

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

Held @ 6600 W. Commercial Blvd., Lauderdale, FL 33319
and by Zoom Webinar with public access by computer or phone

August 19, 2021

9:30 A.M.

Minutes

Members in Physical Attendance:

School Interim Superintendent Vickie L. Cartwright; Broward County Commissioner Beam Furr; Governor Appointee David H. Kenton; DCF Community Development Administrator Dawn Liberta (Chair); Governor Appointee Maria Schneider; Health Department Director Paula Thaqi; Governor Appointee Jeffrey S. Wood

Members in Virtual Attendance:

Governor Appointee Cathy Donnelly

Council Members Absent:

Judge Kenneth L. Gillespie; School Board Member Donna P. Korn; Governor Appointee Tom Powers

Counsel Present:

Garry Johnson, Esq

Staff in Attendance:

Cindy Arenberg Seltzer, President/CEO; Monti Larsen, COO; Sandra Bernard-Bastien, CCO; Maria Juarez, CPO; Dr. Sue Gallagher, CIO; Marlando Christie; Amy Jacques; Laura Ganci; Dion Smith; Michelle Hamilton; Andrew Leone; Kathleen Campbell; Lisa Bayne; Madeline Jones; Marissa Aquino; Jennifer Wennberg; Kyle Jones; Megan Turetsky; Meg Wallace; Piper Weber; Erin Byrne; Joshua Caraballo; Pooja Yajnik; Angie Buchter; Keyonia Lawson; Parry Silcox; Danielle Bachelder; Shawanda Spencer; Cynthia Reynoso; Nelson Giraldo; Adamma DuCille; Clarice Horton; Travis Johnson; Melissa Soza; Latora Steel; Andria Dewson; Tabitha Bush; Alicia Williams; Karen Franceschini; Michelle E. Hagues; Keisha Grey; Fern Phillip; Carl Dasse; Yolanda Meadows; Jessica Rincon; Shira Fowlkes; Liza Khan; Colleen Carpenter; Johannie

Stanley; Camila Romero; Jennifer Fletcher; Jill Denis-Lay; Katrina Welch; Ileana Blanco; Trisha Dowell

Guests in Attendance:

See Attachment 1

Agenda:

I. Call to Order:

Ms. Liberta called the meeting to order at 9:36 A.M.

II. Roll Call:

Mrs. Jacques called the roll and announced that a quorum had been established.

III. Chair's Report:

a) Moment to Arrive:

Council Members took a moment to allow the body and mind to settle and focus before considering the meeting agenda items.

b) Welcome Dr. Vickie L. Cartwright:

Ms. Liberta welcomed CSC's newest Member, Dr. Vickie L. Cartwright, Interim Superintendent for Broward County Public Schools.

c) September Meeting/TRIM Hearings:

Ms. Liberta stressed the importance of a physical quorum for the two upcoming Truth In Millage (TRIM) Hearings on September 13th at 5:01pm and September 23rd at 5:01pm.

IV. President's Report:

a) Good of the Order:

Ms. Arenberg Seltzer announced that After School Programs, Inc. (ASP) was awarded one of nine Summer Literacy Acceleration Grants in the State of Florida by the Florida Grade-Level Reading Campaign, and was the only program in Broward to receive the award. ASP plans to focus on rising 2nd and 3rd grade children at Pompano Elementary, Cypress

Elementary, and Village Elementary summer camps using the TimeWrap Plus curriculum.

Ms. Arenberg Seltzer noted that Bridge 2 Life (B2L), which assists youth in completing the Free Application for Federal Student Aid (FAFSA) form, was recently awarded one of three \$10,000 scholarships to participate in the Florida College Access Network (FCAN) Request for Proposal (RFP) on *Using Data for Equitable System Changes*. Dr. Lorenzo (“Lolo”) Benaine, CSC’s Research & Evaluation Manager, will work with staff from Broward College, Broward County Public Schools, and 2-1-1 on this year-long project to develop, validate, test, and implement system-wide racial equity measures.

Ms. Arenberg Seltzer shared news from the Center for Hearing and Communication that three of their graduates from the CSC-funded STEP program, which provides paid summer internships for youth with special needs, are heading off to college in the fall. Congratulations were offered to Aumer Palmer, who has been accepted to Broward College and is interested in studying Animal Science; Kayla Rivers, who has been accepted to Gallaudet University and plans to study Health Science and become a Physical Education teacher; and Rodrigo Soriano, who will be attending Atlantic Technical College and is interested in studying Computer Technology or Mechanics.

Ms. Arenberg Seltzer highlighted the FLITE Center’s virtual Transition to Independent Living graduation ceremony. A total of 102 students celebrated their graduations, 14 from middle school, 43 from high school, 7 with a GED, 14 from certification programs, 13 with AA degrees, 8 with Bachelor’s degrees, and 3 with Master’s degrees.

Ms. Arenberg Seltzer shared photos from Smith’s CSC-funded summer camp, where youth undertook a Project Based Learning “Boat Challenge” where they designed, made, and paddled boats in a pool.

Ms. Arenberg Seltzer noted that Marc H. Morial, President of the National Urban League, was a guest speaker at the Frequency Matters Leadership Program. The Leadership Program is in its 4th year of partnership with the CSC.

Dr. Sue Gallagher, CSC’s Chief Innovation Officer, Ms. Adamma DuCille, CSC’s Assistant Director for Training & Capacity Building, and members

of the CEOs for Racial Equity were invited to present to the local Association of Fundraising Professionals regarding the racial equity-centered learning collaborative supporting local nonprofit CEOs.

Dr. Gallagher, Ms. DuCille, and Ms. Tiffany Csonka, Parent Community Participatory Action Research (CPAR) Co-Researcher, are scheduled to speak at the Administration for Children & Families' Office of Planning, Research & Evaluation's Annual Methods Meeting in October. The trio will share essential lessons learned from leading the county-wide equity initiative and CPAR work to inform federal knowledge and practice of evaluating the social safety net by centering community engagement. Broward's CPAR work will be one of three case studies presented at the meeting.

Dr. Gallagher and Ms. Michelle Hagues, CSC's Senior Programs Manager, will serve as advisors to Florida Blue Foundation's statewide initiative to develop and implement health equity curriculum and coaching. Based on their five years of presenting the Implicit Bias/Local History Workshop to over 5,000 participants, Dr. Gallagher and Ms. Hagues were tapped to share their expertise. They will be working with the three grantees, United Way of Broward, Orlando Medical Center, and Moffat Cancer Center in Tampa.

Ms. Arenberg Seltzer drew Members' attention to the new Family Resource Guides at the dais.

Ms. Arenberg Seltzer shared several Good of the Order items in a video montage that featured Community Enhancement Collaboration, Inc. (CEC) winning the 28th Annual Monroe E. Trout Premier Cares Award and \$100,000 cash prize from Premier Inc., a leading healthcare improvement company. Also included in the montage was a WPLG water safety Public Service Announcement (PSA), excerpts from a YMCA video highlighting the CSC-funded STEP program where 60 youth completed a seven-week summer work internship and many secured continuing employment, and the Bridge 2 Life event at the Museum of Discovery & Science that had 166 attendees, including 117 students, 90% of whom completed two or more college-going tasks.

b) Budget Update:

Ms. Arenberg Seltzer noted that the proposed rollback rate which will go out to the taxpayers is slightly higher than what staff thought it would be in June. That is due to a combination of factors including: property tax values were slightly higher than what was initially anticipated, the adjustments made by the Value Adjustment Board to last year's values and changes to the CRA values. Members reviewed the revenue chart prepared by staff that showed a Roll-Back Millage Rate of 0.4699, which will generate a little bit more money than previously anticipated but is not a tax increase. She reminded Members that at the September TRIM Hearings, they can always approve a millage rate that is less than what was publicly noticed, but not more.

c) Racial Equity/Resiliency Efforts Update:

Ms. Arenberg Seltzer updated the Council on CSC's racial equity efforts, which she noted are receiving national attention and are coalescing in very exciting ways, and include areas that one might not traditionally connect with racial equity, such as an integrated data system and community work around trauma. Keeping all of that in mind, she noted that Ms. Bernard-Bastien's retirement at the end of September after 20 years with CSC presents an opportunity to craft that position's title to better reflect her evolving role and the important work she advanced in capacity building and racial equity. Ms. Arenberg Seltzer pointed out that a title change from Chief Communications Officer to Chief Equity and Community Engagement Officer better captures the work and role of that position. She further explained that a new position of Director of Equity and Organizational Development was also being created, and that both positions would be advertised starting tomorrow. She encouraged those interested in both positions to apply for both.

d) Childcare and Afterschool Worker Recruitment:

Ms. Arenberg Seltzer highlighted childcare/aftercare worker recruitment and retention challenges resulting from COVID. She pointed out that there are some barriers that CSC might be able to address. She explained that efforts to increase recruitment and retention would be in collaboration with the Early Learning Coalition of Broward County, CareerSource Broward, and childcare and aftercare providers, and would utilize any federal American Rescue Plan funds once they were available. Due to the urgency of the situation, she requested authority to spend up to \$268,689

toward these efforts. Any specific expenditures will be brought back to the Council for prior approval or ratification depending on the timing.

Commissioner Furr stated that the County may be able to assist, and to let him know if additional funds were needed.

Dr. Cartwright suggested a few recruitment tools being used by the school system to recruit bus drivers and food service workers, as they are facing similar challenges.

Ms. Liberta confirmed with Ms. Arenberg Seltzer that no funds were being directed to ELC and CareerSource Broward at this time, allowing her to vote without any conflicts.

ACTION: Commissioner Furr made a motion to authorize the President/CEO to utilize up to \$268,689 for childcare and afterschool worker recruitment, as presented. The motion was seconded by Ms. Schneider and passed with no opposing votes.

V. Consent Agenda:

- a) June 2021 Council Minutes:
- b) Reading & Math Inc. Contract:
- c) MOST FY 20/21 Contract Adjustments for the City of Hallandale Beach and KID, Inc.:
- d) Transitional Independent Living (TIL) FY 21/22 MOU Renewal for Housing Services:
- e) FLITE Center YSO Contract Renewal:
- f) Center for Social Change/FERN Collective FY 21/22 Contract Renewal:
- g) BBHC & Carisk Data-Sharing Agreement Renewal:
- h) Trainer Cadre Recommendations:
- i) Financial Statements & Budget Amendments for July 2021:
- j) Monthly/Annual Purchases:

Ms. Liberta sought guidance from legal counsel as to whether she had a voting conflict on the FLITE Center Youth System Organizers of Broward (YSO) Contract renewal, as she is a participant in YSO. Mr. Johnson advised Ms. Liberta to abstain. Ms. Liberta then pulled that item from the Consent Agenda.

ACTION: Dr. Thaqi made a motion to approve the Consent Agenda as presented, minus the FLITE Center YSO Contract Renewal. The Consent Agenda included approval of the June 17, 2021, meeting minutes; approval of the Reading & Math Inc. Contract; approval of the MOST FY 20/21 Contract adjustments for the City of Hallandale Beach and KID, Inc.; approval of the renewal of the MOU for TIL Housing Services for FY 21/22; approval of the Center for Social Change/FERN Collective Contract renewal for FY 21/22; approval of the renewal of the Data Sharing Agreement with BBHC & Carisk; approval of the Trainer Cadre recommendations; approval of the Budget Amendments and Interim Financial Statements for the period ending July 31, 2021; and approval of CSC monthly/annual purchases for August 2021 and FY 2021/2022. The motion was seconded by Commissioner Furr and passed with no opposing votes.

ACTION: Commissioner Furr made a motion to approve the FLITE Center YSO Contract renewal, as presented. The motion was seconded by Dr. Thaqi and passed with no opposing votes and one abstention from Ms. Liberta, who submitted the attached voting conflict form.

Ms. Selenia Bahamundi, a youth member of YSO of Broward, explained that the group is working with system professionals to improve the child welfare system and the outcomes of children placed in foster care and youth transitioning to independence. She further explained that this requires creating opportunities for youth to be involved in the change and providing them with actions to implement. She stated that the key to systemic change is youth organizing to serve as advocates. She thanked the Council for its support and invited them to attend one of the YSO meetings.

VI. Chief Innovation Officer (CIO) Report:

Special Needs Advisory Coalition (SNAC) Assessment Update:

Dr. Gallagher updated Members on the status of the action plan to address the findings of the 2018/2019 Special Needs System of Care Assessment, noting that SNAC is robustly addressing those items. She shared that the Education & Awareness Subcommittee is making a difference in increasing awareness and connecting families to resources, pointing out that there was a 19% increase from 2019 in the percentage of parents/caregivers who are familiar with 2-1-1. She also shared that the Program & Parent Support Subcommittee created a list of trainings and trainers to help SNAC and the system of care providers more easily access resources, and that the Policy & Systems Subcommittee initiated an “Advancing Racial Equity” agenda item for the quarterly staff meeting which includes both training and conversations that advance and improve the outcomes for children and families of color in the special needs system of care. She also shared that SNAC plans to conduct a new survey to address the ongoing opportunities, assets, and needs related to COVID-19 and how the families are navigating those challenges.

VII. Chief Communications Officer (CCO) Report:

Back-To-School Extravaganza (BTSE) Update:

Ms. Bernard-Bastien updated the Council on this year’s Back-to-School Extravaganza, noting that CSC assisted in supplying 37 organizations with 6,210 elementary-filled backpacks and 4,956 secondary backpacks, for a total of 11,000 backpacks. She noted that while the Council funded 8,000 backpacks, they used some that were left-over from last year due to the virtual nature of school at that time. She thanked CSC staff who assisted with distributions and pointed out that the Jim Moran Foundation gave a significant amount of money. She also highlighted the donation of a new partner this year, the Broward Workshop, which donated \$5,000 in the honor of Alan J. Levy, who many remember as a former Chairman of the Broward Workshop and an incredible, kind-hearted gentleman who believed in HANDY and the CSC. Members viewed a video highlighting the BTSE.

VIII. Broward Reads Coalition Report:

Ms. Arenberg Seltzer referred Members to the recent Coalition minutes in the information packet and noted that this year’s Broward: Read for the Record will be held October 28th.

IX. Special Needs Advisory Coalition (SNAC) Report:

Ms. Schneider briefly highlighted the recent meeting of the SNAC and referred Members to the minutes included in the meeting information packet.

X. Funders Forum Report:

Ms. Juarez briefly highlighted the recent meeting of the Funders Forum and drew Members' attention to the meeting minutes in the information packet.

XI. Public Comment:

There were no additional comments from the public.

XII. Council Members' Roundtable:

CSC staff led a Roundtable presentation on the upcoming Maximizing Out-of-School Time (MOST) 2022 Request for Proposals (RFP).

Ms. Liza Khan, Sr. Programs Manager, gave a general overview of the upcoming RFP, pointing out that it will be comprised of three different areas: Maximizing Out-of-School Time (MOST), Inclusion Supports, and Coordinated Approach to Child Health (CATCH Kids Club). She then briefly outlined each of those areas. She stated that MOST falls under Goal 7.1 to improve the availability and quality of out-of-school time programs to promote school success of children living in economically disadvantaged neighborhoods, and that it had a desired outcome of economically disadvantaged children in Broward County receiving safe, supervised, fun, and productive out-of-school time experiences. For the Inclusion Supports programs, she pointed out that they fall under Goal 10.1 to strengthen the continuum of support services for children with special physical, developmental, and behavioral health needs, and that it had the desired outcome of families with children with developmental, physical, or behavioral health conditions receiving access to support services and safe, supervised, and productive out-of-school time experiences that maximize life outcomes.

Ms. Jessica Rincon, Programs Manager, further highlighted the MOST program area, pointing out a language change from "general population" to "inclusion" to better convey the intent and hopefully invite providers to consider universal ways of making their programs accessible, adaptable, and accommodating to all populations of children who wish to attend their program. She outlined two populations of children to be served in MOST, Special Needs and Inclusion. The Special Needs population includes children ages 3 up to and including 22 with a documented developmental, sensory, communication, learning, or emotional/behavioral difficulty that results in a need for increased supervision,

environmental changes, and/or adapted curricula, while the Inclusion population includes children ages 4 up to and including 12 attending a CSC Priority School where 86% or more of the children qualify for Free or Reduced Lunch. All Inclusion programs will continue to include typically developing children and children with unique abilities and exceptionalities.

Ms. Meg Wallace, Assistant Director of Program Services, outlined the school expansion for the 2022 MOST RFP, explaining that while the current program area is providing services for children at 47 district schools and 0 charter schools where 86% or more of the children qualify for Free or Reduced Lunch, the new RFP will expand to serve 56 district schools and 9 charter schools where 86% or more of the children qualify for Free or Reduced Lunch. She pointed out that if all 86% Free or Reduced school sites are funded, there will be an estimated additional cost of \$4 million.

Ms. Khan outlined the current MOST afterschool component requirements, which include homework assistance and supplemental academic activities, SPARK (physical fitness), a nutritious snack and supper, PATHS (social emotional learning), family engagement activities, and cultural arts education and enrichment activities, as well as the supplemental activities of STEAM, arts and crafts, literacy activities that include independent reading and read alouds, fine motor manipulatives, and Chess. She noted that the components for the MOST Summer programs remain the same, with the addition of Project Based Learning (PBL) and water safety lessons.

Ms. Khan further explained the Promoting Alternative Thinking Strategies (PATHS) component as a social emotional program that aims to reduce aggression and behavior problems in children, noting that CSC has used PATHS in its MOST programs since 2008. She pointed out that in 2018, PATHS International recognized two CSC-funded MOST programs, Arc Broward and the YMCA at Bethune Elementary, as the first PATHS Model Programs.

She also further explained the PBL summer component as hands-on learning that includes the five phases of experience/do activity; share observations; process, analyze, and reflect; discover and make connections to life; and application. She added that all academic components are included in the PBL lesson plan and align with the Florida Standards of Science, Technology, Engineering, Art, and Math (STEAM), as well as Reading, Writing, and Social Studies.

Ms. Wallace highlighted the program enhancements for 2022, including a Coordinated Approach to Child Health (CATCH Kids Club) that is designed to increase motivation; Music Therapy for the Special Needs Population; and Reading Explorers.

Ms. Rincon further highlighted the Inclusion Supports, which provide expertise on best practices to increase the community's capacity to provide quality inclusive programs to children with disabilities by providing the Americans with Disabilities Act (ADA) training and other related trainings, assisting with agency policies and support services, assessing inclusion needs of MOST sites, and providing technical assistance and coaching as needed.

She also highlighted MOST training requirements, which include Supporting Literacy in School-Age Programs, Youth Mental Health First Aid, Behavior Management/Group Control, Racial Equity Training, training for required components, and inclusion training.

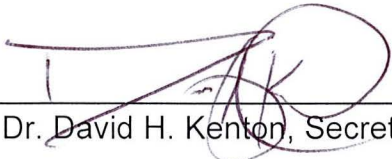
Dr. Joshua Caraballo, Research & Evaluations Manager, addressed the program measurements and highlighted an enhanced evaluation and outcome process.

Mr. Wood requested a copy of the presentation and asked that staff calculate what a 70% Free and Reduced Lunch qualification would look like.

Ms. Arenberg Seltzer read into the record a question posted in the virtual chat function asking if there was still an incentive for the five-hour DCF literacy training. She responded that it was an incentive offered by the state Campaign for Grade Level Reading, not the CSC, and that it is still being offered through the summer.

XIII. Adjournment:

ACTION: Ms. Schneider made a motion to adjourn the meeting at 11:00 AM. The motion was seconded by Mr. Wood and passed with no opposing votes.



Dr. David H. Kenton, Secretary

MEETING ATTENDEES (*denotes speaker)

Name	Organization
Christine Klima	Early Learning Coalition of Broward County
Jodi Antonoff	Community After School
Alice-Lydia Bird	YMCA of South Florida
Gabriela Pilarte	Memorial Healthcare System
Renee Jaffe	Early Learning Coalition of Broward County
Michele Clarke	Boys & Girls Clubs of Broward County
Ta-Sharra Essix-Ashman	City of Miramar
Cora Daise	City of Hallandale Beach
Devin Butler	JAFCO Children's Ability Center
Katania Miller	YMCA of South Florida
KayTrina Allen	YMCA of South Florida
Shawn Preston	Arc Broward
Evan Arnett	YMCA of South Florida
Mark Reyes	Urban League of Broward County
Lisa Clements	YMCA of South Florida
Michael Skolnick	Community After School
Emmanuel Othello	Smith Community Mental Health Center

Name	Organization
Chris Gentile	Boys & Girls Clubs
Rashida Gordon	MVG Consulting, LLC
Jean Kneely	YMCA
Daniel Millien	City of West Park
Nancy Tillman	Soref JCC
Grecia Rosendo	Center for Hearing & Communication
Gabriela Raurell	Harmony Development Center
Pauline Heath-Reid	Preschool
Grace Ramos	The M Network
Elizabeth Dorante	Hispanic Unity
Tonya Ricker	Arc Broward
Lynette Santiago	City of Miramar
Shaymonica Jones	YMCA of South Florida
Debra Allen	New Hope World Outreach
Olivia Angeli	Center for Hearing and Communication
Sherise Gregory	Community Based Connections, Inc.

Name	Organization
Idelma Quintana	Broward County
Vincent Mullen	City of Lauderdale Lakes
Hilary Winiger	Museum of Discovery and Science, Inc.
Susan Feldman	YMCA of South Florida
Cynthia Moreno	Harmony Development Center
Irenaida Diaz	Advocacy Network on Disabilities
Andy Fernandez	Firewall Centers
Regine Kanzki	Crockett Foundation
Donna Lavalle	Smith Community Mental Health
Magdaline Exantus	Broward County Public School/Northeast High School
Mark Russell	YMCA of South Florida
Matt Organ	Boys & Girls Clubs of Broward County
Annemarie Parapar	JAFCO
Selenia Bahamundi	YSO of Broward
Rachel Taylor	Firewall Centers, Inc.
Walter Honaman	Legal Aid Service of Broward County

Name	Organization
Glenda Brockington	City of Lauderdale Lakes
Evan Goldman	Jewish Federation of Broward County
Darci Trachtenberg	City of Miramar
Tresa Stubbs	City of Lauderdale Lakes
Steven Mattair	City of Oakland Park
JoeAnn Morejon	City of Oakland Park
Joshauwa Brown	STEP UP! INC

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Dawn Liberta, hereby disclose that on August 19, 20 21 :

(a) A measure came or will come before my agency which (check one or more)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, FLITE Center ;
- inured to the special gain or loss of my relative, _____ ;
- inured to the special gain or loss of _____, by whom I am retained; or
- inured to the special gain or loss of _____, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

I abstained from voting on Consent Agenda Item V.e., "Approve FLITE Center YSO Contract Renewal," as I am a participant in the Youth System Organizers of Broward (YSO).

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

8/19/2021
Date Filed

Dawn Liberta
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.