share what they learned each day. On one occasion my ten year old niece explained



that we needed to purchase organic food and should not eat fast food because it was unhealthy. My seven year old niece recites a song that teaches children how important they are to the world around them. I commend the City on a job well done! Thank you for your contribution to our community."



Over the years, more and more families with children with disabilities have been served by MOST. A parent of a child with special needs had this to say about the program her child attends at a Y:

"This program has been sent from Heaven to me. They are angels on earth – the staff. I am so grateful for what this program does for my child."

MOST GENERAL POPULATION OUTCOMES

100% of children remained safe

98% of children maintained or improved homework completion during school year

87% of children improved basic reading skills

82% of children improved social skills and interactions with peers and adults

MOST BEHAVIORAL HEALTH OUTCOMES

98% of children remained safe

80% of children that improved basic reading skills

of children improved social skills and interactions with peers and adults

MOST SPECIAL NEEDS OUTCOMES

100% of children remained safe

92% of children maintained or improved physical functioning

90% maintained or improved their reading and language development



Transforming Children's Lives by: Sharing the Tools of Success

Recognizing that a strong child-serving provider community would achieve better results for all our children and families, the **Children's Services Council** incorporated Capacity Building as one of our initial goals. Since 2002, the CSC has invested nearly **\$4 million** in strengthening activities and personnel to improve performance and sustain impact. Over ten years, returns on investment are clear in more than one area of capacity building.

In 2002, the CSC convened training organizations and professionals to look at duplication of services and gaps. These efforts resulted in the **Broward Training Collaborative (BTC)**. Since then, roughly \$1.6 million has been invested in development for staff, board members and CEO's in children and families serving agencies.

In the first year of quality, affordable trainings, 1,117 seats were filled for instructor lead courses. Nine years later, staff in child serving agencies have taken over 19,000 CSC sponsored seats. Over the years, as many as 293 small, medium, and large children and families' service organizations have taken advantage of CSC sponsored trainings. All the while classroom trainings have maintained a

high level of satisfaction among participants with 95-98% of staff completing CSC courses reporting overall satisfaction. On average, four out of five attendees report using the knowledge and/or new skills obtained in the sessions and that their job performance has improved as a result of the training.

The 57 sessions provided in 2002 have grown to a total of **over 1,100** through 2010. A wide curriculum of topics for hundreds of professionals in the child serving community has expanded from the inaugural **44** to as many as **74** on most given years, many including Continuing Education Units (CEU's) offered since 2005. Since then, the CSC has issued 844 certificates for over 4,300 CEU hours.

Considering an average retail cost of professional development training of \$215 per person versus the average CSC children and family focused training of \$15 per person, and considering that over 19,000 seats have been filled from 2003 to 2010, the **cost savings** to the local child serving community is estimated at \$3.8 million dollars.

At the CSC, Capacity Building is not only about training. Partnering with the Community Foundation

of Broward, Senior Volunteer Services, Volunteer Broward and Community Leadership Consultants resulted in funding for expert **technical assistance consultants and volunteers**. In ten years, over \$1 million has been invested on expert and volunteers' assistance to agencies seeking to build capacity at enormous savings to these agencies.

When the Agency Capacity Building Committee was convened in 2002, it began providing a platform for niche and community based organizations to convey their needs, successes, and network. After establishing a committee action plan, the

CSC's Organizational Capacity Assessment Tool was developed and released in 2008. This tool has been accessed 640 times and 33 agencies have shared their assessments with the CSC to help us better gauge local capacity building needs.

Promoting **small grant funding** has also been a CSC priority. A modest investment of \$50,000 in 2002 has grown to a total of **\$1.2 million** in grants specifically tied to organizations' abilities to meet capacity building goals. By leveraging funds available through the Sun Sentinel Education Matters grant (formerly Children's Fund), CSC dollars are also matched by the McCormick Foundation and added to other donor contributions. From 2002 to 2011, with the administrative support of the Sun Sentinel and Community Foundation of Broward, the CSC has invested and leveraged a total of \$1.7 million in capacity building grants, including \$500,000 match funds from McCormick Foundation.

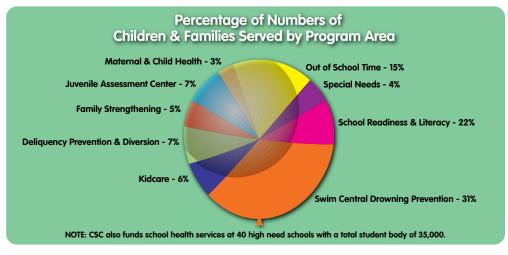
Finally, the ability to advocate on behalf of children and families is also an important element in building capacity. CSC staff work collaboratively with colleagues across the state to bring children's issues to the legislative forefront. As a result, organizations can better deliver programs and services while bolstering their own sustainability. Among key advocacy accomplishments over the past 10 years where the CSC has played a leading role:

- Preventing major budget cuts in children's programs.
- Creating a Children and Youth Cabinet and Early Childhood Caucus
- Allowing youth in foster-care access to their medical records.
- Ensuring that foster children maintain stable school placements.
- Promoting KidCare to provide access to healthcare for more.
- Expanding support for relatives caring for children not their own.

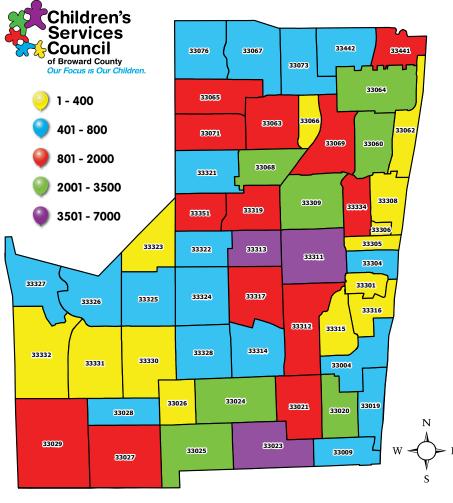


Children & Families Served





Children & Families Served by CSC by Zip Code



Note: Students assisted by CSC-funded school health services at 85 high-need schools are not included in this population-served recap.

Geographic Layers Provided by Broward County



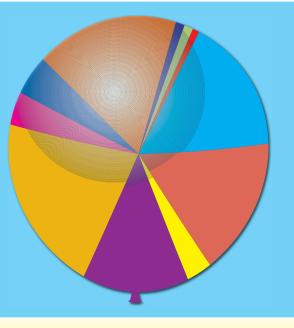
Financial Report



GENERAL FUND

REVENUES:	FY 2010/11 Actual	FY 2009/10 Actual
Property Taxes	\$57,795,765	\$60,094,059
Interest	111,354	280,194
Grant Income	2,994,765	716,381
Miscellaneous	65,879	189,015
TOTAL REVENUES	\$60,967,763	\$ 61,279,649
EXPENDITURES:		
Program Services	\$ 52,514,871	\$ 55,519,276
Program Administration	2,931,195	2,822,353
General Administration	2,010,343	2,079,761
Capital Outlay	136,019	768,421
Non-Operating Expenditures	1,762,748	1,809,844
TOTAL EXPENDITURES	\$59,355,176	\$62,999,655

FISCAL YEAR 2010-2011
BUDGET
FOR
PROGRAM SERVICES
BY GOAL



Family Strengthening	9,121,887	179
Delinquency Prevention & Diversion	8,933,716	169
Independent Living	1,575,000	39
School Readiness & Early Education	7,288,822	139
Out of School Time	11,412,895	21
Physical Health	2,002,631	4
Maternal & Child Health	2,592,146	5
Physical & Behavioral Needs	9,930,834	189
Agency Capacity & Training	624,176	1
Seamless System of Care	474,243	1
Public Awareness & Advocacy	494,600	1
	54,450,950	
Unallocated	202,241	
	54,653,191	

Funded Agencies

Achievement and Rehabilitation Centers

After School Programs Ann Storck Center

BECON-Future First

Boys and Girls Club

Broward Children's Center

Broward County Health Department

Broward County Parks & Recreation

Broward County Public Library

Broward Regional Health Planning Council

Broward Sheriff's Office Camelot Community Care

Center For Hearing and Communication

Children's Harbor

Children's Home Society of Florida, Intercostal

Division

City of Deerfield Beach

City of Hollywood

City of Lauderdale Lakes

City of Miramar

City of Pompano Beach w/ Partner CD 4 Youth

City of West Park

Community After School

Community Foundation of Broward

Community Leadership Consulting

Dan Marino Foundation

Early Literacy Education/AD Henderson (ECE)

Family Central

Father Flanagan's Boys Town Florida

First Baptist Church Piney Grove

First Call for Help

First Church Open Bible

Fort Lauderdale Housing Authority

FLIPANY

Florida Afterschool Network

Gialogic Productions -- Forever Families

Gulf Coast Jewish Family Services

HANDY -- Helping Abused, Neglected,

Disadvantaged Youth

Harmony Development Center

Healthy Mothers, Healthy Babies Coalition

Henderson Behavioral Health Center

Hispanic Unity of Florida

Jewish Adoption and Foster Care Options

Iuliana Gerena

Kid Vision/WPBT

Kids In Distress

Legal AID Service of Broward County

Medical Staffing Network

Memorial Healthcare System

Miami Children's Hospital / Broward Campus

Minority Development & Empowerment

National Council Jewish Women (NCJW)

New Hope World Outreach

PACE Center for Girls

Sierra Lifecare

Senior Volunteer Services

Smith Community Mental Health

Soref Jewish Community Center

South Cluster Children Services

Sun Sentinel Children's Fund

Sunshine After School

United Cerebral Palsy of Broward County

United Way Family Day

Urban League of Broward County

Volunteer Broward

Women In Distress

WorkForce One

YMCA -- Young Men's Christian Association of

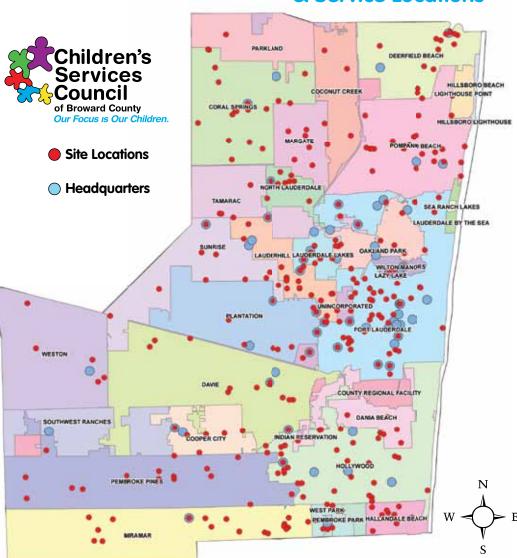
Broward County, Florida

NOTE:

Some programs are not site specific; services are offered county-wide.

The Council maximizes your dollars by partnering with several cities to provide after school and summer programs for as many children as possible.

CSC Funded Programs Headquarters & Service Locations



Geographic Layers Provided by Broward County





MISSION

To provide the leadership, advocacy and resources necessary to enhance children's lives and empower them to become responsible, productive adults through collaborative planning and funding of a continuum of quality care.

VISION

The children of Broward County shall have the opportunity to realize their full potential, their hopes and their dreams, supported by a nurturing family and community.



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