



CHILDREN'S SERVICES COUNCIL MEMBERS:

*Beam Furr, Chair
Broward County Commission*

*Cathy Donnelly, Vice Chair
Governor Appointee*

*Tom Powers, Secretary
Governor Appointee*

*Emilio Benitez, Immediate Past Chair
Governor Appointee*

*Robin Bartleman
Board Member
Broward County Public Schools*

*Hon. Kenneth L. Gillespie
Judicial Member*

*Vern Melvin
Southeast Regional Managing Director
Department of Children & Families*

*Robert W. Runcie
Superintendent
Broward County Public Schools*

*Maria M. Schneider
Governor Appointee*

*Dr. Paula Thaqi
Director
Broward County Health Department*

*Ana M. Valladares
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

*John Milledge
Garry Johnson*

DATE: October 12, 2018
TO: Council Members
FROM: Cindy Arenberg Seltzer, President/CEO
SUBJECT: Information for October 18th Council Meeting

Enclosed is the information packet for the October 18th Council meeting, at 9:30am, at the CSC Office. For cost-saving purposes, the packet tabs start at 17 and end at Y.

There are a few agenda items to which I would like to draw your attention:

- **Draft 2019 Council Meeting Calendar – Tab 19**
Please review and ensure these dates are on your calendar. Take a close look at the September dates, which are different from the usual dates/times, as they are in the afternoon and include the two TRIM Hearings. Also note that the September dates may change if they conflict with the BCPS or Broward County TRIM Hearings.
- **President/CEO Evaluation – Tab 20**
*My Self Evaluation is included to assist you as you complete the 2017/18 CEO Performance Appraisal, which is also included. Please complete and return the appraisal form to CSC's Director of HR, Michelle Hamilton, by October 26th. The form may be returned via mail, emailed to mhamilton@cscbroward.org, faxed to 954.377.1683, **or brought with you to the October 18th Council meeting**. The Executive Committee will be meeting October 31st at 8:00am to discuss the results.*
- **Council Members' Roundtable**
This meeting's Roundtable features a very important topic: Legal Supports RFP Discussion. The Roundtable will cover (1) legal representation, advocacy, and support services for youth in the child welfare system with the intention of reducing the length of stay in the dependency system; (2) legal representation, individualized case management, and collaborative services for "crossover" youth who are dually involved, or at risk of involvement, in both the dependency and delinquency systems; and (3) a legal services hotline (LAW-line) to help youth and families navigate the dependency and delinquency systems.

If you have any questions or need further explanation on any items in this packet, please feel free to email (cseltzer@cscbroward.org) or call me (954-377-1674 or 954-649-8420) if you have any questions.

Broward County Children's Services Council Monthly Meeting

6600 W. Commercial Blvd.

Lauderhill, FL 33319

October 18, 2018

9:30 a.m.

MEETING AGENDA

ONLY THE AGENDA WILL BE AVAILABLE FOR GUESTS AT THE MEETING; YOU MAY VISIT WWW.CSCBROWARD.ORG FOR THE COMPLETE MEETING INFORMATION PACKET

- | | | |
|--|-----------------|---------------------------------------|
| I. Call to Order | | Beam Furr, Chair |
| II. Roll Call | | Amy Jacques, Special Assistant |
| III. Chair's Comments | | Beam Furr, Chair |
| a. Approve September 20, 2018, Council Minutes | (Tab 17) | |
| b. Approve September 20, 2018, TRIM Minutes | (Tab 18) | |
| c. Approve Cancellation of December Meeting | | |
| d. Approve 2019 Council Meeting Calendar | (Tab 19) | |
| e. FYI – President/CEO Performance Evaluation | (Tab 20) | |
| IV. President's Report | | Cindy Arenberg Seltzer, President/CEO |
| a. Good of the Order | (Tab 21) | |
| b. Florida Children's Council (FCC) Update | (Tab 22) | |
| c. Florida Afterschool Network (FAN) Update | | |
| d. Approve CSC Participation in Federal AEAP Grant and Approve Related Goal and Objective Changes | (Tab 23) | |
| V. Chief Programs Officer (CPO) Report | | Maria Juarez, CPO |
| Approve Legal Supports RFP Raters | (Tab 24) | |
| VI. Chief Innovation Officer (CIO) Report | | Dr. Sue Gallagher, CIO |
| Approve Accepting Revenue & Related Expenditures for the Racial Equity Institute Training for FY 18/19 | (Tab 25) | |
| VII. Chief Communications Officer (CCO) Report | | Sandra Bernard-Bastien, CCO |
| a. Approve Acceptance of Revenue and Budget Reconciliation for 2018 Back-to-School Extravaganza | (Tab 26) | |
| b. Approve Additional Budget Allocation for 2018 Broward Reads for the Record | (Tab 27) | |
| c. Telly Award Presentation | (Tab 28) | |
| d. FYI – Community Engagement Report | (Tab 29) | |
| VIII. Chief Operating Officer (COO) Report | | Monti Larsen, COO |
| a. Approve Disposal of Fixed Assets | (Tab 30) | |
| b. Approve Invoices, P.O.s & Contracts | (Tab 31) | |
| IX. Broward Reads Coalition Report | (Tab W) | Beam Furr, Coalition Co-Chair |
| X. Special Needs Advisory Coalition Report | (Tab X) | |
| XI. Public Comment | | Beam Furr, Chair |

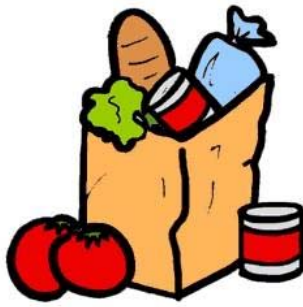
XII. Council Members' Roundtable
Legal Supports RFP Visioning

Beam Furr, Chair

XIII. For Your Information
a. CSB Minutes
b. CSC In The News
c. Correspondence
d. Attendance Report

(Tab Y)

If you require any auxiliary aids for communication or other special accommodations, please contact Marissa Aquino at (954) 377-1667 or maquino@cscbroward.org at least one week in advance so that proper arrangements can be made.



***BRING CANNED GOODS/NON-PERISHABLES
FOR CSC'S FOOD DRIVE IN OCTOBER & NOVEMBER
(Place in box outside of CSC Board Room)***

TAB 17

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

6600 W. Commercial Blvd.
Lauderhill, FL 33319

MINUTES

September 20, 2018
4:00 P.M.

Members in Attendance: Governor Appointee Emilio Benitez; Governor Appointee Cathy Donnelly; Broward County Mayor Beam Furr; Judge Kenneth L. Gillespie; DCF Regional Managing Director Vern Melvin; Governor Appointee Tom Powers; Governor Appointee Maria Schneider

Counsel Present: Garry Johnson, Esq.

Council Members Absent: School Board Member Robin Bartleman; School Superintendent Robert W. Runcie; Health Department Director Paula Thaqi, M.D; Governor Appointee Ana Valladares

Staff in Attendance: Cindy Arenberg Seltzer, President/CEO; Monti Larsen; Sandra Bernard-Bastien; Sue Gallagher; Maria Juarez Stouffer; Marlando Christie; Andrew Leone; Adamma DuCille; Akil Edwards; Amy Jacques; Andria Dewson; Angie Buchter; Anne-Alexandra Lemoine; Arnold "JB" Jean-Baptiste; Brooke Sherman; Camila Romero Gil; Carl Dasse; Debra Baptiste; Dion Smith; Erin Byrne; Jeffery Glover; Johannie Stanley; Jumorrow Johnson; Kathleen Campbell; Keisha Grey; Keyonia Lawson; Laura Ganci; Maddy Jones; Marissa Greif-Hackett; Mina Razavi; Monique Finlay; Nancy Cohn; Parry Silcox; Robby Holroyd; Seantee Campbell; Travis Johnson

Guests in Attendance: Attached

Agenda:

I. Call to Order:

Chair Beam Furr called the meeting to order at 4:05.P.M.

II. Roll Call:

The roll was called and a quorum was found to be lacking by one Member. In attendance at Roll Call were Ms. Donnelly, Mayor Furr, Judge Gillespie, Mr. Melvin, and Mr. Powers. The Chair proceeded with non-action items until a quorum was established.

III. Chair's Comments:

There were no comments by the Chair.

IV. President's Report:

a) Good of the Order:

Members viewed a video highlighting the successful 2018 Back-to-School Extravaganza.

Mr. Benitez and Ms. Schneider arrived to establish a quorum.

Ms. Arenberg Seltzer drew Members' attention to the information in their meeting packet highlighting the CSC-funded NFTE Startup Summer Program, which was designed to help graduates from the Council's Summer Biz Camps move their business ideas forward. She noted that three of the CSC-funded BOSS Youth in the program won money for their businesses.

Ms. Arenberg Seltzer highlighted the upcoming Special Needs Resource Fair.

Ms. Arenberg Seltzer read excerpts from a positive email received from a Tamarac resident who attended the first CSC TRIM Hearing.

b) Agenda Addendum:

i. Trauma Therapy Funding for Broward Behavioral Health Coalition (BBHC):

ii. Early Termination of 21st Century Community Learning Centers (21st CCLC) Grant and Conversion to CSC-Funded LEAP High Schools:

ACTION: Ms. Donnelly made a motion to add the two addendum items (trauma therapy funding for BBHC and the early termination of the 21st CCLC Contract) to the Consent Agenda. The motion was seconded by Ms. Schneider and passed with no opposing votes.

V. Consent Agenda:

a) August 16, 2018, Council Minutes:

b) September 6, 2018, TRIM Minutes:

c) HOMES Transition to Independent Living (TIL) Contract:

Mr. Benitez requested to remove the HOMES TIL Contract item from the Consent Agenda for discussion.

Mr. Benitez touched upon some of the past challenges with HOMES, Inc., such as not fully understanding that youth aging out of foster care needed additional supports, as well as the need for additional education for both the youth and the landlords to understand each other. He added that this is an excellent program, but not without some challenges. He applauded the program for providing much needed housing for children aging out of the foster care system, especially LGBTQ youth. He then addressed the challenges of recruiting foster parents. He stated that while he did not have a problem with the program, there was a need for Council oversight to ensure that HOMES, Inc., works well with ChildNet and other related organizations to achieve success. He suggested possible training for both youth and the landlords in order to better understand each other.

Ms. Arenberg Seltzer responded that those challenges have lessened after CSC staff worked extensively with HOMES, Inc., Child Net, and the Life Coaches to clarify the various roles and processes in the program. But she did acknowledge some ongoing issues with landlords in general, and noted that CSC staff is currently working to assist those agencies in better managing their relationships with landlords. She explained that

CSC staff are conscious of the challenges and are supporting the FLITE Center in its relationship-building with the landlords.

Ms. Sandra Bernard-Bastien pointed out that CSC staff is working with the Small Business Development Corp (SBDC), the FLITE Center, and several providers through the agency capacity mini-grant to develop a workbook and training for landlords and youth. Ms. Donnelly noted the importance of that and requested to receive the workbook and training document when they are completed.

ACTION: Ms. Schneider made a motion to approve the HOMES contract under the Joint Funding and/or Community Collaborative Funding Exemption. The motion was seconded by Mr. Powers and passed with no opposing votes.

d) Urban League New DAY Contract Adjustment:

Mr. Powers requested to remove the Urban League New DAY Contract item from the Consent Agenda for discussion.

Mr. Powers expressed a desire to start a conversation related to his fundamental concern of allocating more money to something that isn't working right. He pointed out that in his conversations with law enforcement and teachers, he is hearing reports of more aggressive violence and behavior, and at a younger age. He inquired as to whether there are ways to do things differently or fund programs that look at neighborhoods and community involvement and participation. He indicated his preference for a type of program that addresses the real problem, rather than throwing money at something that isn't working.

Ms. Schneider stated that while it is true that certain violent crimes are increasing, they have decreased significantly -- although she did acknowledge a slight uptick recently. She noted that while there is a public perception that crime is increasing, it just is not. She attributed that perception to possibly the fact that crime is talked about more and there is more of an awareness. She noted that she has worked with Urban League and has seen the progress they have made. She pointed out that Urban League has a great program, citing that at least three-fourths of the youth who go through the program either stop committing crimes or decrease significantly. Ms. Schneider expressed concern that while there is a tremendous amount of resources in the community, she has not seen the kind of decrease in recidivism that she would like to see. She explained that there is always a small group of kids who repeatedly commit crimes. She further explained that improvement needs to be made with these youth who are considered "deep end," rather than ending Urban League's program that deals with youth who have offended for the first or second time. She called for a better way of identifying these "deep end" youth at the soonest possible moment so that sufficient and adequate resources could be utilized to prevent them from reoffending.

Ms. Arenberg Seltzer clarified that the Urban League New DAY Program is a *diversion* program for once youth have been arrested; it is not a prevention program. She pointed out that the program outcomes have been excellent as far as recidivism rates. She did, however, express a desire to explore ways to better reach and engage those youth who do not participate and/or completely engage in the CSC prevention programs.

Mr. Benitez expressed agreement with Ms. Schneider and suggested reaching out to Casey Family Programs to see if their program that is based upon the model of

Communities of Hope, which focuses on parent and community engagement, could be expanded to include a delinquency component.

ACTION: Ms. Schneider made a motion to approve an allocation increase for Urban League of Broward County's New DAY program. The motion was seconded by Ms. Donnelly and passed with no opposing votes.

e) Juvenile Assessment Center (JAC) Contract Extension:

Mayor Furr received confirmation from CSC legal counsel that he was permitted to vote, in his official governmental capacity, on the JAC Contract extension.

f) Revised Data-Sharing Agreement with Broward County Public Schools:

g) Capacity Building Mini-Grant Awardees and Coaching Supports from SBDC and Network for Good:

h) Updated Media & Collateral Purchases:

i) Racial Equity Institute (REI) Funding & Related Expenditures for FY 18/19:

j) Interim Financial Statements and Budget Amendments for August 2018:

k) Invoices, P.O.s & Contracts:

ACTION: Mr. Powers made a motion to approve the Consent agenda as presented and amended with the two addendum items and minus the HOMES TIL Contract and the Urban League New DAY Contract adjustment. The Consent Agenda included: Approval of the August 16, 2018, Council meeting minutes; approval of the September 6, 2018, TRIM Hearing minutes; approval of BSO JAC Contract extension for three months; approval of funding to BBHC for trauma therapy services for youth and families impacted by the Marjory Stoneman Douglas (MSD) tragedy on February 14, 2018; approval of the early termination of the Florida Department of Education (FDOE) grant for 21st CSC, extension of the YMCA 21st CCLC Contract to include August and September 2018, and amending the YMCA LEAP High Contract to include three new schools; approval of the revised BCPS Transportation MOU (high school programs) for data sharing and transportation, pending BCPS legal approval; approval of the BCPS Data Sharing Agreement (other CSC programs), pending BCPS legal approval; approval of the mini-grant awards; approval of Network for Good for fundraising; approval of Small Business Development Center for consulting services for Capacity Building mini grantees; approval of updated media and collateral purchases; approval of funding for Racial Equity Institute (REI) and related expenditures for FY 18/19; approval of budget amendments and interim financial statements for period ending August 31, 2018; approval of CSC monthly/annual purchases for September 2018; and approval of CSC monthly/annual purchases for FY 2018/2019. The motion was seconded by Ms. Donnelly and passed with no opposing votes.

VI. Chief Programs Officer (CPO) Report:

Ms. Juarez drew Members' attention to information in the meeting packet on the upcoming Lights on Afterschool event, which will be held October 18th.

VII. Chief Communications Officer (CCO) Report:

Ms. Bernard-Bastien drew Members' attention to information in the meeting packet on the upcoming Broward Reads for the Record, which will take place October 25th. The book that will be read this year is entitled Maybe Something Beautiful. Members viewed the new promotional video for Reads to the Record. Members were also encouraged to be guest readers on October 25th.

VIII. Agency Capacity Building Committee Report:

There was no report at this time.

IX. Public Comment: Ms. Courtnee Biscardi, Urban League of Broward County, thanked the Council for its support.

X. Council Members' Roundtable:

There were no comments.

XI. Adjournment:

The meeting adjourned at 4:51 P.M.

Tom Powers, Secretary

MEETING ATTENDEES***denotes speaker**

Name	Organization
David Bazerman	Legal Aid of Broward County
Grace Ramos	The M Network
Alice-Lydia Bird	YMCA of South Florida
Alison Rodriguez	YMCA of South Florida
Lisa Farland	YMCA of South Florida
Courtnee Biscardi*	Urban League of Broward County

TAB 18

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

Truth In Millage (T.R.I.M.) Second Public Hearing

6600 W. Commercial Blvd.
Lauderhill, FL 33319

Minutes

September 20, 2018

Members in Attendance: School Board Member Robin Bartleman; Governor Appointee Emilio Benitez; Governor Appointee Cathy Donnelly; Broward County Mayor Beam Furr; Judge Kenneth L. Gillespie; DCF Regional Managing Director Vern Melvin; Governor Appointee Tom Powers; School Superintendent Robert W. Runcie (*via phone*); Governor Appointee Maria Schneider; Health Department Director Paula Thaqi, M.D. (*via phone*); Governor Appointee Ana Valladares (*via phone*)

Members Absent: None

Counsel Present: Garry Johnson, Esq.

Staff in Attendance: Cindy Arenberg Seltzer, President/CEO; Monti Larsen; Sandra Bernard-Bastien; Maria Juarez Stouffer; Marlando Christie; Andrew Leone; Adamma DuCille; Akil Edwards; Amy Jacques; Andrew Leone; Andria Dewson; Angie Buchter; Anne-Alexandra Lemoine; Arnold "JB" Jean-Baptiste; Brooke Sherman; Camila Romero Gil; Carl Dasse; Colleen Carpenter; Debra Baptiste; Dion Smith; Erin Byrne; Jeffery Glover; Johannie Stanley; Jumorrow Johnson; Kathleen Campbell; Keisha Grey; Keyonia Lawson; Laura Ganci; Maddy Jones; Melissa Soza; Michelle Hamilton; Mina Razavi; Monique Finlay; Nancy Cohn; Nicolette Picardi; Parry Silcox; Piper Weber; Robby Holroyd; Seantee Campbell; Shawanda Spencer; Silke Angulo; Travis Johnson

Guests in Attendance: David Bazerman (Legal Aid of Broward County); Alison Rodriguez (YMCA), Alice Lydia Bird (YMCA), Lisa Farland (YMCA), Courtnee Biscardi (Urban League of Broward County)

Agenda:

I. Millage Hearing

CSC Chair Beam Furr called to order at 5:03 P.M. the second public hearing on the final millage rate and tentative budget for Fiscal Year 2018-2019.

The roll was called and a quorum was established.

Chair Furr opened the public hearing for adoption of the final millage rate for FY 2018-2019. He read the final millage rate of 0.4882. Said millage rate is a 5.97% increase over roll-back rate.

Chair Furr then asked Attorney Garry Johnson to read Resolution No. 2018-03 by title only, which he did.

Chair Furr opened the floor for comments from the public regarding the final millage rate. Hearing none, he closed the public comment period and opened the floor for comments from the Council Members. There were no comments from the Council Members.

ACTION: Mr. Melvin made a motion to adopt the Resolution adopting the final millage rate of 0.4882 for Fiscal Year 2018-2019. The motion was seconded by Mr. Powers. A roll call vote was conducted and the motion passed unanimously.

Robin Bartleman	Yes
Emilio Benitez	Yes
Cathy Donnelly	Yes
Beam Furr	Yes
Kenneth L. Gillespie	(Prohibited From Voting, Per Statute)
Vern Melvin	Yes
Tom Powers	Yes
Robert W. Runcie <i>(via phone)</i>	Yes
Maria M. Schneider	Yes
Paula Thaqi <i>(via phone)</i>	Yes
Ana Valladares <i>(via phone)</i>	Yes

II. Budget Hearing

Chair Furr opened the public hearing for adoption of the final budget for Fiscal Year 2018-2019.

Attorney Garry Johnson read Resolution 2018-04, by title only, adopting the final budget for Fiscal Year 2018-2019.

Chair Furr opened the floor for comments from the public regarding the final budget. Hearing none, he closed the public comment period and opened the floor for comments from the Council Members. There were no comments from the Council Members.

ACTION: Ms. Schneider made a motion to adopt the Resolution adopting the final budget for Fiscal Year 2018-2019. The motion was seconded by Mr. Powers. A roll call vote was conducted and the motion passed unanimously.

Robin Bartleman	Yes
Emilio Benitez	Yes
Cathy Donnelly	Yes
Beam Furr	Yes
Kenneth L. Gillespie	Yes
Vern Melvin	Yes
Tom Powers	Yes
Robert W. Runcie <i>(via phone)</i>	Yes
Maria M. Schneider	Yes
Paula Thaqi <i>(via phone)</i>	Yes
Ana Valladares <i>(via phone)</i>	Yes

The meeting adjourned at 5:07 P.M.

Respectfully Submitted:

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Tom Powers
Secretary

TAB 19

**CHILDREN'S SERVICES COUNCIL
OF BROWARD COUNTY
2019 Council Meeting Calendar**

- Council Meeting, Thursday, January 17, 2019, 9:30am**
Council Meeting, Thursday, February 21, 2019, 9:30am
Council Meeting, Thursday, March 21, 2019, 9:30am
Council Meeting, Thursday, April 18, 2019, 9:30am
Council Meeting/Budget Workshop, Thursday, May 16, 2019, 8:30am - 4:00pm
Council Meeting, Thursday, June 20, 2019, 9:30am
(Tentative)* Council Meeting, Thursday, July 18, 2019, 9:30am *(Tentative)
Council Meeting, Thursday, August 15, 2019, 9:30am
****(Tentative)* T.R.I.M. Public Hearing, Monday, September 9, 2019, 5:01pm *(Tentative)****
****(Tentative)* Council Meeting, Thursday, September 19, 2019, 4:00pm *(Tentative)****
****(Tentative)* T.R.I.M. Public Hearing, Thursday, September 19, 2019, 5:01pm *(Tentative)****
Council Meeting, Thursday, October 17, 2019, 9:30am
Council Meeting, Thursday, November 21, 2019, 9:30am
(Tentative)* Council Meeting, Thursday, December 19, 2019, 9:30am *(Tentative)

Please Note:

September meetings are subject to change due to any public hearing date conflict with Broward County or School Board of Broward County schedules. If the above September dates change, an updated calendar will be distributed to Members and posted on the CSC website (www.cscbroward.org).

All meetings will be held at the CSC Office, 6600 W. Commercial Blvd., Lauderhill, FL 33319.

Meetings are subject to change. Please check our website calendar, www.cscbroward.org, for updated information.

Council meeting packet information will be posted on the website, www.cscbroward.org, a few days before each meeting. Only the agenda will be available at the meeting.

If you have questions or need additional information, please contact Amy Jacques at (954) 377-1675.

If you require any auxiliary aids for communication or other special accommodations, please contact Marissa Aquino at (954) 377-1667 or maquino@cscbroward.org at least one week in advance so that proper arrangements can be made.



For Council Meeting

October 18, 2018

Issue:	President/CEO Performance Evaluation
Action:	Complete Performance Appraisal Form & Return by COB October 26 th
Budget Impact:	None

Background: Every October, Council members conduct a performance appraisal of the President/CEO's work from the previous Fiscal Year. The Executive Committee, and any Council Member who wishes, then meets to review the performance appraisal results and consider any possible recommendations related to salary, performance pay, and employment contract. Those recommendations are brought to the full Council at the November meeting.

Current Status: Attached is the 2017/18 CEO Performance Appraisal form (5 pgs), followed by the CEO's Self Evaluation to assist Members as they complete the Performance Appraisal. While this document may at first glance seem rather long, the CEO Self Evaluation is a wide-ranging snapshot of the accomplishments of the CEO and of the staff under her dedicated leadership. This document also serves as the starting point for the Annual Report, the Comprehensive Annual Financial Report ("CAFR") and other documents that list the organization's accomplishments over the past year.

Also addressed is progress made on the several performance goals identified by the Council Members and those the CEO identified at the request of the Council.

Please complete and return the appraisal form to CSC's Director of HR, Michelle Hamilton, by COB October 26th. The form may be returned via mail, brought with you to the October 18th Council meeting, faxed to 954.377.1683, or emailed to mhamilton@cscbroward.org.

An Executive Committee meeting will be held on October 31, 2018, at 8:00am at the CSC Office. All CSC Members are welcome to attend.

Recommended Action: Complete Performance Appraisal Form & Return by COB October 26th

2017/18 CEO SELF EVALUATION

Cindy Arenberg Seltzer, President/CEO

PART I: CEO & ORGANIZATION NOTEWORTHY ACCOMPLISHMENTS

LEADERSHIP

- a) As the lead organization for the **Broward Reads Coalition - Campaign for Grade Level Reading (CGLR)**, CSC oversees the Coalition's implementation of the "Community Solutions Action Plan" (CSAP) and hosts and co-chairs the standing community meetings. In FY 17/18, Broward was awarded Pacesetter status for the second year running. This was in recognition of the community's aligning, linking, stacking and bundling the most proven and promising strategies, programs and practices. During the past year, 3 new cities have committed to being Broward Reads in Your City (with proclamations declaring the same) bringing the total to 21 cities.
- b) On October 19th, 2017, CSC again led the Broward Reads Coalition for the fourth year in another successful "**Broward Reads for the Record.**" Over 1,000 volunteer readers across the county read "Quackers" to over 40,000 students from 79 voluntary Pre-Kindergarten centers, over 100 schools and 1,500 Pre-K and Kindergarten classrooms. The students received their own copy of the book to take home with a note in each encouraging parents to read to their children. City Commissioners, Mayors, School Board employees, CSC Staff, and other volunteer readers read "Quackers" the 2017 Jump Start selection. The collaborative efforts of CSC, Broward County Public Schools, HandsON Broward, the Jim Moran Foundation, A.D. Henderson Foundation, United Way, and many other community partners contributed to making this another successful year. \$49,240 was raised by the community to match CSC's challenge grant of \$77,733. The event was promoted on billboards and in print, radio and television ads in four languages. Media coverage was excellent, with news stories on CBS 4, NBC, WSFL, in the Sun-Sentinel, and on social media platforms. Feedback from the volunteer readers, schools and child care centers was again very positive. The related promotional video, featuring CSC Chair Beam Furr, community partners and children was recognized with a National *Telly* Award.
- c) CSC has been a leader in **assisting the community recovery from the MSD tragedy:**
- Active participant in the League of Cities' School / Community Safety Task Force – leading the section on community mental health resources and challenges.
 - CSC has provided leadership by working in the community to "connect the dots"—bringing disparate groups together (i.e. Parkland City Officials, staff and community members, Coral Springs City staff, School District staff, Broward Behavioral Health Coalition, Broward County Human Services Department, private foundations, community members, others funders, and new and existing service providers) to determine what services exist and to maximize and utilize existing resources.
 - Connected families impacted by the MSD tragedy to CSC's family strengthening programs.
 - CSC sponsored Dr. Lori Leyden's evidenced based Emotional Freedom Technique (EFT) training in Broward. Dr. Leyden has trained over 100 clinicians and is working towards EFT certification with 20 of those clinicians.
 - Identified a pending significant gap in trauma services and recommended CSC grant \$500,000 to Broward Behavioral Health Coalition (BBHC) to prevent a loss of services for people impacted by the MSD tragedy.

- Because of CSC's leadership role in the aftermath of the tragedy, staff were approached by the Federal Office for Victims of Crime under the U.S. Department of Justice (DOJ) regarding the Anti-terrorism and Emergency Assistance Program for Crime Victim Compensation and Assistance Non-competitive Grant (AEAP), and invited to be one of three sub-grantees. Krista Flannigan, J.D., Consultant for the Victims of Crime, Training, and Technical Assistance Center, presented information about the availability of this funding to the Council at the June, 2018 meeting. The AEAP grant does not provide funding to individual victims, but is instead intended to assist communities to supplement their resources and services when they have been overwhelmed after an incident such as the MSD tragedy. Our community is eligible for up to \$8 million dollars over a three-year period (with the option to reapply after that time) to provide needed services to the victims.
- d) Convened a MSD Suicide Prevention/Intervention Committee meeting bringing together new people wishing to lead suicide prevention activities with those who have been working on the issue including: District Staff and elected officials, 2-1-1, DOH in Broward County and FISP. This committee has already accomplished the following;
- Community attendees for Suicide Prevention Proclamation was accepted during September 10th meeting that included the School Board, CSC, students, teachers and parents.
 - Sponsoring a student competition to create new suicide prevention PSA's to replace the old ones
 - Agreed on which suicide prevention hotline number and website should be publicized to create consistency and make it easier to remember.
 - Creating a leadership group that will be a part of the sub-committee.
 - Connecting DECA to the suicide prevention initiative.
 - Lifeline and the Disaster Distress Helpline to be involved with utilizing the Broward county produced video about suicide prevention to be shared on the Disaster Distress Helpline social media and e-newsletter, and Lifeline with District assistance along with South Florida Wellness Network (SFWN) youth to help coordinate.
 - Ongoing ASSIST and Safe Talk trainings throughout the school year.
 - Connected "Make Our School Safe" with 2-1-1 Broward for Suicide Prevention/ Awareness workshop held on September 25, 2018.
- e) Under CSC's leadership, during FY 17/18 **Funders Forum** was successfully expanded to include members from the local managed care plans, the Broward Department of Health, DCF Substance Abuse and Mental Health, and private foundation. Funders Forum partnerships were utilized to increase collaboration and communication among funders. The Special Needs RFQ was supported and funded by CSC, BBHC, United Way and Broward County. In addition, CSC led Funders Forum members to address emerging issues within the behavioral health system of care related to community education, awareness and availability of trauma therapy and case management linkages for youth being discharged from one of the 3 hospital facilities as a result of a Baker Act.
- f) BBHC was awarded a 3-year contract with the Florida Department of Children and Families to develop a strategic plan to support youth with behavioral health needs who are re-entering the community from DJJ residential placements. CSC joined BBHC in the development of the strategic plan as a lead partner. CSC is providing a three year \$200,000 match in support of the grant and entered into an MOA with BBHC to form the **Young People Achieving Success initiative (YAS)**. YAS will enhance and expand the early intervention, comprehensive treatment and recovery support services for juvenile/criminal justice-involved transitional aged youth and their families with substance abuse and/or co-occurring mental health disorders.
- g) This was year 2 of 2 of the Federal **Performance Partnership Pilots (P3)** funding awarded to examine the impact of providing case management services for youth who participate in our high school out-of-school time programs. The independent evaluation (random control trial) of our P3 program, known as BOSS, found that the provision of case management services helped youth transition to post-secondary educational opportunities, improve their behavior, complete the state's online course requirements, and increased parental participation in their child's education. We have discussed these results with school district staff who are in the midst of reimagining High School. We are working together to explore the best

way to apply these findings in and out of school. The P3 award has also provided funding and state level contacts that are helping us build out an integrated data system.

- h) CSC was awarded the University of Pennsylvania's Actionable Intelligence for Social Policy (AISP) technical assistance grant beginning in September 2017 to build an **Integrated Data System**. With the technical assistance, the Broward Data Collaborative Governing Board was created and has convened quarterly since 2017. The Governing Board includes CSC, Florida Department of Juvenile Justice, Department of Children and Families, ChildNet, Early Learning Coalition of Broward County, Broward County Public Schools, Broward Behavioral Health Coalition and Broward County Human Services Department. CSC Legal drafted an Enterprise Data MOU that is still in process. This work has been gaining broader local, state and national attention for a combination of reasons. In the wake of the tragedy at MSD, the MSD Act has called for the creation of an integrated data system and many have been looking to the work we have done as the basis for the broader system. Nationally, our approach to integrating a racial equity lens into the data analysis has garnered national attention.
- i) As part of CSC's commitment to racial equity, Broward youth and adults, including CSC staff, completed **Community Participatory Action Research** projects for the Juvenile Justice, Child Welfare and Behavioral Health systems in Broward. Projects are being shared with system partners including the Broward Data Collaborative Governing Board.
- j) CSC was awarded a technical assistance grant with Third Sector Capital Partners to enhance **outcomes-based contracts with a two-generation focus** beginning in September 2017. CSC staff received technical assistance which informed the COMPASS two generation program with Hispanic Unity of Florida at Stranahan High School which serves 60 families and youth. CSC Research staff also innovated co-research and learning strategies with provider front line and supervisory staff in Family Strengthening Programs to improve provider engagement and program evaluation.
- k) Under the direction of the CSC Program Planning Committee, CSC continued to provide co-leadership to build **racial equity** in health, education, and economic conditions in Broward County caused by the historical and structural racism that exists in the county. CSC partnered with Broward County (Human Services Department) to provide 11 two-day Racial Equity Institute, Inc., trainings in FY 17/18. Over 1,000 community partners, provider staff and law enforcement officers, and community members have been trained since 2016. In Fiscal Year 2017-2018, over 200 youth were trained with Florida Department of Education 21st Century Community Learning Center funding during the Summer Programs. Beginning in December 2015, CSC staff have provided training to over 2,000 community partners on the local history of racism in Broward County and Implicit Bias. The MOST RFP Pilot, Learning Together RFP and the Integrated Data System Technical Assistance Grant all included a racial equity lens. CSC has been a partner in the Urban League's task force on racial disparity in child welfare. CSC procured a vendor to complete an evaluation of the Special Needs System of Care using a racial equity lens. As a result of CSC's local racial equity innovations, CSC staff were asked to serve on the Southern Education Foundation's Policy and Practice Network for Florida and the Florida Office of Early Learning Equity Taskforce to represent the Florida Children's Council. Invited to attend, and attended, Aspen Institute Summit on Inequality & Opportunity, held in Washington, DC.
- l) The collection of **Sexual Orientation/Gender Identity and Expression (SOGIE)** data was fully implemented in all of the Healthy Youth Transition (HYT) programs. This year, the Child Welfare League of America published an article written by CSC Senior Research Manager, Marissa Greif-Hackett, and Chief Innovation Officer, Sue Gallagher, on the work done by the CSC to effectively collect this data from program participants.
- m) CSC hosted the first **Capacity Building Boot Camp** which engaged over 100 attendees in June of 2018. Designed in collaboration with partners, including the Small Business Development Center, NonProfit Plus, SoFIA, Network for Good, HandsOn Broward, the Academy of Heart and Mind, the Florida Association of Nonprofits and Kristin Mackey of KMack Consulting. In response to feedback gathered from our Agency Capacity Building members, the full-day event featured training topics including core management skills, fiscal management, fundraising, marketing, media relations, networking, volunteer engagement and board

development. Feedback from attendees was overwhelmingly positive, and indicated a need for annual training opportunities such as the Boot Camp.

- n) This was my fourth year as **Chair of the Children and Family Leadership Association (CFLA)** – As Chair I was actively involved in the Broward Roadmap which successfully closed out this year. This year I brought in speakers on topics including ACES, Medically Assisted Treatment for Substance Abuse and Human Trafficking. Under my leadership, CFLA was revived as an important place for discussion of issues in the foster care system.
- o) This was my second year as Chair of the State Association of CSC's known as the Florida Children's Council. The FCC has become an important resource for legislators and state agencies when it comes to children's issues. CSC Broward provided data and information to many aspiring counties interested in creating a CSC in Florida and to those exploring the concept in other states. My expertise in starting a CSC from the ground up has been drawn on extensively.
- p) I was instrumental in revitalizing the Coordinating Council of Broward which is now a vital organization that has provided leadership on the issues of affordable housing and long-term recovery. I am very proud of the way the major institutions are now once again coming together to address big issues that require collaboration to solve.

ADVOCACY AND OUTREACH

- a) Member of the Sun Sentinel's South Florida 100 Forum where community leaders weigh in on the biggest news stories of the week and share thoughts on what may make headlines next week.
- b) Member of the Miami Herald's Influencers, a group of 50 leaders from Broward and Miami providing policy recommendations and commenting on issues important to citizens as they approach the 2018 election.
- c) Served on various committees, boards, and networks, representing children and families' perspectives and issues: See Part IV.
- d) Hosted the equivalent of 11 thirty-minute episodes of the television program Future First, Focus on Broward's Children, repurposed for social media and broadcast with Creole commentary on the Haitian Broadcasting Network.
- e) Actively participated in the Florida Children's Council advocacy work to advance our collective legislative agenda for children. That agenda includes issues across the domains of early learning, child welfare, juvenile justice, healthy development and supports for youth with unique abilities -- all with a two-generational lens.
- f) Hosted a candidate connection to provide the opportunity for state legislative candidates to meet with children and family services providers and hear their issues and needs.

ADMINISTRATIVE

- a) Revised the comprehensive FY 2018/19 Budget Book for Council consideration which continued to build on Results Based Accountability (RBA) while incorporating data visualization to tell the story. The Budget Book incorporates demographic data, detailed contract information from the prior year, the current year and the subsequent budget year, Return on Social and Economic Investment, programmatic and administrative monitoring findings and contract utilization data for all CSC contracts. This work product continues to receive accolades everywhere it is presented. Additionally, the Performance Measurement Report was revamped to include data visualization graphics to depict the outcome story for the funded programs.
- b) The FY 16/17 audit earned an unqualified opinion with no findings - the highest level of fiscal accountability! Each year the CAFR includes full implementation of the latest Government Accounting Standards Board ("GASB") Statements along with other financial analyses. The CAFR earned praise for

excellent stewardship of public funds from the auditors. There were no changes or budget to actual variations and no deficiencies or material weaknesses identified and all funding safeguards were highly rated. The Comprehensive Annual Financial Report won the award for Excellence in Financial Reporting for the 16th year in a row.

- c) Encouraged a **Continuous Quality Improvement** environment by managing a myriad of internal process improvements. Examples include: successful rollout of the SAMIS budget pilot wherein the Providers enter their own budgets into the system improving efficiencies; began the implementation of a new data warehouse system to improve financial reporting; implemented an improved employee performance evaluation module so that employees rate themselves along with their supervisor, ultimately improving communication between the employee and supervisor; implemented a new Lactation policy approved by the Breastfeeding Friendly Employer; completed a new electronic travel reimbursement module to improve efficiencies; and revised and streamlined multiple internal process documents related to improve efficiencies and workflow. The big automation project this year encompasses staff working through the design phase and now entering the testing phase of an electronic procurement web-based system. Following this, the next phase of the automation continuum for procurement/contracts/monitoring is underway with the design of the contracting system to be completed next fiscal year.
- d) Launched the new CSC website which included content-specific sections for families, providers, the strategic plan committees, general information, etc. The website encompasses an easily navigable “go-to” place for all things children and families.

STATUS OF PRIOR YEAR COUNCIL-ASSIGNED PERFORMANCE GOALS

- a) Continue to work with the School District to ensure that students are reading on grade level by 3rd grade – Our work leading the Campaign for Grade Level Reading is yielding results and has garnered national recognition. Efforts were expanded this year and remain a priority. Details can be found throughout this self-evaluation.
- b) Continue the conversation of adding more child care slots for 0-5 year-old’s, especially in communities of promise where these slots are so valuable yet unavailable. I think this will require some collaboration, creative thinking, and above all, inspired leadership. – CSC significantly increased our funding in FY 17/18 and during budget discussion for 18/19 targeting especially needy populations including parents in substance abuse treatment. The state has now released an additional \$7 million which will allow the ELC to place approximately 2,200 additional children in the coming year.
- c) Website completion in 2018 – DONE!
- d) Continue to invest in the valuable work being done for staff and community around racial equity – This remains a priority. The Groundwater event engaged a lot of new constituency groups and hundreds more were trained through the two-day training with REI and through the Broward History maps.
- e) Focus on increasing the connection, collaboration and understanding between our police officers who serve and protect our most vulnerable communities in an effort to support each other and our work in these neighborhoods. – We continue to promote these relationships through a variety of channels. We have engaged several law enforcement agencies in the racial equity work, we supported the You Matter Rally and continue to encourage the use of Restorative Justice Conferencing with youth and law enforcement to promote understanding and build relationships.
- f) Work with the Council to get more support from the business community for our students for summer employment and internships. – We worked with CareerSource to get this on the agenda of the Broward Alliance’s GREAT committee. Response from the business community has still not been where I would like it to be so this continues to be an area of focus.
- g) Consider the opioid crisis and the Child/Human Trafficking crisis and how it is affecting our children and families as we plan for 2018-19 – We have been learning more about these issues this year. I arranged to have speakers on Medically Assisted Treatment and Human Trafficking present at CFLA. We continue to work with our partners at BBHC and the Human Trafficking Coalition.

- h) Concerted effort toward accreditation this year – We haven't done anything toward this goal this year.
- i) Continue seeing the efforts to inform the community of the Council's existence and the services that are made available as a result. This county has a wonderful continuum of services available but those who could greatly benefit are not always aware or do not know how to access the help. That's an area that the Council has made great strides in but needs continued care. – We continue to create and attend an extraordinary number of events, sit on a huge number of committees, conduct trainings to key people on the resources we provide. We also continue to seek and leverage free media. We have boosted more Facebook stories, promoted our YouTube channel and recently added Instagram. Through M Network and the trainings with Stephanie Evergreen and Lynn Davey we have improved the look, feel and impact of our marketing materials.
- j) That despite ever increasing fiscal constraints that the CSC ensure that at least the same level of services is provided to the community through efficient and effective resource management – We continue to be creative and look for ways to leverage resources most effectively.
- k) Continue to challenge the team and move CSC forward where others are not willing to lead – I have continued to push the staff to provide leadership in the community in a variety of areas. I am very proud of the work we have done to spread the message of racial equity and to infuse it into conversations all over the county. I have gotten excellent feedback from a lot of community partners and more and more are looking to join in the work. I have also personally expended a lot of energy on helping to bridge gaps in response to the tragedy at MSD. It was difficult at first to know what our role should be but we have been able to leverage our relationships to build trust with many partners at many levels which has created some new linkages and relationships benefiting the community. We are always looking for ways to plant seeds, nurture ideas and fill critical gaps. Our work on the Integrated Data System is also challenging the many bureaucracies involved in serving children to think about their data differently.
- l) Potential impact of federal legislation on communities served (e.g., the implications of possible new tax reform on ALICE and marginalized and vulnerable populations; Additionally, Congress has still not extended the Children's Health Insurance Program (CHIP), the life-saving insurance program that funds Florida Healthy Kids and will run out of funding in Florida in December.) – The cuts that had been foreshadowed by the new administration have not yet come to pass. We continue to monitor and advocate for federal and state funding for children and families.
- m) Use of technology to improve efficiency of service delivery for service providers – SAMIS 2.0 was launched and has improved functionality and ease of use for providers dramatically. Other innovations regarding online applications for funding through contracting and renewal have been in development throughout this year with launch anticipated in early FY 18/19

STATUS OF PRIOR YEAR PERSONAL PERFORMANCE GOALS

- a) Caution Cindy to not take on too much as she tends to over work herself which can result in health challenges – Health challenges were fewer this year. 😊
- b) Website functionality – We successfully revamped the CSC website to make it much more valuable to parents as well as providers. There is much more parenting and resource content now and we will continue to add more now that the platform is up and running. The website now adapts to mobile phone use beautifully. Next challenge – exploring an app.

PART II: CSC RECOGNITION AND AWARDS

- a) The CSC received the GFOA Certificate of Excellence in Financial Reporting for the Comprehensive Annual Financial Report (CAFR) for the 16th year in a row (every year since inception!). This compilation provides valuable information, stringent accountability and transparency to Broward taxpayers.
- b) CSC received the Child Advocate Award at the Broward Early Childhood Education Conference.
- c) Broward's Campaign for Grade Level Reading, of which CSC is a partner, received the Pacesetter Award from the National Campaign for Grade Level Reading.

- d) CSC received the Outstanding Corporate Citizenship Award from Innovations for Learning, in appreciation of CSC's "generous philanthropy and volunteer time to support literacy in Broward County Public Schools.
- e) CSC received 1st Place – Large Employer Participation in the Healthy Broward Run & Walk.

PART III: SERVICE AND SYSTEMS ACCOMPLISHMENTS

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p style="text-align: center;">ABUSE & NEGLECT PREVENTION</p>	<ul style="list-style-type: none"> • CSC staff partnered with the Parkland and Coral Springs communities and provided advocacy and leadership to connect students affected by the Marjory Stoneman Douglas tragedy with summer programming and convened local leaders from the mental health community to help identify resources to assist with the healing process. • In its first four months of operation, the Legal Representation services that were initiated to expedite permanency served 151 children (74 cases), 115 of whom were between the ages of 0-5. Because of the great need and the increasing numbers of children in care the Council approved an expansion to double the size of the program. As a result, the capacity of the program was increased to provide legal services to 240 cases during FY 17/18. • Broward County lost a critical resource after Federal funding was cut for FY 17/18 for a Legal Aid program that provided legal representation to unaccompanied minors. These children have no right to appointed counsel in Immigration Court and are thus expected to represent themselves. Because this resource is so critical for these children, the Council authorized emergency funding at the November 2017 meeting, to allow Legal Aid to hire an attorney to serve this population for FY 17/18. As a result of this funding, during the first nine months of the program, 6 children have received legal services to assist them with their individual immigration challenges. • The Kids in Distress CSC-funded KID First Family Strengthening program won the Broward Domestic Violence Council's Outstanding Program award for 2017. • In November 2017, The Council approved funding for an additional Early Childhood Court (ECC) Community Coordinator as part of a three-year pilot project to enable the provision of these important services to 40 additional families. CSC has been an ECC supporter since inception of ECC. In Broward, ECC has proved highly effective during its first year of operation in 2017, significantly increasing the speed with which children reach permanency. • CSC's literacy initiative continues to be included in the Family Strengthening programs. Providers report that they are using literacy related parent/child activities as part of their goal setting process, and are accompanying families to their local libraries to obtain library cards.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
PROSPERITY	<ul style="list-style-type: none"> • Now in its fifth (5th) year, the enriched Summer BreakSpot program included Drowning Prevention, Literacy, Child Safety, Parent Engagement, Sport Activities, Nutrition Education, Art, and Science sessions. The program served over 167,697 meals to 12,272 children at 68 Broward County sites in partnership with Florida Impact, Broward Meals on Wheels, South Florida Hunger Coalition, Swim Central and others. • Supported Harvest Drive activities providing 2,600 families with bags of non-perishable groceries. • During the 2018 tax season, the VITA Collaborative coordinated and managed logistics, training and operations of free tax preparation services in Broward at 16 CSC-funded free tax preparation sites. This resulted in 6,011 applications successfully submitted and processed) and \$6.3 million returned to families. The coalition surpassed the CSC and IRS goals of 5,775 returns by providing VITA/EITC services to 7,814 residents.
DELINQUENCY PREVENTION	<ul style="list-style-type: none"> • The P3/BOSS initiative completed the evaluation phase after two years of programming at six Broward County high schools targeting a total of 420 at promise youth each year with summer and afterschool services designed to build academic, social and employability skills. Results reflected that youth participating in the BOSS program who graduated from high school were 67% more likely than control group students to transition to a post-secondary institution and/or employment. • The YMCA implemented the Good Neighbor Store (GNS) initiative at six local high schools participating in CSC's LEAP High and BOSS LEAP/21st CCLC programs funded through a cash leverage with the Health Foundation of South Florida. The GNS initiative uses hands-on activities and evidence based practices to teach youth how to improve their personal health, as well as the health of their local community. • Hispanic Unity began implementation of the COMPASS program serving 60 youth and their families at Stranahan High School using the "2 Gen" approach that employs a two-generational service approach providing parents/caregivers with the services they need to improve family wellbeing while simultaneously providing youth with the supports to graduate on time and achieve post-secondary success. • This was the initial year of the Learning Together grant which was designed to provide innovative programming for middle and high school aged youth in racially segregated and high poverty neighborhoods and communities. Through this partnership, these smaller provider agencies receive intensive ongoing technical assistance and capacity building support such as Network for Good and Small Business Development Center to support strong business practice development and long-term sustainability. Three out of four of the funded agencies fully engaged with CSC and the technical assistance supports and had a successful year working with children. One agency was non-renewed for a variety of reasons. Overall, as was hoped, a lot is being learning by all involved in the initiative.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>DELINQUENCY DIVERSION</p>	<ul style="list-style-type: none"> • Restorative Justice Conferencing is an approach that brings together the offender, the victim, family members, community representatives and others impacted directly or indirectly by the offense. The goal of the conferencing is to identify needs and obligations, in order to heal and devise a plan of action to address the harm caused by the offense with all parties involved. In FY 16/17 CSC provided a Restorative Justice training facilitated by the River Phoenix Center for Peacebuilding to New DAY program supervisors and staff. This training proved to be so impactful that this year the training was extended to law enforcement and other community stakeholders so that it can be more widely used across Broward County. • CSC released the fifth iteration of the New DAY RFP with a redesigned tiered service delivery system, which enhances behavioral health services offered to referred diversion and civil citation youth. The New DAY funding increased capacity by 122 slots and expanded the availability of therapeutic services to youth with more serious delinquency histories. In addition, a new provider was added to the continuum offering a new evidenced based model, Brief Strategic Family Therapy which has provide successful with Hispanic and African American populations. • In response to a service gap identified by the State Attorney’s Office, CSC piloted a cyber safety education course with Juliana Gerena’s New DAY program for youth who received a citation for a sexting offense. A new curriculum was developed to serve referred youth.
<p>TRANSITIONAL INDEPENDENT LIVING</p>	<ul style="list-style-type: none"> • Leverage funding for the Museum of Discovery and Science (MODS) internship program for youth aging out of foster care expanded the experience from a 6-month internship to a one-year internship and increased the number of internships from 12 to a minimum of 15. MODS has a 19-year history of serving disadvantaged high school youth as part-time interns, and already has commitments from the Jim Moran Foundation to support this program. • In response to ongoing challenges faced with helping young adults that have recently transitioned into independent living situations successfully maintain housing and gain mastery of fundamental life skills, CSC in partnership with the FLITE Center and SBDC has engaged over 30 partners in the TIL system in the production of a Housing Management manual and Life Skills training manual for young adults. The goal of creating these training tools is to provide universality in standards, a shared training model and a resource of materials such as forms, policies and guides to be used with youth, landlords and other partners engaged in the system. • In response to a housing crisis for youth leaving foster care, CSC partnered with The Jim Moran Foundation to expand housing staff as FLITE to effectively support the delicate relationships with Broward’s housing provider network. This partnership has enhanced the stability of housing for aging out youth. • A total of 92 staff from various Broward County provider agencies have been trained in the evidence-supported Transition to Independence Process (TIP) model in partnership with Broward Behavioral Health Coalition. Two CSC staff were part of the training team and are certified TIP site based trainers.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>EARLY EDUCATION</p>	<ul style="list-style-type: none"> • With the continued collaboration on Broward Reads: Campaign for Grade Level Reading, Broward County Public Schools (BCPS) third grade students continue to show steady improvement on the Florida Standards Assessment (FSA) for English Language Arts. The Florida Department of Education released the 2017/18 Florida Standards Assessment English Language Arts (FSA-ELA) results for third grade students on May 24, 2018 and the results show that 59 percent of third grade students met or exceeded grade level satisfactory performance, achieving a Level 3 or above in ELA, up two points from 57 percent in 2016/17. • For the second year in a row, Broward County was recognized by the Campaign for Grade Level Reading as a Pacesetter Community for demonstrating alignment and collaboration for impact on early school success and demonstrating measurable progress and promising trend lines. • As a result of the strong demand and long waiting list for financially assisted child care, exceptionally vulnerable populations are critically in need of financially assisted child care for children under the age of 5. CSC continues to designate funding to place these children in quality child care settings to ensure these vulnerable families receive assistance quickly to prevent further breakdown of what may often be difficult family situations. An additional vulnerable population is now included in CSC's vulnerable population contract which is parents/caregivers enrolled in a substance abuse treatment program.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p style="text-align: center;">OUT OF SCHOOLTIME</p> <p style="text-align: center;">GENERAL POPULATION</p>	<ul style="list-style-type: none"> • The PATHS curriculum is a program promoting emotional and social learning to reduce behavior problems that have been a required part of MOST programs since 2012. This year, PATHS International recognized two (2) MOST programs as being the first afterschool programs to be PATHS Model programs: Arc Broward at their campus location and the YMCA of South Florida at Bethune Elementary. This recognition has never been awarded to an afterschool program. To be considered for this esteemed recognition, PATHS skills must be inclusive throughout the program’s leadership, the program’s culture must lend itself to staff feeling valued and nurtured, and communication must take place with parents about PATHS social emotional learning skills and how to use the skills at home. • As a result of the MSD tragedy and in order to enhance safety measures at CSC summer and afterschool programs, CSC partnered with the District to fund campus monitors for CSC programs providing services on school campuses including elementary, middle and high school programs. • During summer 2018, Project Based Learning (PBL) was implemented at all MOST summer programs in alignment with the District’s elementary school principals’ vision for summer programming. PBL is a teaching method in which children gain knowledge and skills by working for an extended period of time to investigate and respond to authentic, engaging and complex questions, problems or challenges. PBL lesson plans align with the Florida Standards which include STEAM. The PBL trainers conducted site surveys as a part of their PBL evaluation process, and noted that providers reported that the implementation of PBL positively impacted the children’s development, academic freedom and behaviors. • This was the eighth year that the Council provided a challenge grant to fund back to school supplies, shoes and uniforms for 7,500 Broward County students, identified by School Board’s social workers and community partners as being economically disadvantaged. The coordinated effort headed by CSC Staff raised \$177,562 in monetary donations and \$353,144 in in-kind donations of good and services. Four Back to School events were planned and executed with over 3,000 attendees at each. New sponsorship partners joined the effort this year, including Walmart, Pollo Tropical, Adidas, Kicks for Kids, Delivering Good and MoneyGram. • Advocacy Network on Disabilities completed its first year of operation as CSC’s new Inclusion Supports Provider. All MOST General Population/Inclusion providers have completed the Americans with Disabilities Act (ADA) training. The Inclusion Specialist positively engaged and connected with the children and staff at their targeted number of 13 sites. The Inclusion Specialist conducted comprehensive assessments with the Providers to address inclusion needs which led to the provision of detailed technical assistance and individualized coaching as needed.
<p style="text-align: center;">SUMMER YOUTH EMPLOYMENT</p>	<ul style="list-style-type: none"> • The private sector jobs campaign conducted by CareerSource Broward for the SYEP received support from the Greater Fort Lauderdale Alliance through the Greater Fort Lauderdale Education Action Team (GREAT). The work group created marketing materials and made presentations promoting youth employment to numerous chambers of commerce, local boards and industry associations. CareerSource is following up on leads gained to expand future private sector employment opportunities.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
SCHOOL HEALTH	<ul style="list-style-type: none"> • Following the tragedy at Marjory Stoneman Douglas, CSC allotted additional dollars to ensure that Health Service Technicians (HST's) and Registered Nurses located in Broward County Schools receive trainings about the impact of trauma and how to screen for trauma to ensure that all children coming through the clinics are referred for services, as needed. • CSC increased our support of the School Health initiative by funding nursing services at 10 additional schools beginning August 2018. With the increase, CSC funds nursing services at a total of 64 Broward School clinics. Four (4) of these schools are located in Coral Springs which helps to meet and exceed CSC's Coral Springs, CRA requirement. Additionally, the Florida Department of Health increased their funding commitment leaving fewer than 15 schools in the entire district with only on-call services. • With 127,746 School Clinic visits at 52 high need schools, 81% of students were treated by CSC-funded School Health staff and were able to return to class rather than being sent home. • Individual Health Care Plans were developed for 1,419 students with chronic health conditions.
KIDCARE OUTREACH	<ul style="list-style-type: none"> • KidCare Outreach staff provided 5,122 paper applications, 17,332 brochures in multiple languages and 9,558 marketing materials throughout the Broward County community. • KidCare Outreach staff attended 109 community events with an attendance of approximately 35,335 people for the purpose of educating and enrolling uninsured children into the KidCare program. • KidCare staff completed and submitted 1129 on-line applications to the Healthy Kids Corp. for eligibility determination. This and other application efforts resulted in a total number of 1,717 children enrolled in health insurance of which 427 were newly eligible children of immigrant families. • KidCare Outreach staff received 15,683 calls from families seeking assistance with the KidCare program • KidCare Outreach Staff identified and resolved 3,055 technical issues for families that resulted in children being retained in the KidCare program. • Actions of the KidCare staff resulted in 23,304 children served during the fiscal year.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>MATERNAL AND CHILD HEALTH</p>	<ul style="list-style-type: none"> • After ongoing advocacy efforts and in partnership with the Safe Sleep Committee, Broward Child Care Licensing, the Office of Early Learning, and Commissioner Nan Rich's office, a safe sleep ordinance was passed in January of 2018. The main pieces of this ordinance are that all child care centers and homes will be required to have a written safe sleep policy in line with American Academy of Pediatrics (AAP) safe sleep recommendations and to have all child care staff trained in safe sleep. • To further enhance child safety and support the new safe sleep ordinance, in January of 2018, the Council allocated an additional \$30,000 to Healthy Mothers Healthy Babies to purchase 350 additional cribs to be distributed to Family Childcare Homes upon authorization from Childcare Licensing. Preliminary feedback is that the Family Childcare Homes are ecstatic about the availability of this resource.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
SPECIAL NEEDS	<ul style="list-style-type: none"> • Baby SNAC assisted Help Me Grow and My Brother Rocks the Spectrum in collaborating to host Ages, Stages, Questionnaire development screening. A total of 50 screenings were completed, and 33 referrals were made to Early Steps. • The Primary SNAC Committee identified the need to provide training to CSC providers on Agency for Disability (APD) services so that the providers can connect families to those services. APD presented to 30 participants. Due to high demand and positive feedback on the training, the CSC providers and community have requested that on-going training be provided on a quarterly basis. • The Primary SNAC committee completed a Special Needs Resource Brochure that included all the MOST Special Needs Aftercare Programs as well as Summer Camps. The brochure included information on ratios as well as direct contact information. This was presented and provided to the District ESE Specialist to share with families. • The Tween SNAC committee continues to provide resource fairs at Silver Trail Middle Schools, that focus on the community resources available to middle school aged youth with special needs and their families. In 2018, 37 resource vendors were present, and approximately 100 parents attended the event. • The Transition to Independence SNAC committee identified the need to connect youth and their families to Vocational Rehabilitation (VR) services. The SNAC committee collaborated with VR, and Broward Schools to create a VR Open House and Resource Fair Night at Piper High School. This resulted in over 50 parents attending with their child, and applying for services at this event. This also created an opportunity for families already enrolled in VR, to reconnect with their VR counselor. • CSC's Supported Training and Employment Program (STEP) funds cutting edge initiatives to prepare teens with disabilities for independence after high school completion. Programs operate year-round, focusing on independent living skills and skill development with paid internship opportunities for youth, supported by on-site professional job coaches. Of the 77 participants who successfully completed the program during this past year, 39 (51%) gained employment, and 59 (77%) either gained employment or were pursuing post-secondary education. • The Special Needs/Mental Health Bridge subcommittee finalized a community-wide education effort on disability language etiquette. • Respite providers began successful implementation of the new Positive Behavior Modeling component where specialized staff model techniques for caregivers throughout the respite day, such as setting rules and limits, providing appropriate verbal warnings, and offering children choices.
	<ul style="list-style-type: none"> • Funding for four MOST SN programs was increased by \$152,925 for summer 2018 to serve an additional 47 children to meet the needs of these families who have few options for summer programs.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>SIMPLIFIED POINT OF ENTRY</p>	<ul style="list-style-type: none"> • The partnership between CSC, 2-1-1 Broward and JAFCO continues to be a success with 150 families served. Following the tragedy of Stoneman Douglas High School. JAFCO's team provided free private counseling to both parents and students in the home as well as last minute respite care for children who were affected by the tragedy. • 2-1-1 Broward implemented support for Broward School Board by managing the Broward Schools Crisis Line, allowing 24-hour information and support to callers in crisis during the Stoneman Douglas tragedy. • 211 has been actively engaged in supporting the MSD community following the tragedy: providing information tables at all local events, actively participating in planning meeting, providing mental health first aid training to summer program counselors and providing support to suicide prevention efforts. • CSC partnered with the Broward Clerk of Court to fund a Community Resource Navigator position within the family courts one stop. This will enable families to immediately connect to referrals.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>CAPACITY BUILDING</p>	<ul style="list-style-type: none"> • Data Visualization expert and trainer, Stephanie Evergreen was engaged to coordinate workshops for staff and key community partners on effective data visualization strategies. Methods gained from this training had positive impact on the development of the current Budget Book, Annual Report and new CSC Website. In addition, staff engaged Lynn Davey to provide training in October, 2017 framing the conversation about child welfare issues. • Over 20 new training topics were introduced such as: Art and Play Therapy Techniques for Children, Critical and Creative Thinking for Leaders, Creating Conversations that Change Behavior, Envision and Develop a Strong Leadership Philosophy and Writing Effective Treatment Plans. Additional support via access to training was provided to counselors and mental health professionals through the engagement of national EFT / Tapping expert, Lori Leyden. A series of trainings spanning April through June engaged over 140 local clinicians, therapist and staff. • CSC worked in conjunction with the Jewish Federation of Broward County, and the Israeli Consulate to bring the Israeli Trauma Coalition in response to the February, 14 Parkland tragedy. The team shared their knowledge and expertise in implementing trauma care and therapeutic strategies in communities that have experienced a mass traumatic event. The one-day session engaged 15 participants. • The Capacity Building webpage was expanded this year. New resources include; trainings on Organizational Development, Leadership and Grant Preparatory trainings as well as links to local resource agencies, and non-CSC grant opportunities. Website enhancements include Training Toolbox, Assign Group Training, Training Reports, Updated Profile Page and Credits Tracking. • CSC has committed to serve as a planning and thought partner in support of the Community Foundation Broward Pride initiative launched this year. The initiative seeks to help bring greater awareness and a solution focused approach to addressing issues such as discrimination, social and professional inequities and the continued struggle to gain equal opportunities and rights. • CSC engaged author, and National Franklin Covey trainer, Kristin Mackey for the development and facilitation of a new Executive Leadership series called Building Extraordinary Culture Through Leadership. This training addresses many of the issues leaders in the nonprofit and social service arena struggle to overcome including; staff retention, keeping employees motivated, self-care, and the importance of supporting a healthy organizational culture.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>DROWNING PREVENTION/ WATER SAFETY</p>	<ul style="list-style-type: none"> • In February 2018, the second annual Drowning Symposium, a tri-county event, was held in Coral Springs. The event is a collaboration between CSC, the Broward Department of Health, the Florida Swimming Pool Association, Water Smart Broward, South Florida YMCA, Miami-Dade Drowning Prevention Coalition, and Water Smart Palm Beach County. This year's event had over 250 in attendance and offered an engaging keynote speaker, empowering personal stories, an expert panel, and a variety of informative breakout sessions. This tri-county collaborative effort provided a forum for professionals in varying fields to connect, network, and educate themselves further on their roles in drowning prevention. • Through CSC funding, The Department of Health implemented the SPUD (Students Preventing Unintentional Drowning) Program in five (5) high schools throughout Broward County as part of their Infant/Toddler Drowning Prevention Initiative. SPUD is a teen Water Smart Ambassador club devoted to advocating for water safety. The purpose of these clubs is to educate youth on drowning prevention awareness and advocacy so they can act as role models and ambassadors to the children and families in their communities. Components of the program included opportunities to earn service hours, CPR and water rescue training, participation in a career day focusing on professions in aquatics, and development of a water safety presentation and skit that was then put on for their peers during a school assembly. At the end of the school year, select students from each school site were chosen to receive lifeguard training. Additionally, two of the school sites are providing all youth participants swim lessons during the summer. Due to the success of this program, the goal is to expand it to ten (10) high schools for the 18/19 program year. • As of August 2018, 8,968 coupons for infant / toddler water safety lessons have been issued and 2,198 were redeemed. • Swim Central has provided swim lessons to 18,606 children during this school year which total to 133,418 lessons. • In FY 17/18, the Department of Health's Drowning Prevention Program has communicated the importance of water safety to over 16,000 individuals through participation in over 100 outreach events, presentations for children and youth, training events for first responders and health care professionals, and distribution of over 6,500 educational packets.

CSC GOAL AREA	NOTABLE ACCOMPLISHMENTS
<p>PUBLIC AWARENESS AND ADVOCACY</p>	<p>Public Awareness</p> <ul style="list-style-type: none"> • Designed and launched the new www.cscbroward.org website • Aligned branding for print materials for general distribution (Annual Report, Funded Program Directory and Family Resource Guide) • Collaborated in the production of a nationally recognized Promo Ad for Broward Reads for the Record 2017. The ad won a <i>Telly Award</i> for Public Service Promo • Completed the 16th year of production and 146 episodes of Future First: Focus on Broward’s Children • Partnered with grassroots organizations to organize the 8th Annual Broward AWARE! Protecting OUR Children campaign, with 5 key events from January - April. <p>Advocacy</p> <ul style="list-style-type: none"> • 3 additional Broward Reads in Your Cities established bringing total to 21 • Stood up quality framework for the school readiness program which will provide payment differentials for quality providers and active support for lower quality providers • Actively supported legislation that funded mental health supports and school safety in the aftermath of the Marjory Stoneman Douglas tragedy • Fought for and preserved funding for the Healthy Start Coalitions
<p>DATA AND PLANNING</p>	<ul style="list-style-type: none"> • The training and one-on-one coaching by Stephanie Evergreen led to the redesign of the Annual Performance Report and May Budget Book. • As a result of the P3 BOSS program and the UPENN AISP Integrated Data System Technical Assistance Learning Community Grant, CSC has continued its partnership with the Florida Children and Youth Cabinet’s Technology Workgroup and is leading monthly Florida Integrated Data System (IDS) Partners meeting with people from the 5 largest counties in Florida and representatives from the technology offices of the State Departments. The goal is to facilitate the building of local and state IDSs in Florida. • As a result of the Third Sector Technical Assistance Grant, CSC research staff are innovating enhanced performance measure processes for upcoming Requests for Proposals. The goal is to move performance measures from only a compliance process to a learning opportunity across programs, systems and communities. CSC staff hosted a “Get the Scoop on Data” meeting with providers to increase their research literacy and curiosity. • This year, the Girls Coordinating Council, developed through the Children’s Strategic Plan, led a community initiative to develop a 2018 Status of Girls in Broward Report to showcase the experiences of girls from our community with examples of how the system of care is currently supporting girls’ healthy development.

PART IV: CEO COMMITTEE MEMBERSHIPS:

Broward College's Village Square <i>Advisory Board Member</i>	Florida Philanthropic Network (FPN) <i>Advisory Committee</i>
Broward Children's Strategic Plan Leadership Coalition <i>Chair</i>	Harvard Kennedy School Adaptive Leadership Network
Broward Days Impact Team – Children & Families <i>Co Chair</i>	Harvard Kennedy School Alumni Network
Broward League of Cities School & Community Public Safety Task Force <i>Member</i>	Harvard Kennedy School Taubman Center for State and Local Government <i>Advisory Board Member</i>
Broward Reads Coalition / Grade Level Reading Campaign <i>Co-Chair</i>	Harvard University Admissions Committee for Broward County <i>Interviewer</i>
Children & Families Leadership Association <i>Chair</i>	Integrated Data System Governance Board
Children & Immigrant Families Task Force <i>Member</i>	KIDS Count <i>Advisory Council Member</i>
Children's Movement of Florida Broward Board of Advisors <i>Co-Chair</i>	Parkland Hearts <i>Committee Member</i>
Community Foundation's Education Kitchen Cabinet	Pediatric Associates Foundation <i>Board Member</i>
Coordinating Council of Broward (CCB) <i>Vice Chair</i>	Six Pillars Broward Steering Committee
Early Learning Coalition of Broward: <i>Executive Committee, Finance Committee, Ad Hoc Strategic Planning Committee, Program Review Committee Chair</i>	Strengthening Police-Community Relations Task Force: <i>Education Working Group Co-Chair</i>
Elimination of Schoolhouse to Jailhouse Pipeline Collaborative	Tower Forum <i>Member</i>
Florida Afterschool Network (FAN) <i>Board Member</i>	Urban League's Child Welfare Racial Equity Workgroup
Florida Children's Council <i>Chair</i>	

PART V: SPEAKING/MEDIA/COMMUNITY ENGAGEMENT

Back-to-School Extravaganza (speaker/volunteer)	Broward Reads for the Record (reader @ Lake Forest Elementary)
BCPS Back-to-School Press Conference	Broward Early Childhood Education Conference (participant)
BCPS Ed Talk (participant)	Broward Delegation HHS Hearing (speaker)
BCPS Forum on School Safety (participant)	CBS Miami/Focus on South Florida – Broward Reads for the Record
BCPS MSD Back to School Video (moderator)	CBS Miami/Rick Fulbaum Interview – “What Expiration of Funding to Children’s Health Insurance Means”
Broward AWARE Family Fun & Resource Fair (speaker)	Children’s Movement Dinner: A Conversation on Early Childhood in Broward
Broward Behavioral Health Conference (speaker)	City of West Park Commission Meeting re Broward Reads City (speaker)
Broward Data Collaborative Video Intro	Close-Up Foundation Event Panel at NSU (speaker)

Coral Springs CRA Meeting (speaker)	Neighbors4Neighbors– Back-to-School Extravaganza (speaker)
Coral Springs Regional Chamber Meeting – How Business Leaders Can Help in Aftermath of MSD Tragedy (speaker)	Non-Profit Academy Awards (speaker)
Executive Order 18-81 Local Convening of Partners (member)	Non-Profit Academy Awards Society Scene Photo Shoot for Sun-Sentinel
Family Separation Rally (speaker)	Opiate Roundtable with Federal Legislators (participant)
Florida Panthers’ Game (presented with check for Broward Reads for the Record); Community Champions Reception	Pembroke Pines Commission Meeting – “Look Before You Lock” (speaker)
Forum for Youth Investment/Harvard University – “A Convening on Best Practices for Local Children’s Cabinets” (speaker)	Pittsburgh Post Gazette Interview – Value of CSCs
Future First: Focus on Broward’s Children (host)	Promise Community Workshop (moderator)
Healthy Broward Run & Walk (participant)	Ready by 21 Conference (speaker)
Informational Session on Beau Biden Foundation for the Protection of Children (participant)	Rites of Passage Graduation Ceremony (participant)
Jamaican Women of Florida Wellness Seminar – “Keep Our Children Safe, Content, and Self-Confident in Today’s World” (speaker)	Roundtable Discussion on Community Safety with State Rep. Barrington Russell (speaker)
Keep Port Everglades Ship Shape: Drum Painting Project (volunteer)	Tomorrow’s Rainbow Pony Jail ‘n Bale (volunteer “prisoner”)
Lauren’s Kids Walk (participant)	Tutor Mate (volunteer tutor)
Lights On Afterschool Event (speaker)	Urban Farming & Gardening @ Northwest Gardens PATCH (volunteer)
Literacy Week – Reader at Lake Forest Elementary	Urban League’s Strong Youth Strong Communities Summit (participant)
Make Schools Safe Community Meeting (participant)	WPBT Channel 2/Your South Florida – Broward Reads for the Record
National Adoption Day at Courthouse (speaker)	WSFL TV CW – Broward Reads for the Record
National Center for Families Learning Conference – “Early Reading & Broward Children’s Strategic Plan” (speaker)	WSFL TV CW – Broward Reads for the Record Follow-Up
NBC 6 Forever Family Anniversary TV Program (speaker)	

CSC ADVOCACY AND LEADERSHIP INVOLVEMENT

2-1-1 First Call for Help Board
 21st CCLC Youth Advisory Board (6)
 33311 Walk
 Above the Influence Committee
 Agency Capacity Building Committee
 ALICE Research Advisory Committee
 BBHC System of Care Committee
 BBHC Planning Committee
 Back to School Community Extravaganza
 Before/After School Child Care Provider Meeting
 Behavioral Health Planning Committee
 Behavioral Health Subcommittee
 Broward AWARE! Protecting OUR Children
 Broward Behavioral Health – Youth Re-entry Collaborative Project
 Broward County Arts in Education Committee
 Broward County Child Care Licensing
 Broward County Children’s Strategic Plan Committees (45)
 Broward County Children’s Systems Meeting
 Broward County Public Schools / CSC Collaborative
 Broward County Public Schools Response to Intervention – Behavior Team
 Broward Days
 Broward Domestic Violence Committee
 Broward Healthy Start Coalition Board of Directors Meeting
 Broward Healthy Start Coalition Executive Finance Committee
 Broward League of Cities
 Broward Youth Advisory Board (TIL Youth)
 Broward Racial Equity Organizing Committee
 Broward Reads for the Record
 Broward Refugee Coalition

Campaign for Grade Level Reading
 Casey Family Foundation System Analysis Roadmap
 Career, Technical, Adult & Community Education Advisory Board
 CFLA (2)
 Child Abuse Death Review
 Circuit 17 Task Force
 Circuit Advisory Board
 Coalition for a Healthy South Broward
 Common Eligibility Task Force
 Communities of Promise
 Community Indicators Consortium
 Community of Promise Committee
 Comprehensive School Health Advisory Committee
 Coordinating Council of Broward Steering Committee
 Cross Systems Workgroup
 CSAD Proposal Review Committee
 CASD Advisory Board Meeting
 DCF QI Planning Committee
 Diversion Coalition
 Domestic Violence Fatality Review Committee
 Drowning Prevention Task Force
 Education and Youth Advocacy Committee
 Early Childhood Court Statewide Calls
 Early Learning Consortium
 ELC Committees (3)
 Families Connecting through Peer Recovery (CPR) Task Force
 Florida Impact Committee
 Florida Intergenerational Workgroup
 Elimination of Schoolhouse to Jailhouse Pipeline Subcommittee - PROMISE Fidelity Implementation Committee
 ESE Parent Task Force
 Fatherhood Mentorship Program

ATTACHMENT A

Florida Policy Institute
 Florida Prosperity Partnership
 Florida's Children First
 Funder’s Forum
 Girls Coordinating Council
 GREAT Committee
 Greater Fort Lauderdale Chamber of Commerce
 Haitian Family Support Committee
 Head Start Policy Council
 Health Care Access Committee
 Health Department Fitness & Nutrition Taskforce
 Healthy Babies are Worth the Wait Advisory Board
 Healthy Families Advisory Board
 Healthy Start Coalition, Vice Chair
 Human Resource Assoc. of Broward County
 Human Trafficking Coalition (General)
 Human Trafficking Coalition (STAR)
 IDA Partners Committee
 Immigrant Coalition
 Infant Mental Health Workgroup
 JAC Advisory Board
 Joe DiMaggio Children’s Hospital Committee
 Justice Project Taskforce Committee
 KIDCARE Taskforce
 Leadership Coalition
 LGBTQ Task Force
 Long Term Recovery Coalition - CCB
 Maternal-Child Systems Committee

Broward Schools Minority Male Success Task Force
Broward Training Collaborative

Broward Veteran's Coalition
Broward Wealth Building Coalition
Broward Workforce Development Board Special Populations Sub-Committee
People of Color Caucus
Safe Sleep Coalition
Safer by 4 Committee

School Board Community University Committee

Schoolhouse to Jailhouse Pipeline Committee
SEDNET
South Florida Federal Executive Board
South Florida Hunger Coalition
Special Needs Advisory Coalition Workgroups (5)
Stop Hunger Organizational Board
Stop Trafficking & Rescue Survivors (Youth)
Statewide Circuit Taskforce to Reduce Child Abuse
Survivors' Stroll Against Domestic Violence
SWIMS Foundation
Elimination of Schoolhouse to Jailhouse Pipeline Committee

FAN-Florida Afterschool Network
FCC Government Affairs Committee

FCC Research Group
Feeding South Florida
FIMR Community Action Group
First Thousand Days of Florida
Fiscal Mapping – Delinquency Diversion System
Florida Child Protection Summit
Florida's Children's Movement
Florida Children and Youth Cabinet Policy Committee
Florida Government Finance Officers Association
TIL Housing MOU Partners Meeting
TIL Life Coach Meeting
TIL Steering Committee
TIL Graduation Planning Committee
TIP Transitional Solution Review (TSR)
TOUCH Partners
Unified Family Court Summit
United Way Commission on Substance Abuse Board
United Way Proposal Review Committees (3)

Me and My Dad Challenge
Metropolitan Planning Organization (MPO) CAC Committee
MHPAT Committee
National Fatherhood Initiative
NSU Day for Children

One Community Partnership2 Leadership Team
One Community Partnership2 Implementation Meeting
Ounce of Prevention

Outreach Planning Group - Department of Health in Broward County

United Way Public Policy Committee
United Way's Impact Committees (3)
WaterSmart Broward Task Force
White People Caucus
Workforce One Youth Council

CSC PRESENCE AT COMMUNITY EVENTS

3rd Annual Holiday in Sistrunk
12th Annual Community Health Expo
2017 Teen TIL Summit
2018 MLK 9th Annual Breakfast
2-1-1 Broward Presents: The Expo
A Day for Children 2017 NSU
Asian Pacific American Heritage Fair 2018
Back to School Extravaganza 2018 (4 locations)
Back to School Immunizations Health Fair 2018
Bella's Group Nan Knox Boys & Girls Club 2017
Broward AWARE 33311 Walk 2018
Broward AWARE Family Fun and Resource Fair 2018
Broward Coalition for the Homeless 2018
Broward College Project Renew 2018
Broward County ESE Parent Advisory Special Needs Resource Fair
Broward County Libraries Storybook Festival 2017
Broward County Nonprofit Organization Conference
Broward Reads for the Record 2017
Broward Regional Point In Time Youth Homeless
Broward Veterans Coalition Events
Camp Connections Expo 2018
Capacity Building Bootcamp 2018
City of Sunrise Back to School Fair 2018
Castle Cares Turkey Dinner Giveaway w/Cathy Donnelly & FLPD
Children's Bookfest 2018
Citrix Earth Day Expo 2018
City of Sunrise National Night Out 2018

Commission on Substance Abuse's (BCCSA) 2018 Behavioral Health Prevention Conference
Community Health and Wellness Fair ATC 2018
Community of Promise You Matter Youth Rally 2018
Delta Sigma Theta's Children's Reading Festival
Denim Day 2018
Dis-Abilities Expo 2017
Día de los Niños Reading Event 2018
Exceptional Educators Program ATI 2018
FLIPANY Fun Run 2018
FPP Annual Conference & Regional Meeting 2018
Girl Scouts Food Dist. BB&T Ctr 2018
Haitian Families Resource Fair 2018
Haitian Families Baby Shower
Hear Our Cry Event
HandsOn Broward MLK Day of Service
HARMONY Awards
Harvest Drive Community Event 2017
Healthy Families Graduation 2018
Healthy Mothers Healthy Babies Forget Me Not 2017
Healthy Mothers Healthy Babies Healthy is the New Hot
Healthy Mothers Healthy Babies Me & My Dad Challenge
Healthy Mothers Healthy Babies Fatherhood Graduation (2 events)
Healthy Mothers Healthy Babies Parenting Jamboree
Heart Gallery Eat Your Heart Out 2017
Joe DiMaggio Children w/Special Needs fair 2017
Jack & Jill Children's Center Health Fair 2018
Jamaican Women of Florida Wellness Seminar

ATTACHMENT B

Kindergarten Readiness Expo 2018
Lauren Book's "Walk in My Shoes" 2018
Literacy Connection - Seagull2017
Mujeres Latinas BTS Fair Weston 2018
National Adoption Day 2017
National Center for Families Learning 2018
OIC TPP Teen Explosion 2018
Oriole Elementary Family Resource Fair
Pembroke Pines Commission LB4UL Presentation
Protect Them Symposium 2017
Real Men Rad MLK Elementary 2018
SFHC Community Distribution Events
Sistrunk Festival 2017
Splash Your Way to Water Safety 2018
Spring Into Health, Health & Resource Fair 2018
STEP Graduation 2018
Summer BreakSpot events 2018
Survivor's Stroll "Healing Families" 2018
TIL Annual Graduation 2018
TIL Field Day 2018
United Way Reading Pals
UNIVISION – MOMS campaign 2018
VITA Super Tax Days (3)
Walk Aware: Teen Health Movement 2018
WPLG Health & Lifestyle Fair 2018
World Ocean Day 2018
World Refugee Day at BCC 2018
YMCA Healthy Kids Day 2018
You Good Health Fair 2018

CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY

2017/18 CEO PERFORMANCE APPRAISAL To be completed by Each Council Member

Employee Name: Cindy Arenberg Seltzer

Job Title: President/CEO

Reviewer Name: _____

I. ANNUAL PERFORMANCE GOALS/OBJECTIVES

Use the following Goals and Objectives as a reference for completing Section II of the evaluation instrument. This reference section I is not rated.

Service Goals

- 1.1 Build provider agency organizational effectiveness.
- 2.1 Reduce the incidence of verified evidence of abuse and neglect.
- 2.2 Reduce economic deprivation risk factors by increasing prosperity.
- 3.1 Reduce risk factors associated with delinquency and other anti-social behaviors.
- 3.2 Reduce recidivism rates for low-risk juvenile offenders and prevent escalation of crime.
- 4.1 Strengthen supports for youth to successfully transition to adulthood.
- 5.1 Improve children's educational success.
- 6.1 Improve responsiveness of the dependency system through innovative initiatives.
- 7.1 Improve availability and quality of out-of-school time programs.
- 8.1 Safeguard the physical health of children.
- 9.1 Ensure a continuum of maternal and child health services for at-risk families.
- 10.1 Strengthen the continuum of care for children with special physical, developmental, and behavioral needs.
- 11.1 Increase the safety of children and youth in the Community.

System Goals

- 1.1 Improve coordination of children's services.
- 1.2 Research and evaluate Systems of Care.
- 2.1 Strengthen community awareness of available resources and advocacy efforts on behalf of children and families.
- 3.1 Increase resources available for providing services to children.

II. PERFORMANCE COMPETENCIES

Rate performance as it relates to each of the areas described below. Consider each of the listed factors in deriving a final rating. Include the total number rating for the competency on the line to the right of the competency title.

RATING SCALE: Use the following 5-point scale to rate performance during the evaluation period.

COMMUNICATIONS

- Effectively expresses ideas and thoughts verbally and in writing
- Exhibits good listening and comprehension
- Keeps others adequately informed
- Selects and uses appropriate communication methods
- Deals effectively with conflict

Comments: _____

FISCAL RESPONSIBILITY

- Works within approved budget
- Conserves organizational resources
- Brings fiscal recommendations to the Board

Comments: _____

CONSENSUS AND TEAM BUILDING

- Brings together diverse elements, allowing for input from all
- Effective in having all parties feel their value in participating
- Garners agreement and develops a common belief or position with varied components

Comments: _____

DIVERSITY COMMITMENT

- Shows respect and sensitivity for cultural differences
- Promotes a harassment-free environment
- Makes quality hiring decisions; Builds a diverse workforce
- Shows a commitment to equal opportunity toward vendors

Comments: _____



JOB KNOWLEDGE

Demonstrates knowledge of the CSC and the children’s service system
Competent in required job skills and knowledge
Keeps abreast of current developments
Uses resources effectively

Comments: _____

LEADERSHIP

Guides and provides direction through influence and partnerships
Provides appropriate administration and governance
Inspires respect and trust and motivates others to perform well
Shows courage to take action
Exhibits confidence in self and others

Comments: _____

JUDGMENT

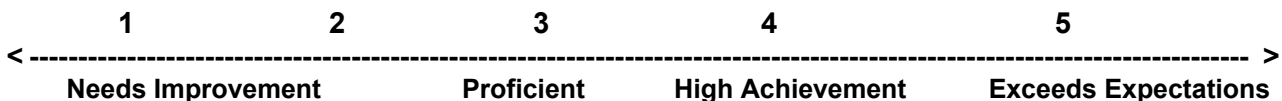
Displays willingness to make decisions
Exhibits sound and accurate judgment
Supports and explains reasoning for decisions
Includes appropriate people in decision making process
Makes timely decisions

Comments: _____

PLANNING & ORGANIZATION

Systematically plans, organizes and schedules time
Prioritizes and plans work activities
Plans for additional resources
Integrates changes smoothly
Sets goals and objectives
Reviews and evaluates past work as basis for planning future activities

Comments: _____



BUSINESS ETHICS

- Treats people with respect
- Keeps commitments
- Inspires the trust of others
- Works ethically and with integrity
- Upholds organizational values

Comments: _____

COMMUNITY RELATIONS

- Effectively represents the CSC agency in the community
- Communicates CSC goals, operations and accomplishments to the public
- Is involved in and aware of outside community affairs

Comments: _____

BOARD INTERACTION

- Works effectively with individual board members
- Works effectively with the board as a whole
- Keeps appropriate parties informed regarding internal operations and systems changes

Comments: _____

SUBTOTAL (Section II maximum score is 55)

The following competency will be rated on a pass (P) or fail (F) basis. The rating will not be factored into the total number of competencies for scoring purposes.

MANAGING PEOPLE

- Provides direction and gains compliance
- Includes staff in planning
- Makes self available to staff
- Provides regular performance feedback
- Develops staff's skills and encourages growth
- Delegates work assignments and gives authority to work independently
- Sets expectations and monitors delegated activities
- Provides recognition for results
- Fairly and effectively administers discipline and termination process

(Pass/Fail)

Comments: _____



Sections III through VII are included for additional comments on the CEO's performance.

III. CHIEF EXECUTIVE OFFICER'S STRENGTHS/SPECIAL ACHIEVEMENTS

Specify the areas where the Chief Executive Officer has exhibited particular strength and special accomplishment during the evaluation period.

IV. ANNUAL PERFORMANCE GOALS/OBJECTIVES (Future Period):

Include goals and objectives for the Chief Executive Officer to achieve during the next evaluation period.

V. CAREER DEVELOPMENT GOALS/STRATEGY:

Outline areas you feel the Chief Executive Officer may additionally increase or improve knowledge and/or skills and include goal strategies, where possible.

VI. STRATEGY FOR PERFORMANCE IMPROVEMENT (If applicable):

Include recommendations for areas the Chief Executive Officer can show improvement.

VII. OTHER GENERAL COMMENTS:

Detail comments about the Chief Executive Officer's performance during the evaluation period.

Reviewer Signature/Date

SAVE THE DATE

LIGHTS ON AFTERSCHOOL

Join the CSC's 6th Annual Lights on Afterschool Event!

Thursday, October 18, 2018
1:00 - 5:00 p.m

Franklin Park
2501 Franklin Drive,
Fort Lauderdale, FL 33311

As a valued partner, we invite you to join us in this celebration! Please be on the lookout for additional information coming soon.



For more information or to register
Jill Denis-Lay
jdenisl@csbroward.org
954-377-1679

A DAY FOR
CHILDREN

SUNDAY, OCTOBER 21, 2018



SAVE THE DATE

Please come share the day with us
In celebrating Our **CHILDREN**



When: Sunday, October 21, 2018
Time: 11:00 a.m. - 5:00 p.m.

Where:

**NSU'S Alvin Sherman Library
ReSearch and Information
Technology Center**

Located on NSU's main campus,
off University Drive and S.W. 30th Avenue
Take University to S.W. 30th/Abe Fischler Boulevard



For more information call (954) NSU-CARE (678-2273)

TOMORROW'S RAINBOW



A WESTERN THEMED FESTIVAL

FULL OF FUN FOR THE ENTIRE FAMILY!

MUSIC - FOOD - PETTING AREA - PUBLIX PIE EATING CONTEST
GAMES - JAIL 'N BALE FUNDRAISER - BOUNCE HOUSE - FACE PAINTING ~
WASTE MANAGEMENT PENNIES IN A HAYSTACK AND MORE...

#SelfieRow

Bring your smart phones!

Kids of all ages will have a blast taking pictures on Selfie Row where you are the star in Jail 'n Bale inspired scenes.

Sunday, October 14, 2018, Noon to 3:00 PM



Tickets Only \$5 each

Food & Refreshments Available for Purchase



PONY JAIL 'N BALE

www.TomorrowsRainbow.org

4341 NW 39th Avenue, Coconut Creek
(Wiles Rd. 1 blk east of Lyons - go south)

954.978.2390



Guiding Children Back To Joy



WANTED

BALE OUT CINDY ARENBERG SELTZER
BRING HOPE TO GRIEVING CHILDREN
WWW.TOMORROWSRAINBOW.ORG



\$1,500 "BALE"



2018 NATIONAL CENTER FOR FAMILIES LEARNING CONFERENCE



2018 JAMAICAN WOMEN OF FLORIDA HEALTH & WELLNESS CONVERSATION

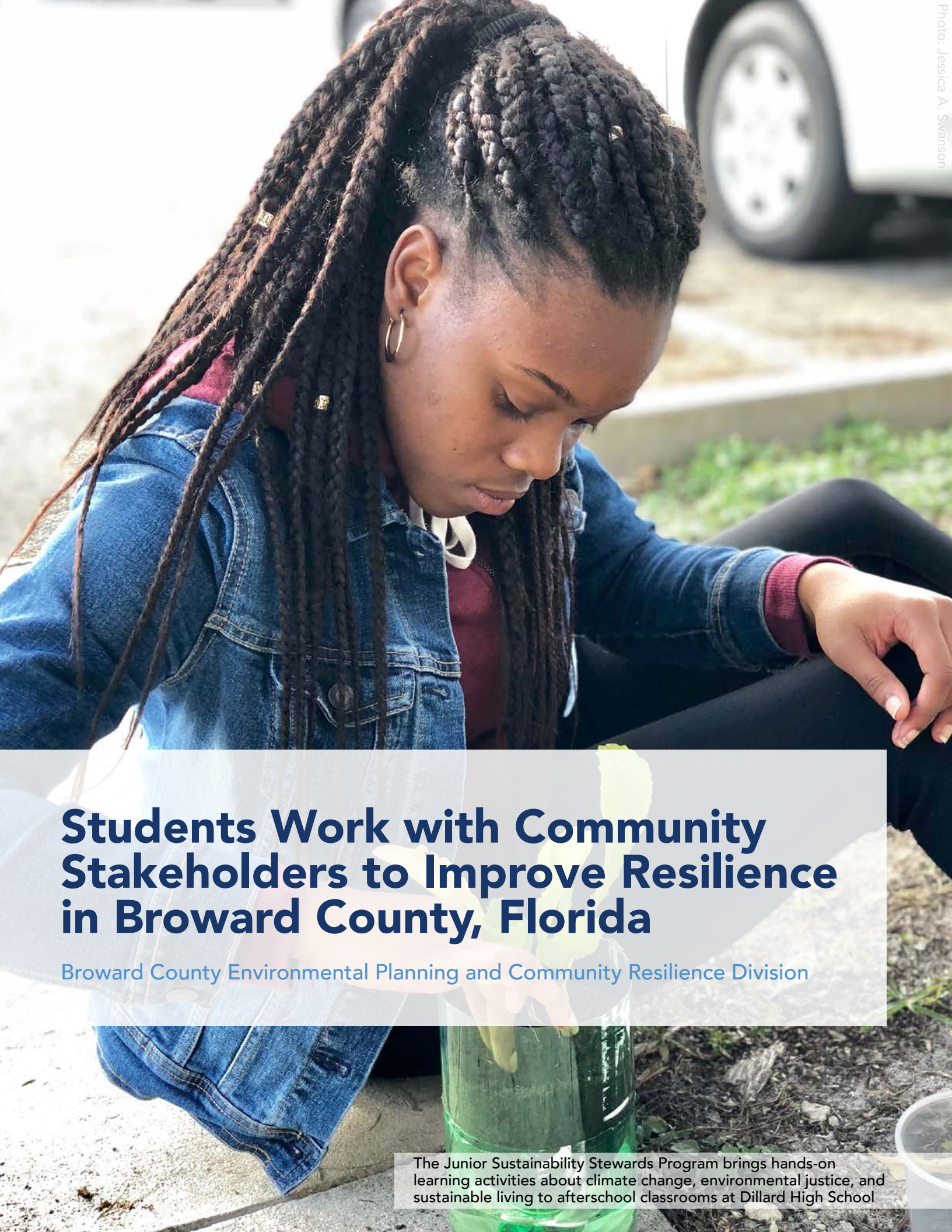


Photo: Jessica A. Swanson

Students Work with Community Stakeholders to Improve Resilience in Broward County, Florida

Broward County Environmental Planning and Community Resilience Division

The Junior Sustainability Stewards Program brings hands-on learning activities about climate change, environmental justice, and sustainable living to afterschool classrooms at Dillard High School

Climate change is the most important environmental, social, and economic issue to solve in this generation. In South Florida, the issue is not a theoretical or political question, but rather an immediate and moral imperative. For more than a decade, Broward County has prioritized planning for climate change, developing technical tools for informed decision-making and creating collaborative frameworks for shared learning and problem-solving to serve our community's needs. This article explores how a local government uses contracts, partnerships, and relationship building to augment the effectiveness of learning modules happening inside classrooms, while accelerating adoption and implementation of sustainability and climate resilience strategies in the community-at-large.

The article also explores four case studies that illustrate how the programs and partnerships we have with our schools are helping to implement Broward County's [Climate Change Action Plan](#) and realize outcomes that are creating a more sustainable and resilient community, today. The first two case studies explore engagement strategies targeting institutions of higher learning, afterschool programs, and community members. The last two case studies focus on the county's unique partnership with the local school district, where we have been able to make environmental learning tangible with student action around issues ranging from energy efficiency and water conservation to food waste and habitat connectivity.

Local Climate Impacts

Broward County is home to over 1.8 million people and is part of the subtropical region known as Southeast Florida. With populous coastal communities, lowland elevation, and porous geology, the county is particularly vulnerable to the effects of climate change, especially sea level rise. Climate change is an important issue in South Florida because our families, businesses, ecosystems, and natural resources are already experiencing major local impacts (Broward County, 2013), such as:

- Sea level rise

- Salt water intrusion
- Beach erosion
- Temperature extremes
- Habitat change and hardiness zone shifts
- Coastal and inland flooding
- Extreme rainfall
- Ocean acidification
- More frequent and severe drought
- Vector-borne diseases

Schools and universities are significant contributors to our greenhouse gas footprint and have the capacity and reach to affect major change in awareness and action within communities. As such, students and teachers have the potential of becoming critical "change agents."

Leadership in Planning

Planning for the effects of climate change has been a key focal area for Broward County this past decade. In 2008, the Broward County Board of County Commissioners passed a resolution establishing a communitywide greenhouse gas (GHG) reduction target, committing to reduce carbon dioxide emissions by 80% from a 2007 benchmark by 2050. The next year the Broward [Climate Change Task Force](#) engaged hundreds of local experts and citizens to draft the county's first Climate Change Action Plan. Since its publication in 2010, Broward County staff have been actively implementing this plan's 126 recommended actions across all agencies. The plan was updated in 2015 after nearly 100% of the initial actions had been addressed. In 2014, Broward County became the first local government to create a stand-alone climate change element (or chapter) in its local Comprehensive Plan, an effort that won the National Planning Excellence Award for Environmental Planning by the American Planning Association. The [Broward County Climate Change Element](#) consists of 82 environmental policies, which consider how the community will best adapt to and mitigate for the economic, environmental,

and social effects of climate change. These policies influence regulation of development, set priorities for community investments and projects, and promote an aligned vision for all cities and community partners to adopt.

Schools and universities are referenced in these policies and are encouraged to take part in implementation through class projects, student surveys, advocacy, direct measurement and monitoring, interviews, and research projects. Additionally, Broward County has developed cutting-edge technical tools to support fact-based decision-making throughout the region. From projecting sea level rise and mapping inundation scenarios, to assessing local vulnerability, these tools are used as the basis for sea level rise adaptation planning by engineers, planners, and resource managers in every field. Interactive versions of these tools are available online and in the county's [Climate Change Toolbox](#) for use in the classroom and by the public.

Collaboration & Engagement

Broward County's Energy and Sustainability Program hosts multiple platforms for meaningful engagement and collaboration in an effort to connect people to each other and the issues they care about. The Sustainability Stewards of Broward (SSB), a peer-exchange network of more than 500 local sustainability leaders from the tri-county region, comes together throughout the year to share success stories and discover opportunities for collaboration. This peer-exchange has become so successful that a Corporate Sustainability Network of Broward (CSN) recently emerged to focus on supporting local businesses and is already 100 members strong. Working with nonprofits, CSN supports our Food Recovery initiative and Junior Sustainability Stewards

Program (which are covered further in the case studies below).

Since May of 2007, Broward County's Environmental Planning and Community Resilience Division, through its [NatureScape Broward](#) program, has partnered with the School Board of Broward County in an Environmental Partnership Agreement to promote environmental stewardship in Broward Schools. The principle objectives of the program are to instill a sense of connection between students and their environment; conserve water and reduce pollution; save money; and achieve national recognition for an innovative program. Today, this is accomplished through several tasks including the development of native plant learning gardens at schools; irrigation system evaluations and indoor water audits; trainings for students, teachers, and staff; and the development of an environmental stewardship recognition program for schools, teachers, staff, and students, which has awarded over \$190,000 in cash and in-kind prizes over the past six years.

In Broward County, the connection between sustainability and climate change is direct. We see that youth understand the risks of climate change better than other sectors of the population and are more likely to change daily behaviors to reduce their contributions to the problem. Thus, environmental education is not an elusive goal; teacher and student participation are instrumental to accomplishing the county's climate change goals. As such, the role of education and school engagement is clearly communicated throughout the county's Climate Action Plan. From Natural Systems and Energy Resources to Community Outreach, at least 10 of the 100 actions in the plan are directly relevant to Broward County schools (see Table 1 below).

Climate Action Plan Section	Action #	Description
Natural Systems	CCAP #21	Encourage urban reforestation and green infrastructure
Energy Resources	CCAP #43	Build local food systems
	CCAP #45	Reduce urban heat island effect
Community Outreach	CCAP #80	Pursue grants for community education projects
	CCAP #83	Educate community on climate change
	CCAP #86	Inform public on climate indicators
	CCAP #88	Engage volunteer corps
	CCAP #89	Increase plant diversity and reduce water consumption through NatureScape
	CCAP #90	Increase connection to nature and the community
	CCAP #96	Educate and prepare for public health impacts



Environmental professionals engage with students from Dillard High School to share stories and possible sustainability focused career paths.

Case Studies

These four case studies demonstrate how [Broward County Public Schools](#) are playing a role in implementing the county's Climate Change Action Plan.

Junior Sustainability Stewards Program

The Junior Sustainability Stewards Program, a one-year grant-funded program for the 2017 – 2018 school year, supported thirty students from Dillard High School's afterschool STEM (Science, Technology, Engineering, and Math) and Robotics Programs. Dillard High School is in one of the most historically underserved communities within the county. The student body is predominately African American (90%), and over 80% of the students are on free or reduced-price lunch. The program aimed to give students the skills and professional connections for them to 1) become "climate sustainability stewards"

and advocate on behalf of their neighborhood's environmental issues, and 2) identify potential environmental/sustainability career pathways. Junior Stewards received support from mentors (see sidebar) who shared what motivates them, what challenges they face, and what opportunities are ahead for the next generation. Mentors worked with Junior Stewards to dig deep into regional environmental issues and challenges facing their community and develop their own scientific solutions and research. Capstone projects focused on small-scale local farming techniques, the application of robots and drones in large-scale agriculture, and the potential of robots to support future natural disaster/emergency response efforts. Students also received help transitioning the skills and relationships they nurtured into paid summer internships.

King Tide Citizen Science Initiative

Broward County is a coastal community with 23 miles



Approximately 4,000 Broward County residents come to learn about water conservation and receive their share of 2,300 native trees, shrubs, groundcovers, and wildflowers distributed annually at the Broward Water Matters Day event.

Environmental professionals who offered support to the Junior Sustainability Stewards Program include representatives from the following organizations:

- U.S. Department of Interior
- City of Fort Lauderdale
- JM Family Enterprises, Inc.
- Heal the Planet
- Fort Lauderdale Housing Authority
- Nova Southeastern University
- City of Hollywood
- FHEED LLC
- Refresh Live

The Junior Sustainability Stewards Program was made possible by support from the Funders' Network for Smart Growth and Livable Communities and the following Community Foundation of Broward Funds: The Knight Foundation Fund, Loren R. Lyons Fund, Everett H. Metcalf, Jr. Unrestricted Fund, General Unrestricted Fund, and Mary and Mackenzie Community Impact Fund.

of beaches, 200 miles of canals, 500 miles of coastal roadways, and 200,000 residents living in low-lying coastal areas. Besides regular flooding events that challenge the county's aging drainage infrastructure, our community also experiences "sunny day" flooding, which is flooding that occurs when there is no rain or precipitating weather event. King Tides are the culprit; when aligned with the earth and sun, the moon pulls the tide about one foot above a typical high tide. In neighborhoods with a hydrological connection to the ocean, floodwaters come from the intracoastal waterway and underground. Pushing up from storm drains and toppling over seawalls, water finds its way onto streets and front lawns, about 15 days every year. Sea level rise will only exacerbate this phenomenon. By 2030 we expect this occurrence to increase to 45 days, and by 2045, to more than 200 days a year. While a huge climate challenge, these king tides are also an opportunity for south Floridians to see and feel what future sea level rise will look like, today.

The best learning outcomes are derived from tangible experiences. Likewise, the King Tides Citizen Science Initiative grew organically out of a desire by people to get out, get involved, and raise awareness about the impacts they are seeing in their communities. The first event in October of 2016 was a huge success. In collaboration with South Plantation High School's Environmental Magnet Program and a local Sea Level Rise Solutions group, approximately 75 students, parents, and city leaders waded the streets of Hollywood, Florida to take measurements and

photos of the rising waters. Drones also recorded the flooding, giving the entire community an image of what the future will look like with the advancement of sea level rise. That same season, students from the "Green Sharks" sustainability club at Nova Southeastern University followed, using custom-made slap bracelet measuring sticks provided by the county to document flooding in downtown Fort Lauderdale.



Custom-made slap bracelet measuring sticks are used by college students to document the amount of water pushing up from storm drains during "sunny day" flooding in Fort Lauderdale.

Photo: Broward County Environmental Planning and Community Resilience Division



Students, parents, and city leaders take measurements of the rising waters in Hollywood, Florida during the October 2016 King Tide.

Photo: Mandeel Adler

In 2017, Broward County expanded the concept into a full program with communitywide support. Now, community groups and individuals can participate in citizen science through the Broward County King Tides Initiative. Citizen scientists help document tidal flooding in the community during the October and November King Tides by adopting one of six sites in the county. Community groups can borrow King Tide Kits, and individuals can participate by uploading tidal flooding photos in their community using a [web-mapping application](#).

Food Recovery

Resilience is about more than infrastructure; it is about people. Keeping the social fabric of our community strong is just as much a climate imperative as maintaining our built systems and protecting our natural systems. Climate change is likely to disproportionately affect vulnerable populations, and Broward County has community members already facing urgent issues. Food recovery serves as a climate mitigation and adaptation strategy.

According to the [Map the Meal Gap 2018](#) report

by Feeding America, 11.8% of South Florida's population is currently at risk of hunger. Even more startling, the report cites that almost 20% of children in South Florida are food insecure, meaning 240,190 children are uncertain where their next meal will come from (Feeding South Florida, 2018). Meanwhile, over one billion food items are wasted annually in U.S. schools (Food Rescue, 2018). Keeping food out of landfills significantly reduces greenhouse gases – as food decomposes, it creates methane gas, which is at least 28 times more potent than carbon dioxide (U.S. Environmental Protection Agency, n.d.). While Broward County public school cafeterias are very efficient, the community realized there might be opportunities to rescue extra food to benefit local food banks, while creating a teaching moment for students about hunger and mindful consumption.

In 2017, Broward County staff and CSN partners began a conversation with the Food Services Director for Broward County Public Schools. Despite federal and state good Samaritan laws like the Bill Emerson Act, principals were hesitant to create a food recovery program without a policy from the school board. A few months later, advocacy efforts of students and teachers resulted in two schools, Beachside

Montessori Village and Marjory Stoneman Douglas High School, launching food recovery pilot programs for the district.

Beachside Montessori Village

Teachers at Beachside Montessori Village, a public magnet school, partnered with foodrescue.net, [Kids Can](http://KidsCan.org), and Broward Outreach Center to pilot the first major food recovery program in a Broward County school. As part of this program, students are encouraged to donate their leftover unopened, uneaten, or unpeeled food items. The school's Sustainability class, which studies the relationship between food waste and its impact on climate change, keeps track of the amount of food items rescued to measure the impact they are making on the environment. So far, over 1,000 items are donated to a local food bank every week, keeping the equivalent of 132 tons of carbon dioxide out of the atmosphere.

Marjory Stoneman Douglas High School

Marjory Stoneman Douglas High School is working with Broward County Public Schools to collect unwanted, unopened, and nonperishable items from students' lunches. Spearheaded by a sophomore who wanted to make a difference in her community, the project is now a role model for the entire district. The program is simple and effective. Every day, an announcement is made at the end of lunch, and items are collected in a donation box. The project benefits Gateway Community Outreach, which serves the homeless.

The programs at Beachside Montessori Village and Marjory Stoneman Douglas High School collaborated with each other and the district to discover best practices as they went through their pilot year. So far, the initiatives are considered successful, and district staff are incorporating local health department rules into new policy guidelines. With guidelines in place, full-scale replication throughout Broward County Public Schools will be possible as soon as Fall 2018. So far, 15 schools have signed up to launch a program in the 2018 – 2019 school year; and on August 10, 2018, Beachside Montessori Village,

which currently leads the effort, hosted a training for schools interested in implementing a food recovery program. Each school will need an extra refrigerator to sort and store donated food, so funds are being collected through CSN partners and the community-at-large. These efforts support progress toward the goals in the county's Climate Change Action Plan in several sections, especially those related to resource efficiency, waste reduction, greenhouse gas reduction, local food systems, and community outreach.

Environmental Partnership Agreement

Many of the programs and interactions Broward County has with students, teachers, and school staff occur under the umbrella of our Environmental Partnership Agreement (EP Agreement). The partnership, jointly with NatureScape Broward, has successfully transformed the physical landscape and learning environments of our schools for over a decade. NatureScape Broward promotes the certification of wildlife gardens with the National Wildlife Federation (NWF). Through the EP Agreement, Broward County Public Schools was certified as NWF's first School District Wildlife Habitat, and over 70% of the county's 310 schools are NatureScape certified. However, the EP Agreement accomplishes much more than installing rain barrels and butterfly gardens. The following three examples are just a few of the ways that schools are encouraged to participate in Broward County's climate change efforts.



Students from Dillard High School making Flowers for the Environment sculptures out of recycled cd's for table displays at the 2017 Southeast Florida Regional Climate Leadership Summit.

Training

Training and curriculum development are an integral part of the EP Agreement. Teachers are given climate change concepts and lessons that can be shared in the classroom through presentations, workshops, in-person assistance, and online

resources. The Educator Resource List provided to teachers includes local, state, and national environmental education resources that can assist them in enhancing their curriculum. Another great resource is the Broward County Climate Change Toolbox and its Climate Education page, which is used by county staff and residents alike. More recently, the county provided local resource materials, including lessons and case studies, to support Broward County Public Schools' new Environmental Science Honors program, specifically its Climate Change and Water Management modules.

Of course, there is nothing better than getting teachers out in nature to learn about the local ecosystem. In

2018, Broward County hosted two full day trainings, one focused on Climate Change and one centered on NatureScape. Additionally, 28 teachers attended a five-day NWF Habitat Steward training where they participated in an invasive plant removal project and dune planting and shared ideas about projects happening at their own schools and how other stewards can implement similar programs on their campuses.

Seeing the campus as a community opens the field for additional teachable moments. Perhaps the greatest climate concern in South Florida is the expected impact to the water supply, so working to reduce water waste is a high priority. Here, facilities staff are our greatest ally. At the 2017 Facilities Servicepersons Conference, 480 head and assistant head custodians were trained on repair and maintenance strategies that conserve school water use. Through the county's Irrigation System Evaluations, 92 irrigation evaluations were conducted at 38 school facilities in 2017. During an evaluation, a Broward County Water Conservation Specialist works with a school's custodial staff to share best management practices in landscaping and make repairs to the irrigation system as the evaluation takes place. Actual annual water savings realized through irrigation system evaluations conducted at the 38 schools exceeded 68,000,000 gallons in 2017, providing an annual estimated cost savings of over \$250,000. Since program conception in 2009, irrigation evaluations have been conducted at 268 schools on 588 irrigation systems, realizing annual water savings of over 380 million gallons and providing an annual estimated cost savings of over \$770,000, as of 2017.

Contests

Contests are another integral component of the EP Agreement. In the 2017 "100 Days to Save" water conservation contest, schools were asked to create 30-second PSA videos that focused on what students could do to conserve water. The contest was designed to inspire and empower students to educate others about the importance of water conservation. The #watermatters videos show water conservation-minded behavior happening at schools and include water conservation facts. The winning school won a water bottle filler for their entry "Water You Wasting It For?" Other top finishers won educational science kits.

In 2008, a Physical Education and Wellness educator at Driftwood Middle School started the "How Low Can You Go" Challenge with the intention of raising awareness of the effects of CO₂ emissions on the environment and engaging K-12 students in

reducing our carbon footprint. In 2012, the challenge partnered with the Miami Heat Basketball franchise during NBA Green Week. The Annual Miami Heat “How Low Can You Go” Challenge has expanded to all Florida K-12 schools, with over 200 schools participating in the last four years. Participating schools are rewarded with tickets to a Heat home game and the winning school is recognized during the game. In just four years, participating schools reduced energy usage by 4,517,751 kWh and saw a cost savings of \$449,619. During the 2016 – 2017 school year, nine schools entered the new water conservation section and saved three million gallons of water. This highly successful program has been featured prominently nationwide and was recognized in 2015 as a high-profile project by the White House and the U.S. Environmental Protection Agency.

One of the most beloved contests is the P₃ Eco-Challenge. P₃ stands for Preserving Our Planet for Posterity. Organized by Broward County’s NatureScape staff and Broward County Public Schools Math, Science, and Gifted Department staff, the P₃ Eco-Challenge acknowledges and rewards schools and teachers for participating in and implementing environmentally sustainable measures and green initiatives within their schools. The contest offers a \$2,000 prize to the top school, \$500 to the top teacher, and \$250 for winning students. In 2017, forty-six other cash prizes ranging from \$50 to \$500 were awarded to schools, teachers, custodians, and students. In addition, numerous schools and teachers received certificates for classroom programming. The certificates entitle P₃ winners to a program or set of classes from various environmental education groups or facilities, such as [Youth Environmental Alliance](#), [Science Eye](#), [Wacky Wild Science](#), and [Sawgrass Nature Center](#). The P₃ Eco-Challenge is also well supported by the community. Environmental professionals serve as judges, and public and private companies, financial institutions, and nonprofit groups provide award funds. In 2017, over 200 guests attended the awards ceremony, at which Broward County Commissioner Beam Furr and School Board Member Laurie Rich Levinson congratulated prize winners. In the NatureScape spirit, everyone’s a winner as guests got to take home door prizes like native wildflowers and trees.

Connecting Youth with their Community

The EP Agreement gives Broward County a multitude of opportunities to connect students with their local and global communities and foster environmental leadership. In 2017, students from Driftwood Middle School joined community leaders as initial trainees after the launch of the Broward Climate Ambassadors program. Participants in the half-day workshop learned about local climate impacts and pledged to spread awareness in the community. Later that year, 11 students from Cypress Bay High School and McArthur High School participated in the [Ninth Annual Southeast Florida Regional Climate Leadership Summit](#), a major regional event focused on facilitating climate-related collaboration and knowledge sharing among leaders from business, government, academia, and the nonprofit community. To ensure students were fully engaged, they were asked to draft and ask a question during one of the panels and participate in break-out youth-focused discussions during the event. Finally, Broward County’s Mayor, the Mayor of the City of Hollywood, the Founder and CEO of The Sink or Swim Project, the Environmental Program Manager from Port Everglades, and Broward County Environmental Planning staff addressed the group personally and took questions from the students in an intimate setting. Student feedback from the event will be incorporated in the planning of an upcoming Youth Summit on Climate Change.

Another community engagement opportunity for youth is the Broward Habitat Connectivity Project, which creates ongoing outdoor learning laboratories for students. By planting trees that provide food, water, and cover, students create new islands of habitat for migratory birds travelling through urban Broward County. More than 20,000 trees and bushes have been distributed for planting so far. The project is a partnership with NWF and is supported with funding from the Community Foundation of Broward.

Through NatureScape Broward, literally hundreds of activities and presentations are brought to Broward County Public Schools each year. In 2017 alone, 236 programs were delivered to approximately 5,830

students. Examples of programs offered include:

- Science Nights
- Everglades Food Web activity
- EnviroScape model (nonpoint source pollution)
- Summer Butterfly Garden program
- Working Forests Week
- Container and in-ground gardens
- Regional Envirothon

The zenith of Broward County’s community engagement efforts is the Annual Broward Water Matters Day. Held every year in March, 2018 marked the event’s 16th year. Approximately 4,000 Broward County residents joined this celebration, themed “Water Matters... and Conservation Pays.” Students are always at the heart of the event. In 2017, approximately 80 students assisted in running education booths and distributing over 2,300 trees, shrubs, groundcovers, and wildflowers in the plant giveaway area. Over 800 students attended the event, as many teachers give extra credit for participating.

Conclusion

In Broward County, we find the direct delivery of

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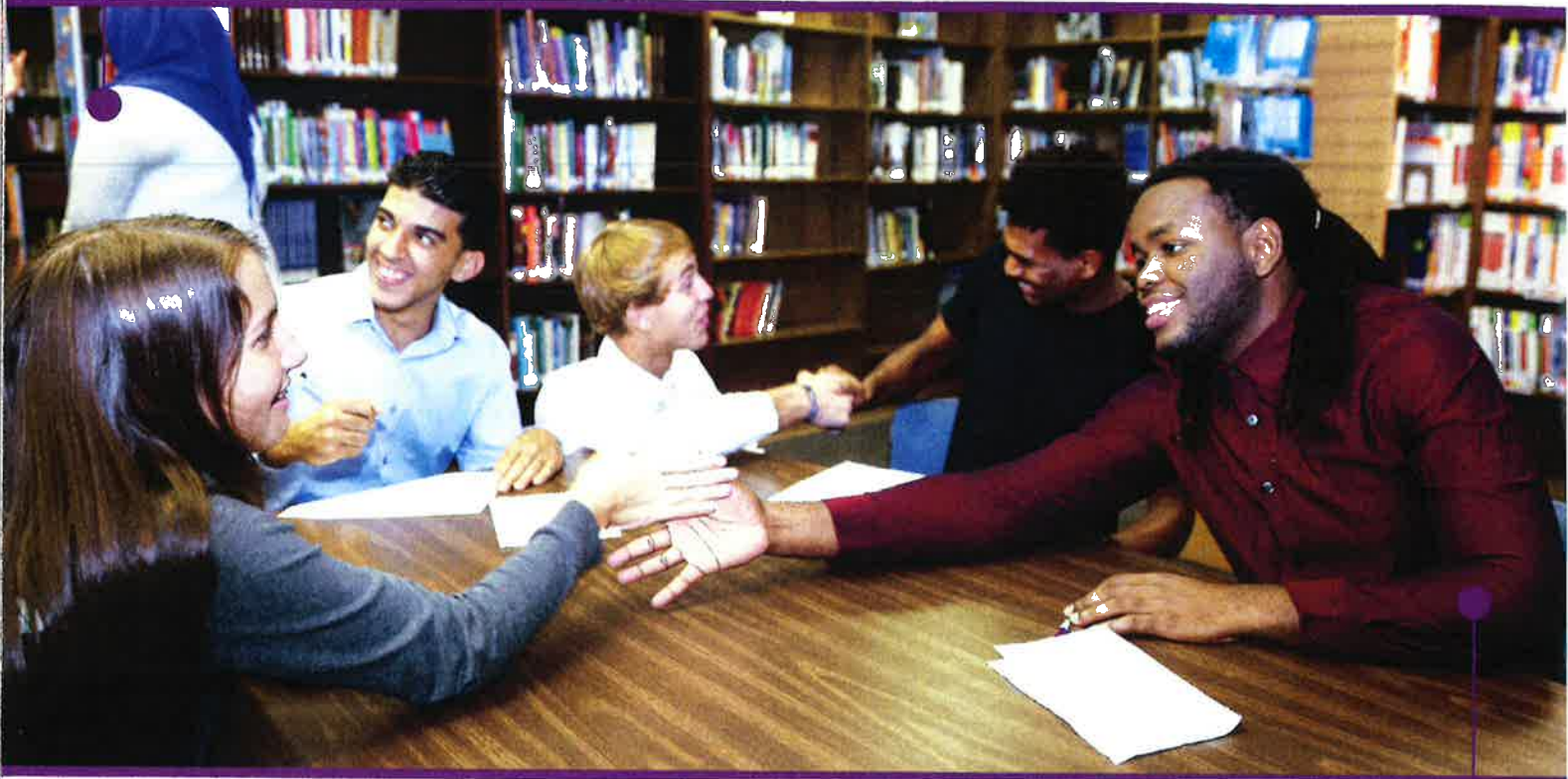
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The mission of the Environmental Planning and Community Resilience Division (resilience@broward.org) is to protect, restore, and enhance, for the benefit of Broward County residents, visitors, and ecosystems, the quality, abundance, and diversity of the county’s natural resources through coordinated management efforts, including research, planning, monitoring, project implementation, and outreach activities. The Energy and Sustainability Program plays a central role in addressing the county’s Climate Change Action Plan and supports the Broward County Climate Change Task Force in implementing strategies to mitigate and adapt to climate change at the community level. Staff also support the Southeast Florida Climate Compact, working at the regional level to address broad issues impacting the counties of Monroe, Miami-Dade, Broward, and Palm Beach.

services to be more satisfying than the development of an online tool. By working face-to-face with students, teachers, parents, and administrative and facility staff, we can accurately gauge the impact of our efforts and adjust our products and programs to meet user needs. We will continue to invest in programs that develop local knowledge and solutions because we recognize that the future lies in our youth. Regardless of their future occupation, be it in finance, innovation, science, healthcare, or local government, climate change will impact their lives. It is important for us to train them to be environmental ambassadors, today.

For anyone wishing to replicate all or part of the programs mentioned in this article, our advice is to start with what you know. While Broward County Environmental Planning and Community Resilience Division’s strengths lie in science, policy and modeling, natural landscapes, and water conservation, yours may be in health, digital technology, or the arts. Build on your strengths, relate them to climate action, and then find partners for the rest. After you invite others to the table, be sure to make it formal. Having long-term agreements and funding in place ensures that programs are sustainable, so you can focus on your goals and not just keeping the lights on. Finally, don’t forget to make it fun. Contest and awards help motivate others to participate and give you an opportunity to reflect and celebrate successes along the way.

BUILDING STRONG YOUTH,



BUILDING STRONG FAMILIES

**A 2GENERATION APPROACH WITHIN THE UNITY 4TEENS
AFTERSCHOOL PROGRAM**

BY ELIZABETH DORANTE

The Unity 4Teens (U4T) Out-of-School Program has been a safe haven for Broward County, Florida, students and families for the past 17 years. U4T offers programs at six schools, positively affecting the lives of 500 students and families daily and roughly 1,300 students yearly.

In 2008, this became a Youth Development Program thanks to the vision of the Children's Services Council of Broward County and its providers. Along with much-needed services we offer daily, a team of youth coaches started helping youth academically, emotionally and socially during and after school—and helps students' families with services such as financial assessments and support, public benefits application and referrals needed for the family to become self-sufficient and productive. In simpler words, we've been running a family-strengthening program within our Youth Development Program.

The extremely successful program has made clear that our approach is right yet can even be better. Thus, Hispanic Unity of Florida (HUF), decided to align its mission and strategic planning throughout our programs. We agreed HUF's core services—Education, Economic Development, Civic Engagement—would be best implemented if integrated to help our families. U4T is the ideal platform for HUF's comprehensive services to the whole family. In researching and contacting key organizations and stakeholders, we realized using a 2Generation anti-poverty approach perfectly fit our plan and would pave the path to our mission of Empowering immigrants and others to become self-sufficient, productive and civically

engaged. We invested several months studying the approach and in 2017 created COMPASS: Coaching Our Multigenerational Population to Achieving Self-Sufficiency.

Today, the U4T program is piloting its first 2Gen approach at a high school site, with 60 families who struggle financially and are one unexpected need away from disaster. They often cannot afford food, transportation or healthcare while living on a survival budget; they cannot save for the future. COMPASS addresses these challenges while offering various services:

- Workforce
- Financial Education & Asset Building
- Democracy and Civic Engagement
- Leadership Development
- Health & Nutrition Education
- Parent Engagement and Family Strengthening workshops.

Families are supported and guided by a Family Coach who helps them created their pathway out of poverty.

We know we are not "there" yet. We continue seeking ways to improve. We cannot do this alone and are extremely fortunate to work alongside great organizations that have yielded great partnerships, among them the School Board of Broward County, Children's Services Council, UnidosUS, and local and state colleges. HUF was invited to join the Ascend Network (Aspen Institute), a national network of practitioners, policymakers, philanthropic leaders and researchers advancing two-generation approaches for whole-family outcomes. HUF is the only Broward County partner amid four

Ascend network partners in Florida

Our work, only just started, is already bearing fruit. Participating families have had successes and are well on their way to financial and emotional stability. More important, all members of these families are "rowing in the same direction"—and we are tracking outcomes for all! [NAA](#)

The advertisement for EZChildTrack Childcare Management Software features a dark background with a blurred image of a person. At the top, the logo includes a stylized 'E' and 'Z' icon and the text 'EZChildTrack CHILD CARE MANAGEMENT SOFTWARE'. Below the logo, the main headline reads 'Take Childcare Management to the next level'. Four red callout boxes with white icons and text are arranged vertically: 'Online Registration' (with a pencil icon), 'Parent Portal' (with a family icon), 'Automated Billing & Payments' (with a camera icon), and 'Parent Check In & Out' (with a checkmark icon). At the bottom, the phone number '1-866-915-0414' and website 'ezchildtrack.com' are displayed.

Elizabeth Dorante is the Associate Director – Education of Hispanic Unity of Florida.

TAB 22



florida children's council

Making a lasting impression

Florida Children's Council Public Policy Priorities

1. **Coordinated Assessment System: Align Kindergarten Readiness and Voluntary Prekindergarten assessments**
 - **Present Situation**
 - VPK providers administer a pre- and post-assessment (AP1 & AP3) to children at the beginning and end of the school-year. These learning gains are uploaded to a portal within the Office of Early Learning. Within 30 days of entering Kindergarten, students are administered a Readiness Assessment that assesses children in the domains of literacy and numeracy. While both tools assess literacy and numeracy, differing tools are used and therefore limit the ability to track children's developmentally appropriate learning gains overtime.
 - **Proposed Policy Change**
 - Refine policies for administering assessments with focus on learning domains that most align with Kindergarten readiness, including executive functioning/social emotional learning, so that the tool(s) used for VPK and Kindergarten are the same in order to more effectively document learning gains and readiness.

2. **2Gen Strategies to Support Increased Outcomes for Children and Families: Increase cap for KidCare from 200% of the Federal Poverty Level to 300%**
 - **Present Situation**
 - KidCare, the subsidized children's health insurance program in Florida, covers children in families up to 200% of the federal poverty level. Once a family's income exceeds the threshold, they are eligible to access a full-pay health plan. However, once the family moves into the full-pay plan, their premiums jump from \$20/month per family to \$229/month per child with sizable deductibles.
 - **Proposed Policy Change**
 - By increasing the KidCare cap to 300% of the Federal Poverty Level, families will be able to ensure their children are able to receive the medical, dental and mental health supports that they need to grow up healthy. By utilizing a graduated premium system, families between 200-250% of the federal poverty level will pay \$30/month and families between 250-300% of the federal poverty level will pay \$40/month. This step-up of premium payments mitigates the impact of the fiscal cliff on the families and allows the State of Florida to receive significant federal reimbursement under the re-authorization of the Children's Health Insurance Program (CHIP). In addition, as part of this re-authorization, Florida received clarification that it can blend the risk-pool of subsidized KidCare with the full pay risk-pools. This blending would allow the lowering of the full-pay premium to an estimated \$179/month.

3. **School Age Health and Safety Standards:** Ensure all school-age programs are subject to basic health and traditional safety standards

- **Present Situation**

- In 2016, the Department of Children and Families promulgated rules that created health and safety licensing standards for providers of school-age children, however organizations that are affiliated with national organizations are exempt.

- **Proposed Policy Change**

- Refine policies in statute to ensure school-age children served in after school settings are in facilities that have received health and basic safety checks (general cleanliness, elimination of fire or electrical hazards, safe playground equipment, etc.) that are verified by a third party.

4. **Early Childhood Court:** Provide statewide support for the Early Childhood Court

- **Present Situation**

- As the number of child removals stemming from parental substance use rises, the child welfare system has had to implement new and thoughtful approaches to mitigate the impact to the overall system and provide opportunities for children to lead successful lives. One of these approaches focuses on the establishment of a problem-solving court focused on children birth to five within the dependency judicial system. Early Childhood Court, or Baby Court, has three main components: judicial leadership, community coordination, and dyadic therapies that focus on developing the parent child bond. There are currently twenty sites around the state, but delivery and funding of services vary by site.

- **Proposed Policy Change**

- Create a coordinated Early Childhood Court (ECC) system within the Office of the State Courts Administrator who will be responsible to verify the existence of ECC courts within each circuit and to hire and train a community coordinator at each site. Fund one (or more) major state university with a focus on early child development to hire a statewide clinical director and to provide training and technical assistance for clinicians delivering services. Require the Florida Institute for Child Welfare to evaluate the program and its impact on children in the child welfare system.

TAB 23



For Council Meeting

October 18, 2018

Service Goal:	2.1 Reduce the incidence of child abuse and neglect.
Objective:	N/A
Issue:	CSC's On-going role in building community resilience and recovery in the wake of the MSD tragedy.
Action:	<ol style="list-style-type: none">1. Revise Goal 2.1 to Read "Reduce the incidence and impact of child abuse, neglect, and trauma."2. Approve Creation of New Objective 2.1.3 that Reads, "Address the negative impacts of trauma and provide resources to allow those impacted to increase protective factors and build resiliency"3. Approve CSC's role as a Sub-grantee for the Federal AEAP Program Grant
Budget Impact:	TBD For FY 18/19.

Background: In response to the Marjory Stoneman Douglas (MSD) tragedy on February 14, 2018, CSC has provided leadership by working in the community to "connect the dots"—bringing disparate groups together (i.e. School Board of Broward County, Broward Behavioral Health Coalition, Broward County Human Services Department, private foundations, community members, others funders, and service providers) to determine what services exist and to maximize and utilize existing resources. Because of CSC's leadership role in the aftermath of the tragedy, staff were approached by the Federal Office for Victims of Crime under the U.S. Department of Justice (DOJ) regarding the Antiterrorism and Emergency Assistance Program for Crime Victim Compensation and Assistance Non-competitive Grant (AEAP), and invited to be one of three sub grantees. Krista Flannigan, J.D., Consultant for the Victims of Crime, Training, and Technical Assistance Center, presented information about the availability of this funding to the Council at the June and August 2018 meeting. The AEAP grant does not provide funding to individual victims, but is instead intended to assist communities to supplement their resources and services when they have been overwhelmed after an incident such as the MSD tragedy. Our community is eligible for up to \$8 million dollars over a three-year period (with the option to reapply after that time) to provide needed services to the victims. The grant application is expected to be completed by December, 2018, and funding is expected to be available in March, 2019.

Current Status: CSC's current Family Strengthening programs have trauma-informed staff and serve youth and families impacted by trauma through their existing service delivery models, potentially preventing or reducing the risk of long-term mental health issues because of unresolved trauma. Anyone who needs trauma-specific therapy is connected to Broward Behavioral Health Coalition and Broward County Human Services Department programs. Council Goal 2.1 currently addresses reducing the incidence and impact of child abuse and neglect. Staff recommends adding "reducing the impact of trauma" to this goal, as well as adding a trauma-specific objective to better reflect the services the CSC Family Support programs currently provide. This will also inform the new Family Support RFP under development.

Additionally, the Federal Office for Victims of Crime has requested that CSC be one of the three sub-grantees, along with the SBBC and the United Way, for the AEAP Federal funding. Krista Flannigan from the Federal Office for Victims of Crime is creating the grant and, in consultation with the three sub-grantees, identifying each sub-grantee's role. Part of the ongoing discussions are identifying which sub-grantee will oversee the Operations of the Resiliency Center. Staff is requesting Council approval to be a sub-grantee in the Federal AEAP Program Grant, revise goal 2.1 and create a new objective 2.1.3. If approved staff will continue to work with all of the partners to develop a plan. Details will be brought to the Council for approval as they become clearer.

- Recommended Action:**
1. Revise Goal 2.1 to Read "Reduce the incidence and impact of child abuse, neglect, and trauma."
 2. Approve Creation of New Objective 2.1.3 that Reads, "Address the negative impacts of trauma and provide resources to allow those impacted to increase protective factors and build resiliency"
 3. Approve CSC's role as a Sub-grantee for the Federal AEAP Program Grant

TAB 24



For Council Meeting

October 18, 2018

Service Goal:	6.1 Increase the number of children living in safe and nurturing families
Objective:	6.1.2 Provide legal representation for children in child welfare to reduce length of stay.
Issue:	Legal Supports RFP Source Experts
Action:	Approve Source Experts for Legal Supports RFP Rating Committee
Budget Impact:	N/A

Background:

1) The Legal Advocacy Works (LAW) Request for Proposals (RFP) was first released in 2010 for legal advocacy and support services for “crossover” youth who have involvement in both the dependency and delinquency systems, or are high risk for dual system involvement. The second iteration of the LAW RFP was issued in January of 2014.

2) The “LAW-Line” Request for Letters of Interest (RLI) was first released in January, 2014 for a dedicated phone helpline for families in need of legal information and consultation regarding delinquency involvement including diversion opportunities, civil citation, expunction processes and related matters.

3) In October 2016, the Council approved the addition of a new objective to address the crisis faced by the Broward child welfare system. This objective provides legal representation for children in child welfare to reduce length of stay of children in out-of-home care and expedite permanency. In November 2016, CSC released its initial Legal Representation for Children in Child Welfare RFP with services beginning on February 1, 2017. Due to the overwhelming need and the demonstrated positive impact of the services being provided, the Council, at the June, 2017 meeting, approved an expansion of the program.

Current Status: The Legal Advocacy Works, Law-Line and Legal Representation for Children In Child Welfare System programs will sunset on September 30, 2019. A new Legal Supports RFP is scheduled to be released in December, 2018 and will encompass all of the previous legal services. Applicant interviews are scheduled for April, 2019. In accordance with Council policy, Council members may serve as raters, appoint designee raters to serve on their behalf, and approve community source experts to serve on evaluation committees. Committee members will review, rate and recommend awards to the full Council at the May 16, 2019 meeting. As always, the Council has full and final authority on all programs recommended for funding.

In addition to any Council members who wish to serve on the Rating Committee, the source experts on the attached page are recommended.

Recommended Action: Approve Source Experts for Legal Supports RFP Rating Committee

PROSPECTIVE RATERS (or Designee)		
NAME	TITLE	ORGANIZATION
Aquila Lovell	Asst. Chief Probation Officer	DJJ Prevention
Evan Goldman	Vice President, Community Planning	Jewish Federation of Broward County
Lisa Hypolite	Child Investigation Supervisor	Broward Sheriff's Office
Lynn Allen	Family Court Manager	Florida State Courts, Ft. Lauderdale
Regina Walker	Human Services Administrator	Broward County Human Service Department
Sheryl Williams	Program Officer	ChildNet
Tiffani Dhooge	Interim President/CEO	Children's Harbor, Inc.

TAB 25



For Council Meeting

October 18, 2018

System Goal:	SYS 1.2 Research and Evaluate Systems of Care.
Objective:	SYS 1.2.1 Provide leadership and resources for community strategic planning to promote a coordinated system of care.
Issue:	Florida Department of Health of Broward (FDOH) Racial Equity Institute Training.
Action:	Approve Accepting Revenue and Related Expenditures for the Racial Equity Institute Training for FY 18/19.
Budget Impact:	\$20,600 Revenue and Related Training Expenditures in SYS Goal 1.2.1 for FY 18/19.

Background: In August 2018, the Council approved the receipt of funds for the Florida Department of Health (DOH) in Broward for additional REI workshop sessions to be conducted for all their staff. The budget and related expenditures for these trainings were recorded as the trainings took place. CSC staff is organizing these trainings and there is no direct financial impact to CSC's budget.

Current Status: The training scheduled for September 24, 2018 at the Florida Department of Health in Broward had to be rescheduled until October 30, 2018. DOH also wants to host a Racial Equity Institute workshop in March for new employees. The cost of these two workshops is \$20,600 and the DOH of Broward will be invoiced once the trainings are completed.

Recommended Action: Approve Accepting Revenue and Related Expenditures for the Racial Equity Institute Training for FY 18/19.

TAB 26

Service Goal:	7.1 Improve the availability and quality of out-of-school time programs to promote school success of economically disadvantaged children.
Objective:	7.1.2 Provide quality out of school programs to support school success for economically disadvantaged children.
Issue:	Back to School Extravaganza 2018 Report
Action:	Approve Acceptance of Revenue & Reconciliation of 2018 Back-to-School Extravaganza
Budget Impact:	<p>\$ 65,000 of \$65,000 Available in Goal 7.1.2 For FY 17/18.</p> <p><u>\$112,562</u> Confirmed Donations to CSC as of October 5, 2018</p> <p><u>\$177,562</u> Total CSC Cost of filled backpacks and uniforms</p> <p><u>\$355,144</u> In-Kind Donations of Goods and services (Non-Cash)</p> <p><u>\$532,706</u> Total Back to School Extravaganza Project</p>

Background: This is the eighth year that the Council provided a challenge grant to fund Back to School supplies for 7,500 Broward County students, identified by School Board's social workers and community partners as being economically disadvantaged.

Current Status: New and old partners committed total dollars in the following amounts - The Jim Moran Foundation \$25,000 (an increase of \$5,000 from last year), YMCA \$10,000, Crockett Foundation \$6,500, Apseloff Foundation \$1,000, John Knox Village \$5,000, Harvest Drive \$1,000, The Chrysalis Center \$1,000, Memorial \$5,000, HANDY \$2,000, PNC Bank \$2,500, COMCAST \$2,500, A Plus Foundation \$500 with new partners Delta Dental \$1,000 and MoneyGram International \$35,000. Organizations also donated the following items: Converse - 3,000 pairs of sneakers, In Jacob's Shoes - 798 pairs of new and refurbished sneakers, Running with Sole - 200 pairs of sneakers, Kicks for Kids - 108 pairs of sneakers, Adidas - 160 pairs of sneakers, Delivering Good - 10,000 pairs of socks, Houghton Muffin - 4,000 books and WPLG - 2,000 books.

Four distribution events took place over two weekends: on July 28th at New Renaissance Middle School and Dillard High School (a new venue) and on August 4th at Blanche Ely High School and Hallandale High School in Hallandale (a new venue). HandsOn Broward coordinated dozens of volunteers who assisted with the set-up at all locations and managed the logistics of fitting each recipient for new shoes. Over 6,000 students received age appropriate filled backpacks, shoes and in some cases, uniforms, at these distribution events. Backpacks were also delivered directly to organizations working in niche communities. Accompanying parents made good use of the dozens of vendors and resources. BSO provided security details and logistics support. School Board social workers also signed students up for FREE and reduced lunch. Memorial Hospital District and Holy Cross provided immunizations and other health services representatives offered FREE health and dental advice. KidCare signed-up new families for health insurance. At the end of the day, happy kids clutching their new shoes and proudly showing off their vibrant colored backpacks confirmed the success of all four events.

Recommended Action: Approve Acceptance of Revenue & Reconciliation of 2018 Back-to-School Extravaganza

TAB 27

Service Goal:	5.1 Improve the educational success for young children.
Objective:	5.1.3 Provide leadership and support for the Community-wide Grade Level Reading Campaign including literacy and early education support (PreK through 3rd grade) and other resources for children, parents, teachers.
Issue:	Broward Reads for the Record 2018
Action:	Approve Additional Allocation for 2018 Broward Read for the Record Contingent Upon Not Receiving Additional Donations.
Budget Impact:	Up To \$24,000 of \$97,300 Available in Goal 5.1.3 For FY 17/18.

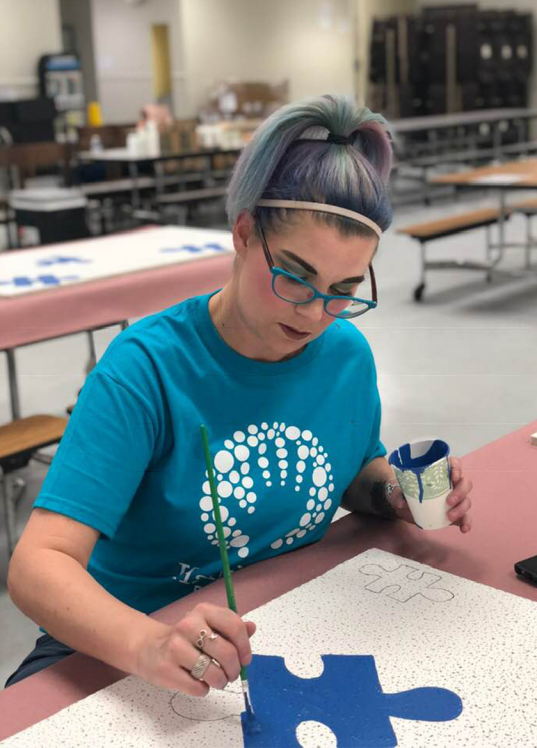
Background: 2018 will be the fifth year that the Council provided a challenge grant to fund books for Broward Read for the Record. The event will be held on October 25th, 2018 with the CSC as the lead sponsor. All four and five-year-olds in Broward County will receive a copy of the book “Maybe Something Beautiful” to take home, with a note in each, encouraging parents to read to their children. On that day, some 1,000 volunteers will read to over 40,000 students from 79 voluntary pre-Kindergarten centers, over 100 schools and 1,500 classrooms

Current Status: This year on October 25th, volunteer readers will fan out across the County to read “Maybe Something Beautiful” The book answers the question - What good can a splash of color do in a community of gray? As Mira and her neighbors discover, more than you might ever imagine! Based on the true story of the Urban Art Trail in San Diego, California, *Maybe Something Beautiful* reveals how art can inspire transformation—and how even the smallest artists can accomplish something big. This year, activities leading up to the event included the painting of murals at three locations: Tamarac Elementary and NW Gardens on October 6th and at Bethune Elementary on October 20th. Close to 100 volunteers have been mobilized to bring the book to life at these locations.

In June, the Council approved \$127,800 for the purchase of books for FY 2018/19 with \$60,000 coming from CSC and \$67,800 anticipated from community partners. Staff was recently informed that an anticipated \$25,000 grant was not going to materialize. Fundraising is ongoing but there may be a shortfall of about \$23,250. Just in case all the pledges do not materialize, an additional budget request is needed to cover the expenditures. If additional revenues are raised, any unused budget allocation would be appropriated back to unallocated in that goal for future Broward Reads activities. A final accounting of actual expenditures and donations will be reported to the Council at the November meeting.

Recommended Action: Approve Additional Budget Allocation for 2018 Broward Read for the Record

Broward Reads Murals Tamarac & NW Gardens



TAB 28



TAB 29

System Goal:	SYS 2.1 Educate the public about the availability of community resources and advocacy efforts on behalf of children and families.
Objective:	SYS 2.1.2 Educate Broward's taxpayers about issues, resources and services available for Broward's children and families using the full spectrum of media and community outreach tools to improve community's awareness of available resources.
Issue:	Public Awareness Community Outreach Update
Action:	FYI
Budget Impact:	N/A

Background: From the onset, CSC staff have endeavored to educate the community about the resources available through CSC funding and partnerships and the work and worth of the CSC, using the full spectrum of media and participating in hundreds of community events county-wide. This work is done with the understanding that we live in a diverse community that accesses and uses information in many different ways.

Current Status: In June 2018, Phases I and II of the new CSC website were launched. These included sections specific to Families and Providers. Phase III, related to the Children's Strategic Plan and Community Building, was launched in August.

From June-September 2018, CSC staff and Ambassador volunteers have participated in 27 community fairs and events, reaching approximately 25,000 residents. Among them, the Back to School Community Extravaganzas, where CSC materials were distributed to over 7,500 students and their families at four locations over two weekends. Other events included the Haitian Families Resource Fair, a Vocational Rehabilitation Fair for Youth with Special Needs, the Joe DiMaggio's Fair Children with Special Needs, the You Matter Youth Rally, the City of Sunrise's Back to School Round-up and more.

In addition, Council members and staff have participated in or led a number of symposia and presentations at events such as the National Center for Families Learning national conference, The Jamaican Women of Florida Health and Wellness Conversation, the Fatherhood Mentorship Graduation, the Florida Children and Youth Cabinet meeting and others. The TV program Future First: Focus on Broward's Children completed its 16th season and 146th episode. Recent shows featured topics on Behavioral Health Options for Children and Families, Behavioral Health Needs and Lack of Access in Communities of Color and Drowning Prevention and the Benefits of Aquatics. These shows continue to be shared on social media and on Creole TV through Paramount Productions.

The CSC continues to lead in the creation and sharing of multi-language content on social and broadcast media, with topics such as Maternal Depression, Reading at Grade Level, Drowning Prevention, Safe Sleep, Safety in and Around Cars and more being produced and shared across platforms. All are stored on the CSC's ever-growing YouTube Channel. Content includes the 2017 Promo for Broward Reads for the Record featuring CSC Chair Mayor Beam Furr which was recently recognized with a National Telly Award. CSC recently added Instagram as one of its social media platforms and continues to grow on

Facebook, with almost 6,000 Likes, and Twitter, with over 2,000 followers. The 2018/19 Family Resource Guide was recently printed and, since late July, approximately 50,000 copies have already been shared through the schools, events and places of business with more access available on line.

Recommended Action: FYI



For Council Meeting

October 18, 2018

Issue: Disposal of Fully Depreciated or Non-Capitalized Items.

Action: Approve Disposal of Fully Depreciated or Non-Capitalized Items.

Budget Impact: NA

Background: The Council approves all purchases for the organization and conversely, also approves the disposal of fixed assets from the general ledger or from the premises if not capitalized. CSC's policy/procedures for fixed assets states that computer hardware/software is depreciated over a three year period, furniture and fixtures is depreciated over a five year period and items not meeting the current \$1,000 threshold are not capitalized and therefore not depreciated.

Current Status: Attached is a list of disposed items to be removed for reference. The list primarily includes old computer and other equipment that are outdated and no longer in use as technology continues to evolve.

If applicable, certain electronic parts may be cannibalized to be used in other machines. The computers/parts will be donated to ARC Broward, who works within the area to employ people with disabilities to refurbish old computer equipment to be later donated in the Tri-County area to help bridge the Digital Divide. All of the items on the list are fully depreciated and there is no expense effect to the financial statements.

Recommended Action: Approve Disposal of Fully Depreciated or Non-Capitalized Items.

Children's Services Council
Computer-Hardware/Software- Disposal Record FY 17/18
Council Meeting- October 18, 2018

	<u>Asset Description</u>	<u>Acquisition Date</u>	<u>Acquisition Cost</u>	<u>Accumulated Depreciation</u>	<u>Net Book Value</u>	<u>Category</u>
1	Imaging System (Scanner)	2/28/2006	\$ 25,410.00	\$ 25,410.00	\$0.00	Computer Hardware
2	Toshiba Tecra A7	11/27/2006	\$ 2,022.72	\$ 2,022.72	\$0.00	Computer Hardware
3	Toshiba Tecra A10	1/29/2009	\$ 1,393.30	\$ 1,393.30	\$0.00	Computer Hardware
4	Toshiba Tecra A10	1/29/2009	\$ 1,393.30	\$ 1,393.30	\$0.00	Computer Hardware
5	Toshiba Tecra A10	9/17/2009	\$ 1,502.34	\$ 1,502.34	\$0.00	Computer Hardware
6	Toshiba Tecra A10	9/17/2009	\$ 1,502.34	\$ 1,502.34	\$0.00	Computer Hardware
7	Toshiba Tecra A10	9/17/2009	\$ 1,502.34	\$ 1,502.34	\$0.00	Computer Hardware
8	Toshiba Tecra A10	9/17/2009	\$ 1,502.34	\$ 1,502.34	\$0.00	Computer Hardware
9	Toshiba Tecra A10	4/16/2010	\$ 1,617.68	\$ 1,617.68	\$0.00	Computer Hardware
10	Toshiba Tecra A10	4/16/2010	\$ 1,617.68	\$ 1,617.68	\$0.00	Computer Hardware
11	Power edge 2950 Server	7/11/2008	\$ 8,401.55	\$ 8,401.55	\$0.00	Computer Hardware
12	Power edge 2950 Server	9/28/2010	\$ 10,047.92	\$ 10,047.92	\$0.00	Computer Hardware
13	Dell Precision T7500 Workstation	6/8/2010	\$ 3,145.0700	\$ 3,145.0700	\$0.00	Computer Hardware
14	Security ID Sys - Server Computer	8/14/2009	*	*	*	Equipment
15	Security ID Sys - Workstation	8/14/2009	*	*	*	Equipment
16	2821 Router (Data Comm)	12/8/2009	\$ 3,817.50	\$ 3,817.50	\$0.00	FF & E
17	Cisco-2960 24-Port Data Switch	12/8/2009	\$ 3,215.90	\$ 3,215.90	\$0.00	FF & E
18	Precision T7500 Workstation	7/12/2010	\$ 2,896.25	\$ 2,896.25	\$0.00	Computer Hardware
19	FUJITSU FI-6240Z Document Scanner	4/2/2012	\$ 1,899.00	\$ 1,899.00	\$0.00	Computer Hardware
20	Viewsonic PJ755D XGA 2700 Lumens	9/13/2005	\$ 1,800.00	\$ 1,800.00	\$0.00	FF & E
21	Viewsonic PJ750-3 XGA - Projector	8/30/2004	\$ 2,275.00	\$ 2,275.00	\$0.00	FF & E
22	NEC LT154 Projector	8/23/2001	\$ 2,915.00	\$ 2,915.00	\$0.00	Computer Hardware
23	Apple MacBook Pro 17"	5/3/2012	\$ 2,449.02	\$ 2,449.02	\$0.00	Computer Hardware
24	Ice Maker	7/6/2009	\$ 1,263.00	\$ 1,263.00	\$0.00	FF & E
	Total		\$ 83,589.25	\$ 83,589.25		

* Part of the project component. The individual asset amount was not determined.



For Council Meeting

October 18, 2018

Issue: CSC Monthly Purchases for Administrative Operations

Action: Approve CSC Monthly/Annual Purchases

Budget Impact: See attached Report

Background: The State Statute creating and governing the CSC, Chapter 2000-461, as amended, states:

Section 6: No funds of the council shall be expended except by check as aforesaid, except the expenditure of petty cash or the issuance of checks made payable for sums no greater than \$5,000, shall be expended without prior approval of the council, in addition to the budgeting thereof.

The Council's procurement policies and procedures stipulate that expenditures are approved by the Council prior to being expended. As such, the financial system requires a Council Approval (CA) date at multiple points throughout the system including all processed payments. Internal controls for tracking expenditures in accordance with the statute are validated by auditors every year and there have been no significant deviations since the inception of the Council.

Since 2004 at the Council's direction, staff was instructed to only provide back-up material for purchases when the item is over \$10,000. As always, back-up for purchases below \$10,000 are available upon request.

Current Status: In accordance with policy, please find attached the Invoices, Travel, Purchase Orders, Sponsorships, etc. for the month of October, 2018. To facilitate reviewing the various purchases, staff has segregated the items into various categories. All purchases listed are with the budget approved by the Council at TRIM as amended from time to time.

Please note that items over \$10,000 have a specific Issue Paper or copy of the related back-up attached to further explain the expenditure. Additional information for any expenditure is available upon request.

Recommended Action: Approve CSC Monthly/Annual Purchases

Budget Impact: See attached Report



**List of Invoices, Travel, Purchase Orders, Sponsorships, etc.
Submitted to the Children's Services Council
October 18, 2018**

Vendor		Amount	Comment
Back-up documentation is available upon request.			
<u>Purchase Orders (less than \$10,000):</u>			
CDWG	Passler software annual renewal	\$ 1,000.00	
Exclaimer	Signature Mgr for Office 365 (80 users) - 1 yr	\$ 1,124.00	
<u>Program Related Purchases:</u>			
Broward Public Library Foundation	Literary sponsorships - VetFest (11/3), StoryBook Festival (11/17), Children's Bookfest (06/1/19)	\$ 5,000.00	Service Goal 5.1.3
First Book Marketplace	Groom to Read Program	\$ 1,702.03	Service Goal 5.1.3
Rev.com	Pilot Transcription services for FY 19 for select committees (As Needed)	\$ 4,980.00	System Goal 1.2.2
<u>Facilities Operations:</u>			
Sears Home Repair	Ice machine diagnostic	\$ 94.34	
TBD	New Ice machine	\$ 2,500.00	Not to Exceed
<u>Employee Travel and Training:</u>			
Kathleen Campbell	Finance Seminar; 8/15/18; Cooper City	\$ 20.00	
Kathleen Campbell	GFOA Webinar; 8/29/18	\$ 85.00	
Robert Holroyd	2018 Families First Symposium; 9/13-9/14/18; St Petersburg	\$ 387.28	
Piper Weber	Transition Conference; 9/21/18; Boca	\$ 50.00	
Cindy Arenberg Seltzer	FCC-CCEO Interviews; 9/30-10/1/18; Orlando	\$ 311.00	
Debra Baptiste	Developing Emotional Intelligence; 10/10/18; Ft Laud	\$ 99.00	
Robert Holroyd	Early Learning Consortium Board Meeting; 10/29/18; Tallahassee	\$ 515.00	
Kathleen Campbell	GAAP Update; 11/1/18	\$ 135.00	
Cindy Arenberg Seltzer	FCC-CEO Transition Mtg; 11/2/18; Tallahassee	\$ 355.00	
Meg Wallace	4th Annual Juvenile Crime Conference; 11/8/18; Tamarac	\$ 125.00	
Sandra Bernard Bastein	FL Grade Level Reading Statewide Conf; 11/14-11/15/18; Orlando	\$ 391.00	
Debra Baptiste	Project Mgmt Workshop; 11/15/18; West Palm	\$ 199.00	
Adamma DuCille	Southern Policy & Practice; 11/13-11/15/18; Little Rock, AR	\$ 765.60	
<u>Trainers/Materials (Service Goal 1.1.X) (Provider names and courses may be subject to change):</u>			
Lori Leyden	Trauma EFT Training for MSD HS students, teachers/staff, parents and community therapists	\$ 6,500.00	Consulting \$5000 plus Misc exp \$1500
<u>Sponsorship</u>			
Embrace Music Foundation	Rhythms of Africa; Jan 19, 2019	\$ 1,000.00	The program is designed for at risk youngsters. CSC sponsors the performance for a concert designed to showcase their skills.
Friends of Library of Lauderdale Lakes	5th Annual Teen Empowerment Summit; Dec 1, 2018	\$ 1,000.00	Designed to encourage young people to graduate from high school, attend college, develop a better understanding of their personal finances and gain a greater awareness of the academic support system through the libraries.
National Aid Foundation For Unprovided Children, Inc	10th Annual Thanksgiving Service Fair, Nov 17, 2018; Bethel Evangelical Baptist Church	\$ 1,000.00	Service Health Fair will provide various free health related screenings, food drive and distribution of food to those in need.
<u>Memberships:</u>			
Community Reinvestment Alliance	2019 Annual membership	\$ 100.00	
FL Assoc of Special Districts FASD	2019 Annual membership	\$ 750.00	
FL Prosperity Partnership	2019 Annual membership	\$ 300.00	

TAB W

Broward Reads Coalition - Campaign for Grade Level Reading
Meeting Minutes
October 3, 2018
9:30 a.m.

Meeting Held at the
CHILDREN'S SERVICES COUNCIL OF BROWARD COUNTY
6600 W Commercial Blvd.
Lauderhill, FL 33319

Participants In Attendance: Broward County Commission (Mayor/CSC Council Member Beam Furr, Idelma Quintana); Broward County Libraries (Kimberly White); BCPS (Dr. Lori Canning, Teri Acquavita, Phillip Shaver); Early Learning Coalition of Broward County (Renee Jaffee); HandsOn Broward (Kathy Wint); Town of Davie (Caryl Hattan); City of Hollywood (Donna Greene); City of Miramar Cultural Center (Valerie Williams); City of Lauderhill (Jane Sullivan); City of Pembroke Pines (Lisa Libidinsky, Joshua Carden); City of Hollywood (Donna Greene); City of Wilton Manors (Sherry Beckey); Scholastic (Stephanie Sefjack); Museum of Discovery & Science (Regine Carisma, Joe Cox); Flamingo Gardens (Kathy Curtin); Stranahan House Museum (Jonathon Axier); NSU Alvin Sherman Library (Meagan Aubright); PNC Bank (Kristina West, Shannon Phelps); United Way of Broward County (Kristen Lewis, Robin Molan); Literacy Connection (Tia Major); TutorMate (Andy Grinbaum); MagnoBrain.com (Kacey Merchant); Footsteps 2 Brilliance (Lois Page); Barnes & Noble (Rob Horton); South Florida Institute on Aging (Cresha Reid); Leslie Fordham (Broward Cultural Division); Ray Shipman (No Grades, No Play); Shaunté Duggins, Philip Poekert (University of Florida, Lastinger Center) and (Children's Literacy Initiative) Dr. Joel Zarrow.

CSC Staff in Attendance: Cindy Arenberg Seltzer, Sandra Bernard-Bastien, Andrew Leone, Liza Khan, Keisha Grey, Parry Silcox and Monique Finlay.

I. Welcome and Self Introductions

Cindy Arenberg Seltzer welcomed participants and led self-introductions.

II. Review of May Meeting Minutes

A motion to accept the minutes was made by Mayor Beam Furr, seconded by Renee Jaffee and passed with no opposing votes.

III. Updates:

a. Grade Level Reading Campaign Summit

Sandra Bernard-Bastien, CCO, announced that Broward County was recognized as a Campaign for Grade Level Reading Pacesetter community at this year's Summit and Mayor Furr, Dr. Lori Canning and Cindy Arenberg Seltzer were recognized as Champions of Literacy at the Grade Level Reading Summit in July 2018, in Philadelphia, PA. Each of them was presented with a certificate to acknowledge this award.

b. 2018 Broward Read for the Record

Dr. Lori Canning and Sandra Bernard-Bastien announced that this is the 5th year we are participating in Broward Read for the Record, and this year's date is October 25, 2018. Six billboards are featuring the event, fliers have been created on social media and in print, a new TV ad was created and shared in addition to a video on "How to Read Effectively." The

book, *Maybe Something Beautiful*, has arrived and all copies have the Broward Reads logo printed on the cover. Book distribution starts this week. So far, over 500 schools have registered to participate, in addition to libraries, local parks and recreation, and community partners e.g. Flamingo Gardens and Museum of Science have activities related to this event taking place. Present CEO of Jumpstart, Naila Boulus will be visiting on October 15th to learn more about Broward Reads initiatives. In addition to site visits, she will be reading with Co-chairs and others to create “buzz” and a promotional video for the campaign. Kathy Wint of HandsOn Broward spoke of their efforts to recruit for this campaign. Volunteers can sign up to read on www.handsonbroward.org. HOB is also working with CSC on recruitment to create art murals using the book’s theme, first event is on October 6 at two schools - Tamarac Elementary and Northwest Gardens, and another event will be held on October 20 at Bethune Elementary School.

c. **CSC Funded New Initiatives – HandsOn Broward (HOB) Literacy Volunteers**

Cindy Arenberg Seltzer spoke of the new CSC funded program with HandsOn Broward to recruit literacy mentors within the Broward community. Kathy Wint shared that they will be responsible for recruitment & volunteer training and creating a website in an effort to make literacy programs more sustainable. Feedback from the focus workgroup showed that there was a need for culturally appropriate volunteers. Several cities have already registered as needing literacy volunteers for this program.

d. **Broward County Public Schools (BCPS)**

Phillip Shaver spoke of the 2nd Attendance Symposium event held on September 12 at Broward Center for Performing Arts with over 500 people attending. The total cost to host the event was defrayed by sponsors. Speakers included Ms. Paula Peters, Administrator from Boyd Anderson High School, who shared best practices from her school community which resulted in a dramatic decrease in chronic absenteeism over the past two years. Survey results from almost 200 attendees showed an over 90% satisfaction rate in almost every aspect of the event and there were no problems to report. Additional reports are included with these minutes.

Mayor Furr reported that School Attendance is one of the focus areas of the Campaign for Grade-Level Reading. Dr. Lori Canning shared that one shocking piece of data shared at the Symposium was that 20% of kindergarten students miss 10% of more school days in a school year. The district will continue to be intentional about educating the parents and families about the importance of school attendance and sharing the impact of chronic absenteeism on third grade proficiency.

Dr. Lori Canning gave an update on the Gulfstream Early Learning Center of Excellence which continues to grow as an early learning center with two Headstart classes, 2 VPK classrooms, Adult Education Center with ESOL and GED classes, a Family Strengthening lab and Professional Development areas is operating and thriving. Multiple trainings have taken place on site including those conducted by ELC and the State of Florida. Also, Broward College is hosting 2 CDA blended courses on October 22 & 24. Children’s Literacy Initiative was one of the first partners who assisted with building and furnishing the center and continues to support through trainings. Lori spoke about of the partnership with HOB who recruited volunteers for 3 different events which included: painting murals, interior areas of rooms, projects and planting which saved funds. In addition, she shared that BCPS continues to work in the K-3 field on strategic management balance initiatives focusing on early learning and literacy with consistent steady efforts to ensure schools have resources available and professional development needed to grow.

e. **Early Learning Coalition (ELC)**

Renee Jaffee announced that ELC received an additional \$7 million in School Readiness funds which allows an additional 2,200 children from low income families to enroll in child subsidized care centers. Parents are being contacted and encouraged to sign-up on the waiting list because generally these lists include persons who have been on the list for so long that when they are contacted they no longer need the care for a variety of reasons. Register at www.elcbroward.org

Renee Jaffee also gave an update on ELC's new Statewide Quality Initiative, a new tiered reimbursement system for childcare providers which rolled out in July. This year, 132 centers which applied, were eligible for the program and are now participating in an ELC Boot-camp, receiving mentoring and one-to-one coaching. It is anticipated that 90 Centers will remain in the program for the whole year. ELC hired 20 educators during the Summer who have been trained and are now working in classrooms as coaches. It is hoped that this initiative will urge others to take steps to become certified as quality childcare centers.

f. **United Way Reading Pals Video**

Robin Molan shared that this is 7th year of the Reading Pals program, and spoke of the video shown which was specifically created for the Volunteer Appreciation Brunch in May and for marketing the campaign/recruitment. Robin expressed thanks to HandsOn Broward who is assisting with recruiting volunteers. It was reported that students are more motivated to attend school when they have a reading Pal volunteer. CSC will be funding books for Reading Pals to provide Summer Slide Prevention kits for students next Summer. Sandra requested that the Broward Reads logo be placed on books in the kits and it was agreed that plans would be made to ensure completion.

Cindy Arenberg Seltzer spoke of the literacy project, Real Men Read initiated by Robin Molan. One of the featured persons in the video, Ray Shipman, former NFL athlete who became a children's author after retirement due to a sports injury spoke about his book and his literacy efforts.

g. **Innovation for Learning TutorMate Program**

Dr. Lori Canning spoke of the TutorMate mentoring program where volunteers impact children's lives through 30 minute weekly sessions tutoring a student via telephone and computer. Andrew Grinbaum, TutorMate, shared that some of the students don't have books or use of technology at home therefore TutorMate is a great learning experience. Volunteers meet the students in their schools at the end of the year at a little party. Businesses, cities, local organizations and companies are participating and others are encouraged to sign-up.

IV. Children's Literacy Initiative (CLI) in Broward

Dr. Joel Zarrow, CEO of CLI was introduced. This organization has been working for two years in the Broward County Public School system providing one-on-one coaching of teachers in seven schools. His presentation included an overview of CLI, the results of the two-year partnership in this community and other updates. CLI-served schools showed a 6 percentage point gain on the FSA, doubling the District's average gain over the same period. Also, teachers coached by CLI were motivated and this increased the likelihood that they would remain in their jobs. The report providing more info is included as an attachment to these minutes.

The video created by CLI to train volunteers on how to make the most of your story telling experience for Broward Reads for the Record was shown at the meeting, Andrew Leone helped them customize for Broward County. https://youtu.be/-p9feLp_c5w

V. Community Announcements – New Broward Reads in Your City Initiatives

Regine Carisma from the Museum of Discovery & Science shared that their new initiative Sprouting STEM Growing Up Great, geared for early childhood learning was launched during summer. It is inspired and supported by PNC Bank. The program is held on Monday, Wednesday and Friday mornings and inspires combination of STEM and the Arts.

Stephanie Sefjack from Scholastic, Inc. shared a proposal developed by Dr. Lori Canning to customize School Readiness bags with the Broward Reads logo and other community partners logos which would contain resources for children and parents. A sample bag was distributed to attendees.

Teresa Kelley of the Black Child Development Institute (BCDI) is currently working with CSC to increase the number of barber shops participating in their Groom to Read initiative, providing books to barbers to read to their young male clients and training the barbers in an effort to further promote reading at their locations.

Tia Major of Literacy Connection & City of Dania Beach shared details about their literacy projects which include bringing a literacy bus to C.W. Thomas Park once/month to do vocabulary building activities with children and providing literacy bags with books to build their library. Also, their new campaign with BB&T Bank called Build your Literacy Bank aims to provide books in community areas where there is a need. Cindy suggested that City of Dania Beach reach out to HandsOn Broward regarding Parkland Hearts which includes various projects that reflect the passion of each of the victims of Parkland shooting.

Kristina West from PNC Bank announced the Mobile Learning Adventure Traveling Exhibit will be on October 17 or 18 at Young At Art. It includes dress-up station, arts and crafts. Agencies who are interested in hosting the exhibit in the future can contact PNC. In addition, PNC is doing match funding for teacher projects for VPK and Pre-K on www.DonorsChoose.org. An attachment providing more info is included with these minutes.

Lois Page from Footprints to Brilliance (FTB) provided details about their digital early literacy learning app for children prior to school age. FTB is hoping to partner with BCPS and other Broward Reads community partners to bring this program to Broward families. It is recommended that children use the device at least 15 minutes per day, the program has been able to reach students who had barriers with access to literacy.

Broward Cultural Division is participating in the 2018 Broward Reads for the Records by bringing in teaching artists who will supplement the books being read by county library and clerk staff.

The Broward County Library system reported out on Summer Learning Facts: 20,000 readers/participants, 70,000 books read by preschoolers, 37 million minutes read by children in Broward, 2,000 teens completed book reviews and 150,000 attended Summer Learning programs.

Bob Mayersohn, City of Parkland spoke of a Countdown to Kindergarten transition community event with a Broward County school bus which represented a mobile reading center with book distribution.

Robert Horton, Barnes & Noble reported that Barnes & Noble had another successful Summer reading program where children received a free book. Every Saturday, there is Story Time at 11 AM

at every local bookstore. During Educator Appreciation week at Barnes & Noble (October 6-13) teachers receive 25% discount and giveaways.

Joshua Carden, City of Pembroke Pines announced that The Frank Gallery hosts a FREE Mommy & Me Storytime Hour each first Saturday of the month. Consistently about 40 children attend. There is story time first followed by an art project related to a book and an exhibit.

VI. Meeting Schedule for FY 18-19:

Proposed dates for meetings for this fiscal year are every first Wednesdays: December 5, 2018; February 6, April 3, June 5 and August 7, 2019. Meetings will be held at 9:30 a.m. @ the Children's Services Council of Broward unless otherwise announced.

VII. Adjourn Meeting

Meeting adjourned at 11:05 a.m.

DRAFT

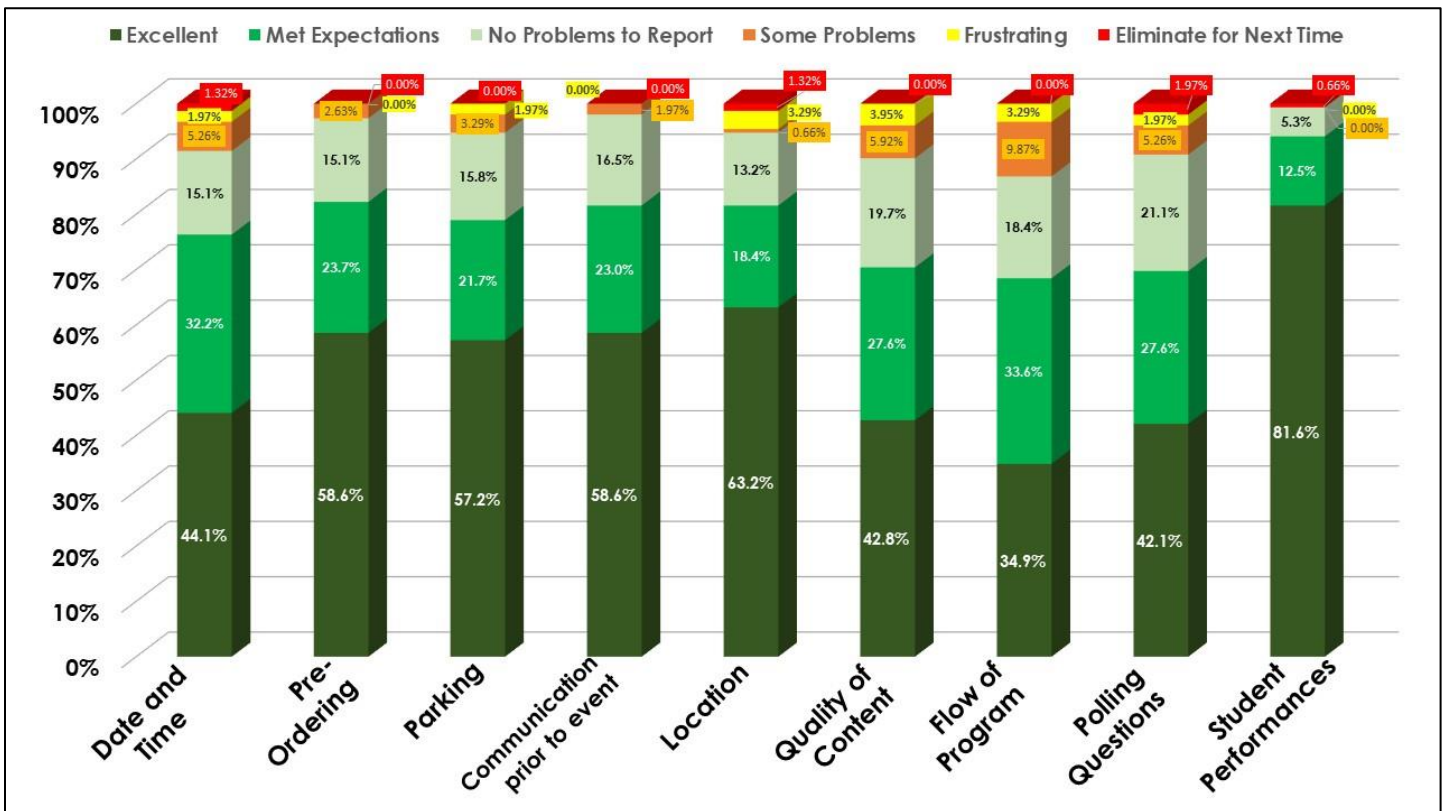
Broward County Public Schools Attendance Symposium

The Student Services Department from Broward County Public Schools hosted the Second Annual Attendance Symposium on September 12, 2018 at the Broward Center for the Performing Arts. This event is designed to deliver and maintain awareness of the impact of chronic absenteeism on academic achievement. Students that are absent for 10% or more school days are at-risk of falling behind. The information shared at the Attendance Symposium renews the enthusiasm for school-based staff and community leaders to encourage regular, daily attendance for all students.

Over 500 members of the Broward community were present at the Attendance Symposium. Dr. Lori Canning, from BCPS Early Learning & Language Acquisition, engaged the audience by sharing information, data, and strategies for attendance in the early learning years and promoted "Read for the Record" throughout our schools. Ms. Paula Peters, Assistant Principal from Boyd Anderson High School, shared best practices from her school community that resulted in a dramatic decrease in chronic absenteeism and an increase in student engagement. School Social Worker, Ms. Collie Blake, gave a spoken word performance from three perspectives as a student, parent, and a teacher, all associated with attendance and the feelings of pressure surrounding reasons for absenteeism. Feedback from almost 200 attendees showed over 90% satisfaction rates with almost every aspect of the event.

From 2016/17 to 2017/18, chronic absenteeism increased overall in the District from 16.3% to 17.7%. As Hurricane Irma erased the Attendance Symposium from our calendars in September 2017, our school staff returned to a school year that would continue to bring challenges that tested our strength and will beyond measure. Schools continued to engage families throughout the year. Highlights in attendance included 67 schools with a decrease of 1% or more in chronic absenteeism in their Kindergarten grade levels. Within that group, 27 schools had a decrease of 5% or more in Kindergarten chronic absenteeism. At 1st grade for chronic absenteeism, 66 schools decreased 1% or more; 26 of those schools decreased 5% or more.

A special thank you to our community partners is important to note. Thank you to the Children's Services Council as the major underwriter for the event. Thanks to Memorial Healthcare System's Community Services program, AllHere.org, and the Downtown Development Authority of Fort Lauderdale for their support.



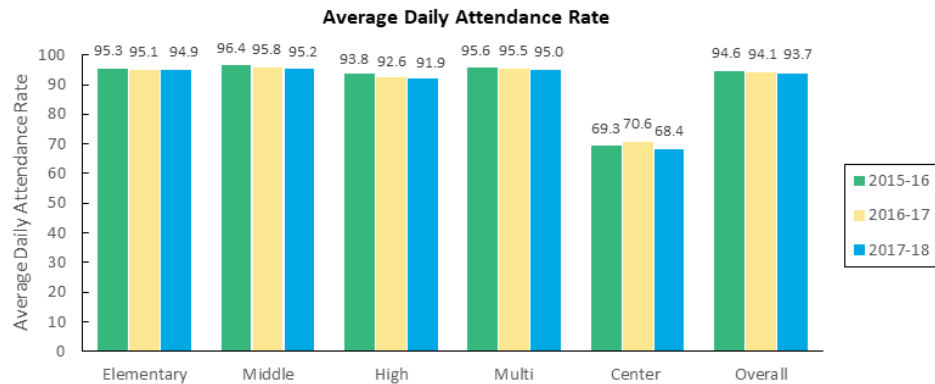
On Average

94%

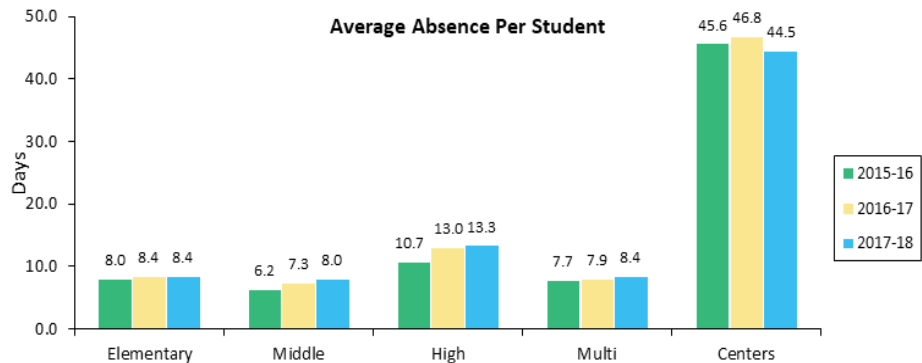
of students are in school everyday

- The average daily attendance rate decreased by almost one percentage point between 2015-16 and 2017-18.
- Attendance was lower for high schools (92%) compared to elementary, middle, and multi-level schools (95%). Attendance at centers was the lowest (68%).
- Black, Hispanic, and White students had the same daily attendance rate (94%). However, Black students had a higher proportion of unexcused absences (70%) than Hispanic (56%) or White students (42%).
- Average absence per student ranged from 8 at elementary schools to 45 at centers during the 2017-18 school year.
- Approximately 2.5 times the amount of excused absent students achieved proficiency scores on FSA and EOC assessments in reading and math than unexcused absent students.
- Middle schools had the smallest proportion of students with chronic or severe chronic absenteeism (12%), followed by elementary and multi-level (13%), high (26%) and centers (76%).

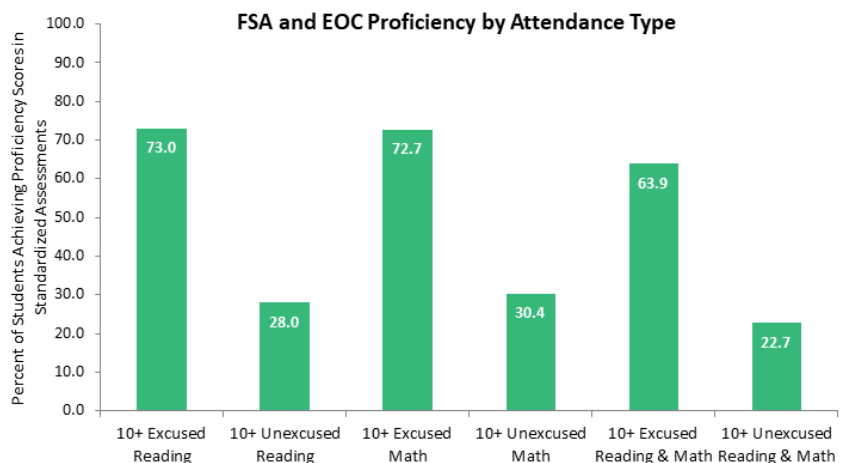
Attendance Rate by School Level



Average Number of Absences per Student



Absence Type and Achievement



Additional Resources

- Detailed school-by-school results: <https://www.browardschools.com/sar>
- Information on BCPS's attendance programs: <https://www.browardschools.com/Page/34787>

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

**DANIEL GOHL
CHIEF ACADEMIC OFFICER**

Signatures on File

DATE: October 9, 2018

TO: All Principals

FROM: Daniel F. Gohl
Chief Academic Officer

VIA: Valerie S. Wanza, Ph.D.
Chief School Performance & Accountability Officer

SUBJECT: **STUDENT ATTENDANCE IN BROWARD COUNTY PUBLIC SCHOOLS, 2015-16 THROUGH 2017-18**

Broward County Public School's overall average daily attendance rate (ADA) decreased by almost one percentage point between the 2015-16 (94.6%) and 2017-18 (93.7%) school years. The ADA rate was similar for elementary, middle, and multi-level schools (ranging from 94.9% to 95.2%) in 2017-18. High schools were lower (91.9%), and centers showed the lowest ADA rate (68.4%).

During the most recent school year, ADA rates were the same for Black, Hispanic, and White students (93.6%). However, absences varied by type for each group. Of all absences recorded, Black students had the largest proportion of unexcused (compared to excused) absences (69.9%) followed by Hispanic (56.0%) and White students (42.1%).

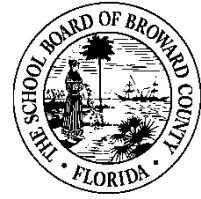
In the 2017-18 school year, students who had 10 or more excused (but no unexcused) absences performed better on both reading and mathematics assessments than did students with 10 or more unexcused (but no excused) absences, with approximately two and a half times the amount of excused absent students achieving proficiency scores than the unexcused absent students.

Broward data for the 2017-18 school year were examined using the attendance categories that align with the School Improvement Plans. The categories are: Satisfactory (0 – 4.9% absences), At-Risk (5 – 9.9% absences), Chronic Absence (10 – 19.9% absences), and Severe Chronic Absenteeism (20% or more absences). For students categorized as having either chronic or severe chronic absenteeism, middle schools had the smallest proportion of students (11.6%), followed by elementary (13.2%), multi-level (13.4%), high (25.8%), and centers (76.4%).

Questions regarding this report should be addressed to **Richard Baum, Director of Student Assessment & Research at 754-321-2500**. This report may also be accessed on the Student Assessment & Research website at: <https://www.browardschools.com/sar>.

RWR/DG/VSW/RGB/SLS/RAA/JAC:rs
Attachments

cc: School Board Members
Senior Leadership Team
Directors, Office of School Performance & Accountability
Jody Perry, Director, Charter Schools Support



Research Brief

STUDENT ATTENDANCE IN BROWARD COUNTY PUBLIC SCHOOLS 2015-16 THROUGH 2017-18

This brief summarizes attendance trends in Broward County Public Schools (BCPS) for the three-school year period from 2015-16 to 2017-18.

METHOD

Data from all three school years, excluding summers, were gathered from the District’s data warehouse for all district schools (district-managed and charter). For each school year, the total population reflects the number of students in grades kindergarten through 12 who attended a BCPS school for at least five days during the year. Student absences are credited to the school the student attended the most during that school year. Absences are classified as excused (parent/guardian notified the school), unexcused (no parent/guardian notified the school), or suspension (external suspension). Results are presented in figures and tables, and additional materials are included in appendices.

OVERALL ATTENDANCE

The overall District average daily attendance (ADA) rate decreased from 94.6% in 2015-16 to 93.7% in 2017-18. Figure 1 illustrates the ADA rate by school level for the three-year period (also see Appendix A).

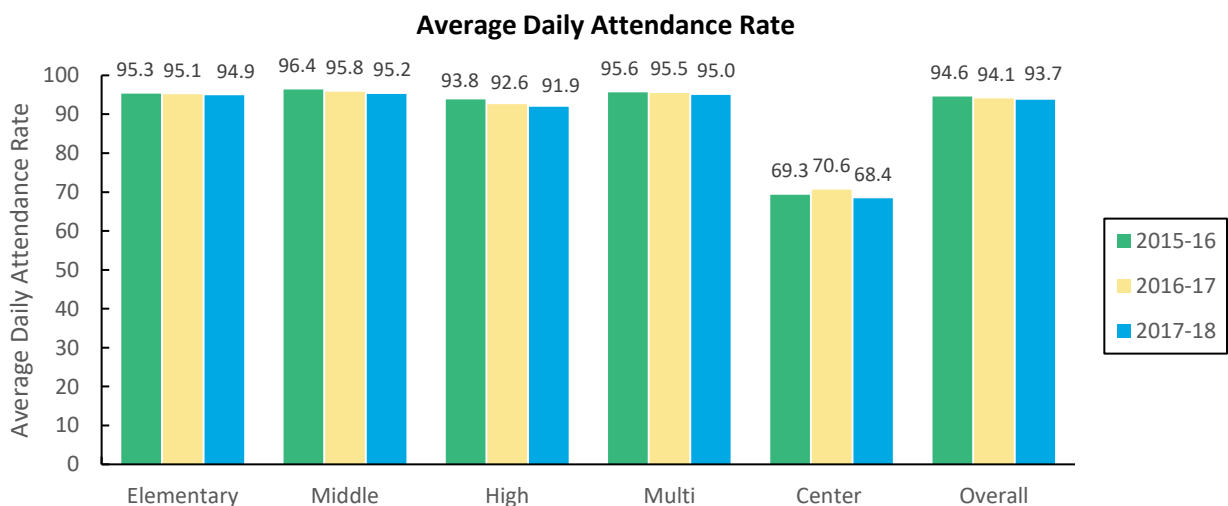


Figure 1. Average daily attendance rate, by school level, 2015-16 through 2017-18.

Figure 2 shows the average number of days absent per student by school level for the three-year period. Historically, high school students averaged more days absent than middle, elementary, and multi-level students. Over the three-year period the average number of recorded absences increased slightly at all but the center schools. Despite the small drop in absences at the center level, students at centers still averaged more than three times as many days absent than students at the high school level (also see Appendix B).

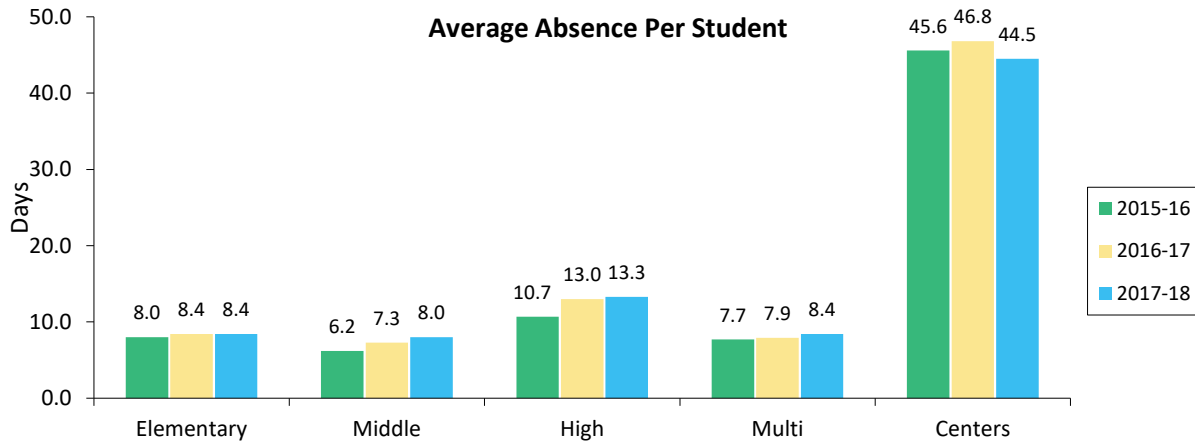


Figure 2. Average number of absences per student, by school level, 2015-16 through 2017-18.

Table 1 displays the average daily attendance rate by race/ethnicity for the three-year period. For the District, the ADA decreased with slightly less than a one percentage point difference between 2015-16 and 2017-18. Black, Hispanic, and White students all had the same average daily attendance rate (93.6) in the 2017-18 school year. In all three years, Asian students had the greatest average daily attendance rate (also see Appendix C).

Table 1
Student Attendance Rates by Students' Race/Ethnicity, 2015-16 through 2017-18

Race/Ethnicity	2015-16		2016-17		2017-18	
	Population	Average Daily Attendance Rate	Population	Average Daily Attendance Rate	Population	Average Daily Attendance Rate
Asian	9,847	96.1	9,937	95.7	9,962	95.6
Black	107,743	94.5	107,335	94.1	106,869	93.6
Hispanic	88,548	94.7	92,616	94.1	95,440	93.6
Multi-Racial	7,170	94.8	7,327	94.1	7,377	93.7
Native American	800	94.0	758	93.4	761	93.0
Pacific Islander	409	94.3	411	93.9	452	93.6
White	60,963	94.6	58,693	94.1	56,399	93.6
District	275,480	94.6	277,097	94.1	277,260	93.7

Table 2 displays the number and percent of students with perfect attendance and students with fifteen or more total absences, by school level. Multi-level schools had the highest percent of students with perfect attendance (9.6%), followed by middle schools (7.4%) and elementary schools (6.7%). High schools and centers had a similar percent of students with perfect attendance (4.9%, and 4.5%, respectively). Centers had the highest percent of students with fifteen or more absences (74.3%). High schools had the next highest (29.8%), followed by multi-level (16.9%), elementary (16.6%), and middle schools (15.0%). Over the three-year period the percent with no absences decreased and the percent with fifteen or more absences increased at all school levels.

Table 2
Number and Percent of Students with Perfect Attendance and Fifteen or More Absences by School Level, 2015-16 through 2017-18

	No Absences		15+ Total Absences		Total
	<i>n</i>	%	<i>n</i>	%	<i>N</i>
2015-16					
Elementary	8,807	7.7	17,629	15.3	114,907
Middle	7,818	14.8	5,405	10.2	52,830
High	7,737	9.9	15,322	19.6	78,179
Center	878	14.3	4,379	71.5	6,121
Multi	2,901	12.4	3,257	13.9	23,443
2016-17					
Elementary	7,919	6.8	19,010	16.3	116,279
Middle	5,286	10.0	6,665	12.6	52,885
High	5,364	6.8	20,737	26.4	78,503
Center	415	7.2	4,033	70.1	5,754
Multi	2,287	9.7	3,483	14.7	23,676
2017-18					
Elementary	7,750	6.7	19,135	16.6	115,103
Middle	4,007	7.4	8,123	15.0	54,295
High	3,886	4.9	23,475	29.8	78,830
Center	237	4.5	3,888	74.3	5,236
Multi	2,293	9.6	4,010	16.9	23,796

ABSENCES BY TYPE: EXCUSED, UNEXCUSED, AND SUSPENSION

Figure 3 shows the percent of absences disaggregated by type: excused, unexcused, and suspension, by school level for 2017-18. Centers had the highest percent of unexcused absences (89.9%), followed by high schools (63.4%). The school level with the lowest percent of unexcused absences was middle schools (39.6%; also see Appendix D). Over the three-year period the percent of excused absences went down and the percent of unexcused absences went up for all school levels except centers.

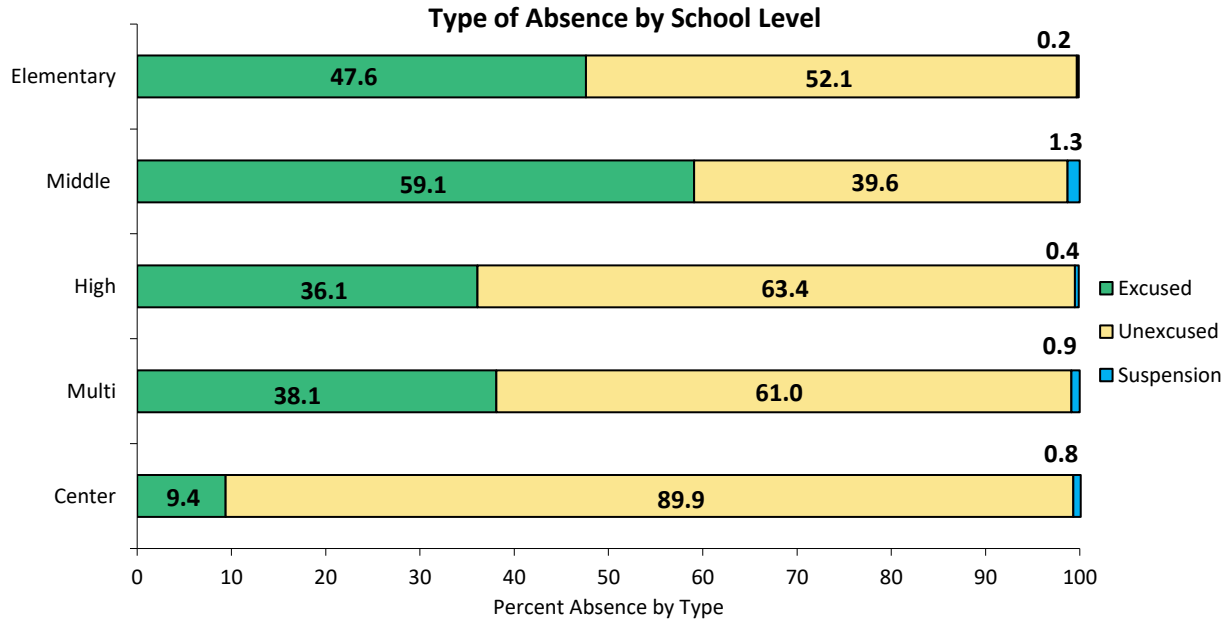


Figure 3. Rate of absence by type and by school level, 2017-18.

Figure 4 shows the percent of excused, unexcused, and suspension data based on the total number of absences, by the largest student racial/ethnic groups. The data show that although Black, Hispanic, and White students all have the same average daily attendance rate (93.6%), Black students registered a higher unexcused absence percent (69.9%) than Hispanic (56.0%) or White students (42.1%; also see Appendix E). Over the three-year period the percent of excused absences went down and the percent of unexcused absences went up for all three racial/ethnic groups.

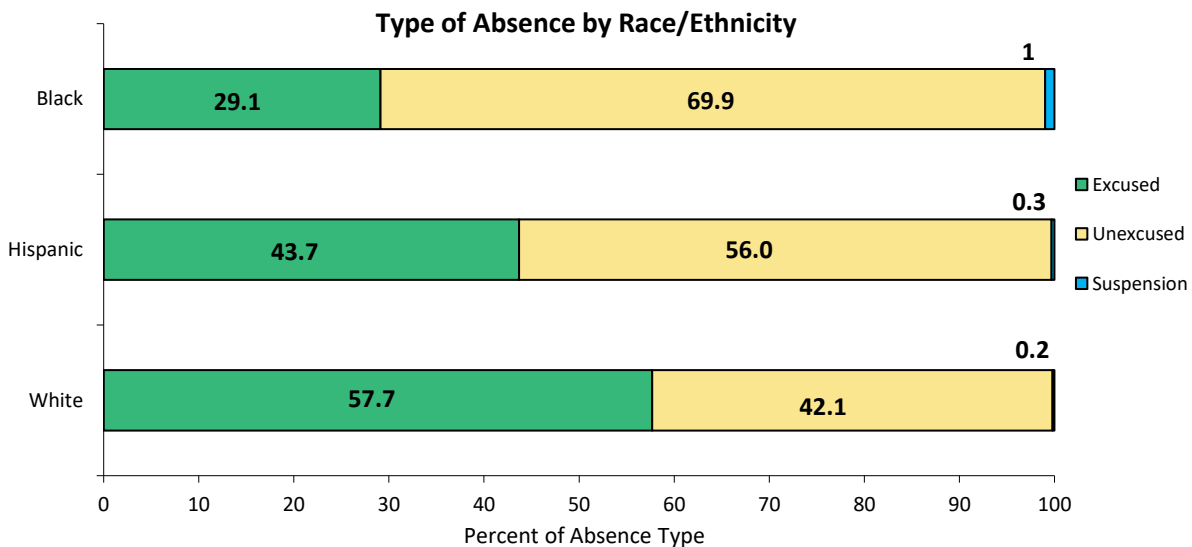


Figure 4. Rate of absence by type and by largest racial/ethnic groups, 2017-18.

ABSENCE TYPE AND ACHIEVEMENT PERFORMANCE

Differences in 2017-18 achievement test performance were explored between students with only excused absences and students with only unexcused absences. For this analysis, two mutually exclusive groups were formed. The 10+ excused group consisted of students identified as having only 10 or more excused, but *no* unexcused absences. The 10+ unexcused group contained only students with 10 or more unexcused, but *no* excused absences. For both groups, reading (Florida Standards Assessments for English language arts, or FSA ELA) and math (FSA mathematics and End of Course exams for Algebra I and Geometry) were compared.

Whether subject areas were examined separately or together, students who had 10 or more excused absences performed better than did students who had 10 or more unexcused absences. As an example, for reading, 73.0% of students in the 10+ excused group achieved proficiency scores compared to 28.0% of students in the 10+ unexcused group. A similar pattern emerged for mathematics, as well as for reading and mathematics combined (see Figure 5 and Appendix F).

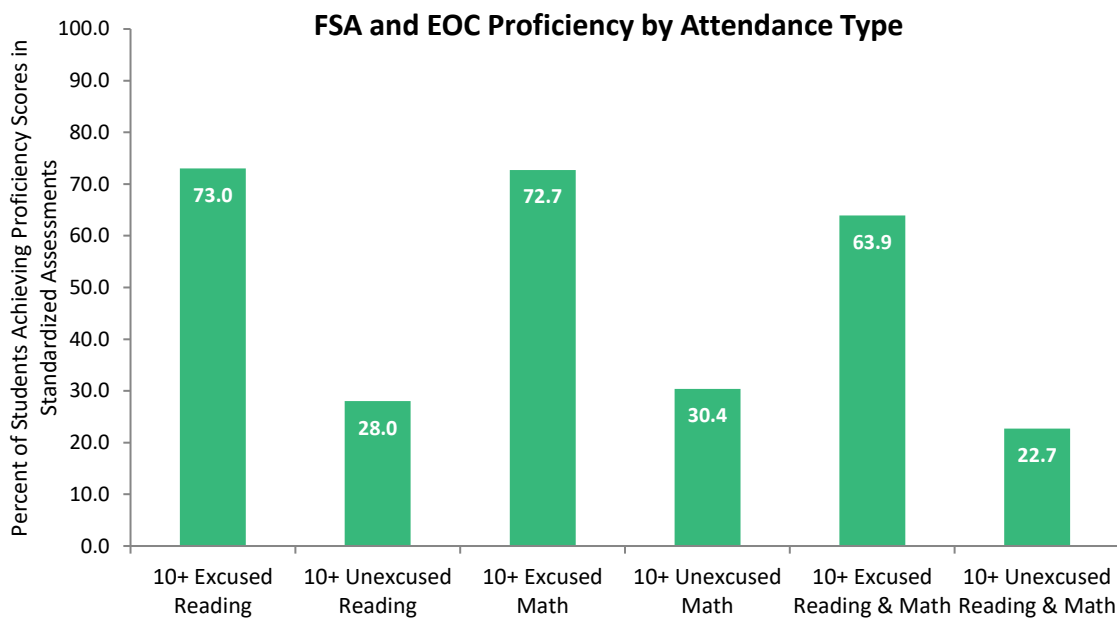


Figure 5. Percent of students proficient on standardized ELA and math assessments (FSA and EOC exams), by absence type for the 2017-18 school year.

ATTENDANCE CATEGORIES IN 2017-18

Passed by Congress in 2015, the federal education law, Every Student Succeeds Act (ESSA), replaces No Child Left Behind (U.S. Department of Education, 2017). States must include five indicators of school quality, four on academic achievement, and a fifth, non-academic measure. Many states chose chronic absenteeism as the fifth indicator (Jordan & Miller, 2017). Florida’s ESSA plan requires school districts to implement an early warning system which identifies students in K-8 who may need additional support to succeed in school. As part of the early warning system, attendance must be included (Florida Department of Education, 2017).

Broward data for the 2017-18 school year were examined using the attendance categories that align with the School Improvement Plans. The categories are: Satisfactory (0 – 4.9% absences); At-Risk (5 – 9.9% absences); Chronic Absenteeism (10 – 19.9% absences); and Severe Chronic Absenteeism (20% or more absences). Middle schools had the smallest proportion of students categorized as having either chronic or severe chronic absenteeism (11.6%), followed by elementary (13.2%), multi-level (13.5%), high (25.7%), and centers (76.3%); see Figure 6 and Appendix G).

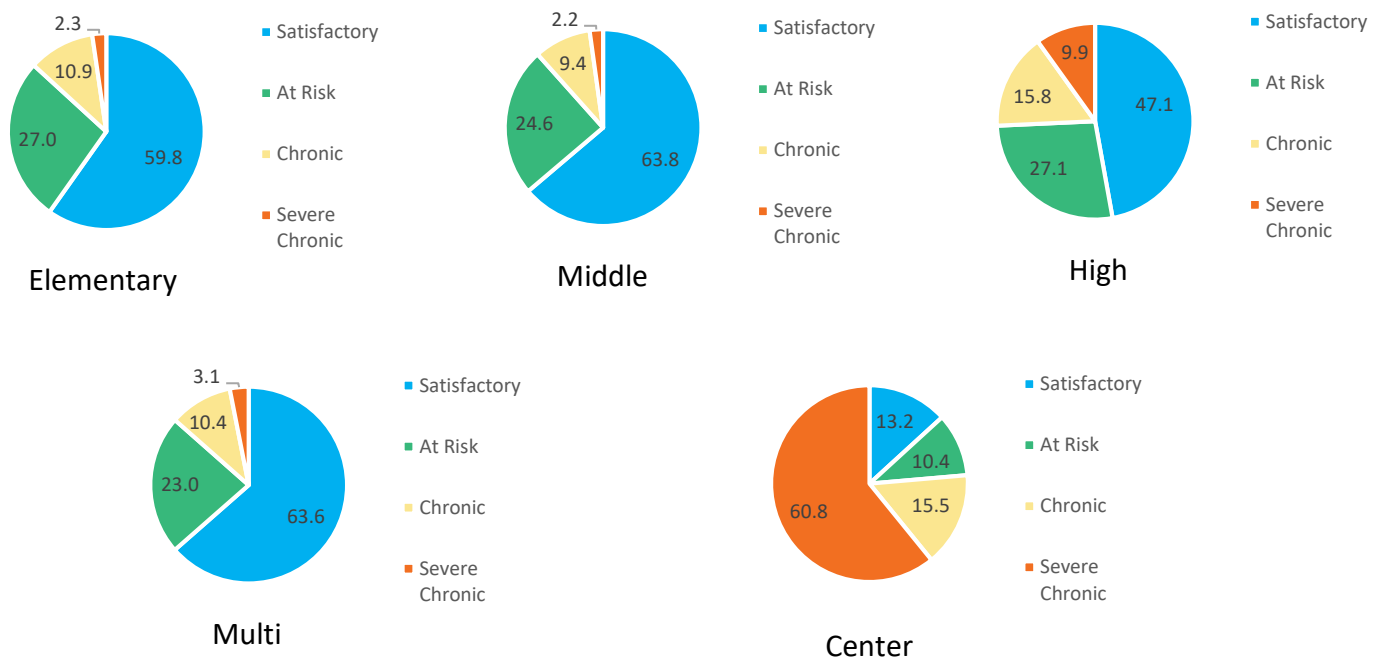


Figure 6. Percent of students absent by school level and attendance category for the 2017-18 school year.

SCHOOL LEVEL ATTENDANCE INFORMATION IN 2017-18

Three years of detailed attendance information at the school level, including absence by type, students with 10 or more unexcused absences, students with 15 or more total absences, the average daily attendance rate, and the average number of absences per student, are available in Appendix H.

SUMMARY

Overall Trends in Attendance

- The District's average daily attendance rate decreased by almost one percentage point change from 2015-16 (94.6%) to 2017-18 (93.7%) (see Figure 1 and Appendix A).
- Attendance was lower for high schools (91.9%) compared to elementary (94.9%), middle (95.2%), and multi-level schools (95.0%). Attendance at centers was the lowest (68.4%) (see Figure 1 and Appendix A).
- Students enrolled at centers missed an average of 45 days during the 2017-18 school year. On average, high school students missed 13 days, while middle school students, elementary school students, and multi-level school students missed 8 days during the same time period (see Figure 2 and Appendix B).
- Black, Hispanic, and White students all had the same average daily attendance rate (93.6%) in the 2017-18 school year, while in all three years, Asian students had the greatest average daily attendance rate (see Table 1 and Appendix C).

Attendance Type in 2017-18

- *Perfect attendance:* Multi-level schools had the highest percent of students with perfect attendance (9.6%), followed by middle schools (7.4%) and elementary schools (6.7%). High schools and centers both had a similar percent of students with perfect attendance (4.9%, and 4.5%, respectively (see Table 2)).
- *Fifteen or more absences:* Centers had the highest percent of students with 15 or more absences (74.3%). High schools had the next highest (29.8%), followed by multi-level (16.9%), elementary (16.6%) and middle schools (15.0%; see Table 2).
- *Unexcused absences by school level:* Centers had the highest percent of unexcused absences (89.9%), followed by high schools (63.4%). The lowest percent of unexcused absences was in middle schools (39.6%; see Figure 3 and Appendix D).
- *Unexcused absences by race/ethnicity:* Black students had a higher percent of unexcused absences (69.9%), compared to Hispanic students (56.0%), and White students (42.1%; see Figure 4 and Appendix E).

Attendance Type and Achievement in 2017-18

- Students who had 10 or more excused (but no unexcused) absences performed better on both reading and mathematics assessments than did students with 10 or more unexcused (but no excused) absences, with approximately two and a half times the amount of excused absent students achieving proficiency scores than the unexcused absent students (see Figure 5 and Appendix F).

Attendance Categories in 2017-18

- Middle schools had the smallest proportion of students categorized as having either chronic or severe chronic absenteeism (11.6%), followed by elementary (13.2%), multi-level (13.5%), high (25.7%), and centers (76.3%; see Figure 6 and Appendix G).

DISCUSSION

The Student Services Department, responsible for monitoring attendance and initiating policy change, has taken the following actions to address attendance in the past school year:

Defining Chronic Absenteeism for Broward County Public Schools

Chronic Absenteeism is when a student misses 10% of possible school days for any reason (including excused absences, unexcused absences, and suspensions). This helps us to use chronic absenteeism as an early warning indicator as early as the 20th day of school. By using the percentage of days as an indicator for chronic absenteeism rather than a fixed number, services and support can be implemented early in the school year. Attendance data are available for all school personnel through BASIS to assist in identifying chronically absent students. The School Improvement Plan also provides a snapshot of the first and second semester for the number of students in attendance categories outlined in the Attendance Plan.

Annual Attendance Plan Template for School Improvement Plans

During the 2017-18 school year, the Attendance Plan within the School Improvement Plan was revised to provide data that helps schools identify how many students are chronically absent. The revised plan mirrors data collected by the State of Florida for ESSA and categorizes students for attendance as: Satisfactory (0 – 4.9% absences), At-Risk (5 – 9.9% absences), Chronic Absenteeism (10 – 19.9% absences), and Severe Chronic Absenteeism (20% or more absences). All data from the 2017-18 school year are available in the School Improvement Plan prior to the first day of school for 2018-19 and are accessible to the team of stakeholders that develop plans to be shared with the community. The attendance plan is accompanied by a list of resources that include strategies for students at all levels of attendance and sample plans for all school levels (elementary, middle, high, and centers).

All schools in BCPS provide a representative that attends training sessions for the School Improvement Plan. The session includes a comprehensive review of the revisions and updates for the Attendance Plan.

Increased Awareness Activities

Several initiatives to promote attendance have been implemented since the 2015-16 school year. In 2016-17, all middle schools, and select elementary and center schools, were provided with materials to promote increased attendance awareness among the students, school, parents and community. Promotional materials included outdoor banners, flyers, pledge cards, lanyards, and stickers for the elementary level. The Student Services Department delivered presentations at open houses and community events, and at a School Board meeting.

During the 2016-17 school year, the Community Foundation of Broward provided 13 middle schools participating in the “School is Cool” grant with funds to support attendance rallies and attendance initiatives. Participating schools utilized incentives for students and actively promoted attendance at community events. September was once again declared “Attendance Awareness Month” at a regularly scheduled board meeting.

Prior to the start of the 2017-18 school year, school social workers delivered newly updated retractable attendance banners for the school’s front office and outdoor mesh banners for community display to promote the message that “Attendance Counts! All Day, Every Day.” Every public school in Broward County received these promotional materials.

Members of the District Attendance Committee participated in a special presentation for the August 2017 Regular School Board Meeting for the proclamation of September as Attendance Awareness Month.

The Second Annual Attendance Symposium (started in 2015-16) was scheduled for Wednesday, September 13, 2017 at Bailey Hall (Broward College in Davie). This event was rained out by Hurricane Irma, a category 5 storm as it approached Broward County, FL, which caused schools to close in BCPS from September 7 – 15, 2018. While the event was not rescheduled during the school year, a focus on September as Attendance Awareness Month was notable throughout the District in anticipation of the information and connections that would be shared at the event. Entering the 2018-19 school year, the Second Annual Attendance Symposium is coming back to BCPS at the Broward Center for Performing Arts on September 12, 2018.

Partners for Attendance Recognition and Student Achievement

Broward County is surrounded by major athletic teams that are invested in the South Florida community. The Miami HEAT and the BCPS Attendance Office initiated an attendance incentive for students that attended 95% or more school days in the first quarter of the 2017-18 school year. Students received a certificate and instructions to access discounted tickets in recognition

of their outstanding attendance. More than 2,000 students and families were able to attend Miami HEAT games from November through January due to this partnership.

The Florida Panthers and BCPS Attendance Office worked together to recognize students for attending 95% or more school days during the second quarter of the school year. For this initiative at participating schools, students received a certificate and a special URL to access tickets to games celebrating their school level. The first game scheduled to recognize high school and middle school students was February 21, 2018. This was the first home game after the tragedy at Marjory Stoneman Douglas High School. The Florida Panthers dedicated the game to the MSD community and all advertisements were removed from the walls of the rink and replaced with #MSDStrong. Elementary schools were divided into two different nights to accommodate the large number of schools and students that were eligible. The Florida Panthers have continued to support BCPS in many ways that do not include high profile games or media coverage. The mascot, Stanley C. Panther, participated in special recognition events for seniors that had perfect attendance from Kindergarten through 12th grade. Stanley C. Panther also welcomed students with perfect attendance to the “Evening Among the Stars” held at Piper High School.

The Miami Marlins have been the Attendance Program’s longest partner in the sporting arena. Since 2012, the Marlins have provided students with perfect attendance in their school level two complimentary tickets to the current season’s games. This tradition continued for the 2017-18 school year where more than 300 students had perfect attendance for elementary school (K-5), middle school (6-8), or high school (9-12). With new ownership of the Marlins and a special focus on youth programs, the Marlins and J.P. Morgan launched the Baseball for Kids Program on May 1, 2018 and partnered with the BCPS Attendance Program to identify more than 15,000 students with perfect attendance for the 2017-18 school year and provided a code (via District ParentLink) for parents to receive two complimentary tickets to a game during the summer.

Continuing Student Attendance Recognition

The “Evening Among the Stars” is an annual event where students with exceptionally high attendance are recognized. Perfect Attendance certificates are awarded to parents of students who did not miss a day of school for the entire time they were at that school level (elementary, middle, or high). Elementary school students are recognized at the end of 5th grade (including students attending a K-8 school). Middle school students are recognized in 8th grade (including K-8 and 6-12 schools). High school students are recognized in their senior year.

A “Best in Class” attendance recognition is awarded yearly to high school seniors that have been continuously enrolled in a BCPS school from kindergarten through 12th grade, and have the best cumulative attendance in Broward County Public Schools. Since spring of 2012, there were 10 students recognized that achieved perfect attendance for all school years. The 2017-18 school year added six more students to the list for a total of 16 in the seven years of the event.

District Attendance Committee

A committee of stakeholders representing District leadership, principals, teachers, parents, community partners, and safety personnel contribute to the guidance of policy and procedures around Policy 5.5: Attendance. The committee meets each month during the school year to consider current trends in attendance data, community needs, state statutes related to attendance, and school-based considerations for the attendance campaign. For questions related to this committee, contact the Coordinator of District Attendance.

Attendance Policy 5.5 and Additional Attendance Information

The complete BCPS attendance policy (Policy 5.5) is available in English, Spanish, Creole, and Portuguese at: <https://www.browardschools.com/Page/34787>

The Student Services Department handles all matters concerning student attendance. For further information regarding attendance policies and/or initiatives please contact Phillip Shaver, Coordinator, District Attendance, Student Services at 754-321-1550.

DETAILED APPENDICES

(Available online at <https://www.browardschools.com/sar>)

Appendix A:

Average daily attendance rate by school level, 2015-16 through 2017-18

Appendix B:

Average number of absences per student, by school level, 2015-16 through 2017-18

Appendix C:

Average daily attendance rate by students' demographics, 2015-16 through 2017-18

Appendix D:

Number and percent of excused and unexcused absence, by school level, 2015-16 through 2017-18

Appendix E:

Number and percent of excused and unexcused absence, by race/ethnicity, 2015-16 through 2017-18

Appendix F:

Student achievement by excused and unexcused absence, by school level, 2017-18

Appendix G:

Chronic absenteeism by school level and by school, 2016-17 through 2017-18

Appendix H:

Number and percent of excused and unexcused absence, students with 10 or more unexcused absences, 15 or more total absences, average daily attendance rate, and average number of absences per student, by school 2015-16 through 2017-18

References

Florida Department of Education, 2017. Retrieved on October 4, 2017 from <http://www.fldoe.org/core/fileparse.php/14196/urlt/ESSADraftStatePlan.pdf>.

Jordan, P.W. & Miller, R. (2017, September). Who's in. Chronic absenteeism under the every student succeeds act. Retrieved on October 4, 2017 from <https://www.future-ed.org/whos-in-chronic-absenteeism-under-the-every-student-succeeds-act/>.

U.S. Department of Education (2017, October 4). Retrieved from <https://www.ed.gov/essa>.

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The School Board of Broward County, Florida prohibits any policy or procedure that results in discrimination on the basis of age, color, disability, gender, national origin, marital status, race, religion, or sexual orientation.



7 Schools

- participated in -

28 Leadership Team Meetings

- and -

2 Reviews of Progress

- for -

134 Classrooms

- serving -

3,350
Students



134 Teachers

- received -

6,123 Coaching Hours

- and -

56 Lesson Study Cycles

- from -

11 Coaches

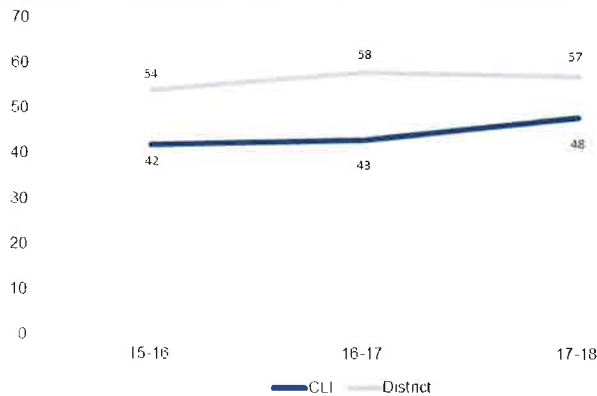
- with support from -

2 CLI Broward Employees

- and -

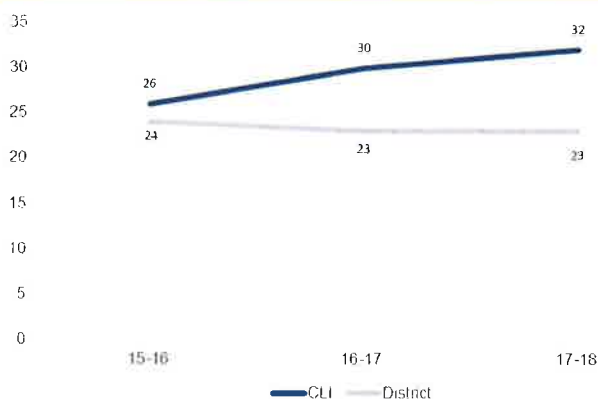
5 CLI HQ Employees

Percent of 3rd Grade Students Meeting or Exceeding Grade Level Expectations on FSA



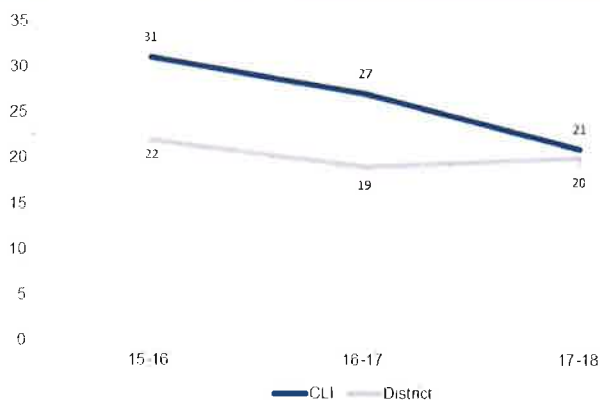
Over two years, CLI-served schools showed a 6 percentage point gain on the FSA, doubling the District's average over the same period. BCPS District schools showed a similar increase over the same period.

Percent of 3rd Grade Students Approaching Grade Level Expectations on FSA



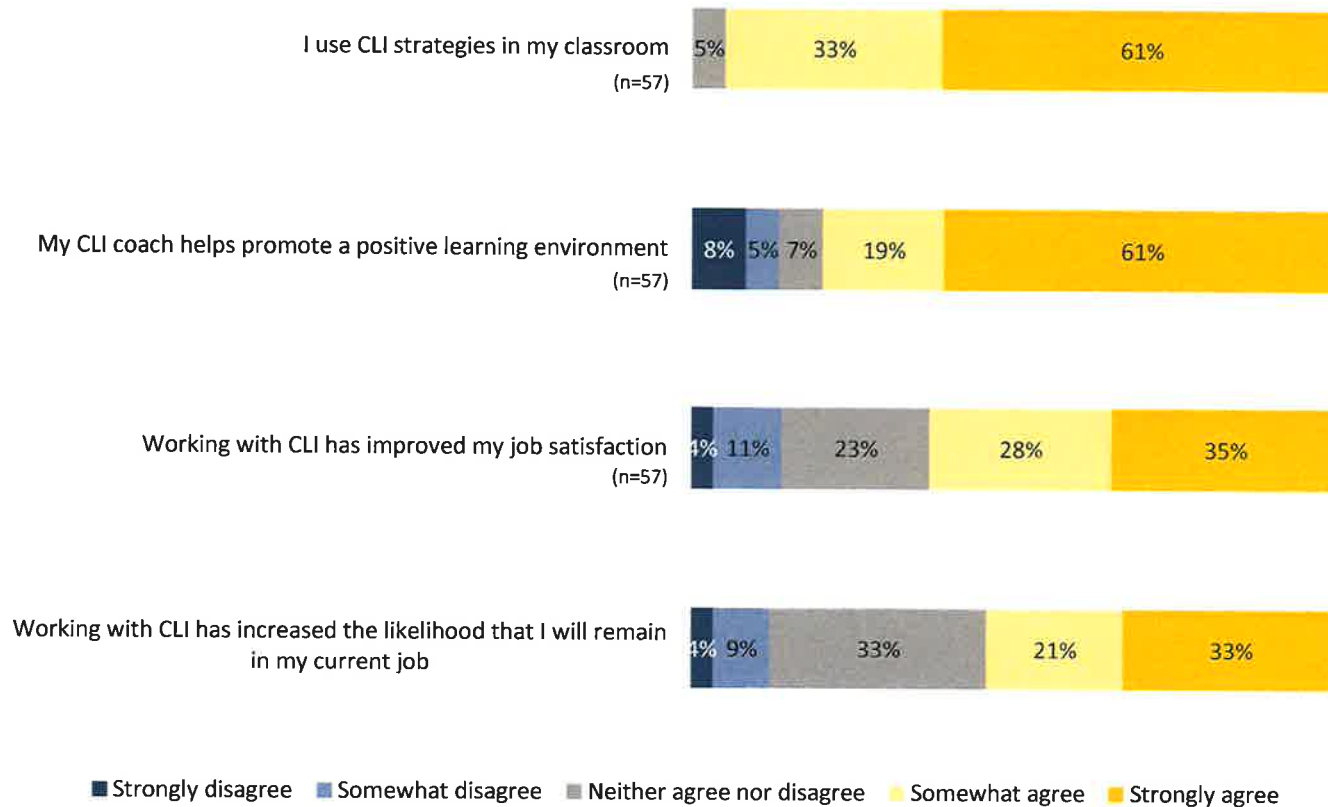
CLI-served schools also showed an increase in the percent of third grade students approaching standards from 2015-16 to 2017-18 with a dip in 2016-17. This pattern was different from that in the District overall where numbers remained relatively consistent.

Percent of 3rd Grade Students Level 1 on FSA



CLI-served schools also showed a marked decrease in the percent of third grade students not meeting proficiency standards from 2015-16 to 2017-18. Given that CLI-served schools saw an increase in the percent at or above proficient and approaching proficient and a decrease in the percent not meeting standards, it suggests that students are improving, moving from the lowest tier to approaching proficiency. This pattern was again different from that seen in the District overall, which did not exhibit much change.

i3 Broward Teacher Perceptions (CLI)





Your classroom. Your students. The resources you need.

At DonorsChoose.org, we believe teachers know what's best for their students. Our site, used by educators at over 74% of US public schools, empowers you to bring the resources you need into your classroom.

Join the community of fellow teachers going above and beyond for their students at www.donorschoose.org/teachers

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DonorsChoose.org is a nonprofit website that engages the public in public schools. Teachers from every corner of America create classroom project requests that are fulfilled by generous citizen donors as well as corporations and foundations that want to support our nation's students.

Do teachers like me use it?

Yes! Teachers in every state, grade level, and subject area use our site. They work in communities of every size and with every level of economic need. If you are an educator at a Head Start program, public or public charter school, are employed full-time by the school or district, and work directly with students at least 75% of the time, you are eligible to post projects.



DonorsChoose.org



PNC



Grow Up Great

73%

Of teachers get funded

+347,000

Teachers with projects funded

+888,000

Projects funded

+\$526M

Raised

+22M

Students supported

+73,000

Schools participating

What can I ask for?

From pencils to 3D printers, you can request what you need to enrich your students' experience at school. Sports equipment? Musical instruments? Class trips? We can help with those too. If you can imagine it, you can post a classroom project request for it.

How long does it take?

How do I get my resources?

The average project request takes about 14 minutes to create and submit. Once your project is funded, we purchase all the resources for you and ship them directly to your school, providing you and your school or district with complete transparency and accountability throughout the process.

What kind of support

will I get?

You're never alone! We raise over half of the funds available on our site, and we're always here to answer your questions through our [help center](#). Let's work together to get those resources for your students!

Exciting things from PNC Grow Up Great® !

PNC Grow Up Great is a comprehensive, bilingual program designed to help prepare children—particularly in underserved communities—for success in school and life.

PNC Grow up Great understands the importance of the first five years of a child's life. They believe deeply in the power of high-quality early childhood education and are proud to support Pre-K educators through our partnership with DonorsChoose.org.

As part of their mission to extend the reach of innovative, high-quality resources and experiences in Pre-K classrooms, **they are now matching donations to all Head Start and Pre-K projects within their geographic footprint!**

Check out their match offer and create your classroom project!

www.donorschoose.org/blog/PNC-Grow-Up-Great



DonorsChoose.org

+



TAB X



BROWARD COUNTY
Special Needs Advisory Coalition (SNAC) Meeting



LOCATION:
Children's Services Council of Broward County
6600 West Commercial Blvd.
Lauderhill, Florida 33319

MEETING DATE: October 4, 2018

MEETING TIME: 9:30am

Meeting Attendees:

Ally Walford (PEN/FND), Amilcar Urroz (Service Source); Beverly Perez (2-1-1); Brian Johnson (CIL); Carrie Bauman (UCO); David Plath (Equine Assisted Therapies); Debbie Evangelista (BCPS- ATC); Frank Isaza (2-1-1); Gilda Pacheco (FCC-Broward); Janine Ribeiro Chow-Quan (United Way); Jill Reipsa (UCO); Larry Friedman (Advocate); Leona Mcandrews (CPD/CSA); Robin Ullman (JAFCO); Leot Densmore (HBH); Lisa Friedman-Chavez (USF/Project10); Lisa Math (SFWN); Luke Wilson (Smith Community); Magdalena Marin (Hab Center); Margaret (Peggy) Brown (CHC); Martha Gutierrez (BHSC); Michelle Kenney, Esq. (Gaps Legal); Stacey Hoagland (FND); Sue Kabot (NSU); Phillip Harris (CSB); Sheilynn Carrasco (The Sofia); Dr. Sophia Thomas (CMS); Lauren Ferguson (Dan Marino); Tonya Ricker (Arc); Sandra Williams (QQ); Marcela Gutierrez (QQ); Dr. Thelma Tennie (Healing Arts); Dawn M'Queen (Healing Arts); Marcy Burgess (Dan Marino); Jennifer Gray (ACE) Jennifer Ellis (ACE); Sandy Sorino (Arc); Richard Luscombe (ACE); Peggy Brown (CHC); Tiffany Lawrence (BBHC); Danilo Gutierrez (ACE); Danielle McGill (Ann Storck); Jayson Babel (Ann Storck); Dr. Cheryl White (Conflict Coaches); Lucy L. Tucker (Family In Family); Felisha Johnson (Conflict Coaches); Ire Diaz (Advocacy Network); Samora Cunningham (CSBD)

SNAC Chairs/Co-Chairs Present:

Robin Bartleman (BCPS); Sonja Clay (BCPS); Alison Bregman-Rodriguez (YMCA); Jessica Abou (2-1-1); Robert Mayersohn (Advocate); Stacy Wolfe (BCPS); Billie Morgan (2-1-1)

CSC Staff Present:

Marissa Aquino (Special Needs Program Manager); Piper Weber (Programs Manager); Brooke Sherman (Programs Manager); Keisha Grey (Strategy Manager); Liza Khan (Program Manager); Tameeka Grant (Research & Evaluation Manager); Odeth O'Meally (Research & Evaluation Manager); Seantee Campbell (Research & Evaluation Manager); Travis Johnson (Research & Evaluation Manager)

ITEM	DISCUSSION
Item #1 Welcome & Introductions	Robin welcomed the committee members and introductions were made. 64 members were in attendance
Item #2 Approval of Minutes	Motion to approve minutes was passed with no opposing votes.
Item #3 211 Presentation	2-1-1 Broward presented on the recent updates to the Public Portal and upcoming changes to the 2-1-1 website. The SNAC coalition was invited to participate in an initiative that would focus on updating 2-1-1 Special Needs related resources and be a pilot for the E-library. The chairs/co-chairs will bring the topic back to the subcommittees and work within the groups to provide the suggestions. This will be a standing agenda item for each SNAC subcommittee. Robin suggested adding Special Education as a drop-down menu to include white papers on special needs topics. SNAC members were encouraged to send suggestions and ideas to Marissa Aquino or Billie Morgan. SNAC members should navigate the 211 website and generate white paper ideas for each committee area. Updates will be provided at the next SNAC meeting.

<p>Item #4 QQ Research Consultants</p>	<p>Dr. Sandra Williams presented to the SNAC committee on her consulting background, previous assessment projects and her current project with the CSC. The assessment process will take some time but they are looking to have the bulk of the data collection done by end of November / beginning of December. Each SNAC subcommittee came up with questions for the survey.</p> <p>Quantitative</p> <ul style="list-style-type: none"> ✓ QQ consultants are looking to give out surveys to as many parents and persons with special needs over the age of 18 as possible. ✓ High school youth who are age 18+ can take the survey. ✓ Qualtrics Survey can be accessed online but paper surveys will also be available. ✓ Tablets are available for agencies to be used at special events if needed. ✓ Providers, school district staff, and parent groups will be identifying opportunities to distribute the survey. <p>Qualitative</p> <ul style="list-style-type: none"> ✓ They will be having some focus group to collect qualitative data. ✓ These focus groups may contain youth younger than 18. ✓ Funders input will be gathered for in-depth interviews (i.e., Broward County Children’s Services Administration & Broward Behavioral Health Coalition, CSC, etc.). ✓ Assistance is needed to create the focus groups.
<p>Item #5 Subcommittee</p>	<p>Due to time constraints, a motion was made, seconded and passed unanimously to skip subcommittee reports until the next meeting.</p>
<p>Item #6 Announcements</p>	<ul style="list-style-type: none"> ✓ Dan Marino presented on the Transportation Reimbursement program. ✓ The Expo is scheduled for October 27, 2018, from 10am-3pm at Nova Southeastern University. The theme is Navigating Your Journey. ✓ Center for Independent Living is conducting a 7 question needs assessment survey to identify the greatest barriers facing individuals with disabilities in Broward County for the upcoming year.
<p>Adjournment</p>	<p>Meeting adjourned at 11:30 A.M. The next meeting will be held on Thursday, December 6, 2018, at 9:30 a.m., at Children’s Services Council of Broward (6600 W. Commercial Blvd., Lauderhill, FL 33319).</p>

TAB Y



Broward County Logo

Broward County Board of County Commissioners
Children's Services Board
Regular Board Meeting Minutes June 15, 2018
Governmental Center Annex, Room A337

1. **Call to Order**

Ms. Swartzbaugh called the meeting to order at 9:06 a.m.

2. **Roll Call**

Ms. Swartzbaugh, Chair, called the roll, and a quorum was established with Carmen Jones, Captain Elsie Judon via telephone, Andrea Keener, Monica King, Pastor Andrew-Craig Nugent, Dan Schevis, Joel Smith, Sandra Veszi-Einhorn, Norma Wagner, Alicia Walford and Lidia Wallace in attendance, and Robin Bartleman. Cassandra Evans, Commissioner Geller, Susan Nyamora, Joseph Sansone and Mickey Valbrun-Pope were absent.

Staff members that attended the meeting are Mandy Wells, Community Partnerships Division (CPD), Silvia Beebe, CPD, Dr. Philip Harris, Children's Services Administration (CSA), Tamika McBride, CSA, Deborah Scott, CSA, Anna Gibbs, CSA, Rocio Blanco, County Attorney and Karen Gordon, County Attorney. Guests that attended the meeting are Maria Juarez, Children's Services Council (CSC).

9:10 a.m. Mr. Mayersohn arrived

9:20 a.m. Mrs. Veszi-Einhorn arrived

3. **Approval of the May 18, 2018 Minutes**

Mr. Schevis moved and Mr. Mayersohn seconded to approve the May 18, 2018 minutes as presented.

MOTION PASSED

4. **Chair's Report**

Ms. Swartzbaugh requested CSB members to introduce themselves and for the three new CSB members: Andrew-Craig Nugent, Norma Wagner and Elsie Judon share a little background information about themselves with the Board.

Ms. Swartzbaugh currently has no updates to report concerning the upcoming August workshop/meeting but is scheduling a meeting with Mayor Furr in the next few weeks

5. **Form 4A "Disclosure of Business Transaction"**

Ms. Swartzbaugh, Chair, introduced Ms. Gordon, County Attorney who referred to her colleague, Ms. Blanco to cover the Form "4A Disclosure of Business Transaction." Ms. Blanco described her role in dealing with

ethics as it relates to Broward County Boards. She explained that advisory board members are subject to a Code of Ethics and that is part of the orientation packets that Board members receive. The Code of Ethics specifically prohibits Board member from having employment or a contractual relationship with an entity that is doing business with the county, receiving funding from the county, or that is regulated by the county without completing a waiver form. The waiver requires consent and approval by the Board of County Commissioners to engage in the item disclosed. Compliance to this process ensures that our Broward County Board members are not violating the Code of Ethics. Board members asked if a spouse is employed or if they serve on the Board of Directors for an agency receiving funding are in violation of the Code of Ethics. Ms. Blanco responded that the spouse working would not be an issue and shared the Code of Ethics definition of employment as requiring compensation. Serving merely in a voluntary capacity and not getting paid by the entity would not be an issue.

Ms. King moved and Mr. Schevis seconded to have the dates and times of Children's Services Council (CSC) Behavioral Health committee that Ms. Sue Gallagher be added to the May CSB minutes. **MOTION PASSED**

6. Committee Liaisons/Chair's Report

- a) **Needs Assessment:** Mr. Mayersohn shared that the committee discussed in detail the results of the most recent Request for Proposal results and the recommendations given by the quality rater committee and staff members. Upon reviewing the massive amount of data being presented, the committee requested that the format be changed to include more historical data on agency utilization and add dollar amounts awarded last year and dollar amounts being requested this year to do a comparison. The committee moved to support the recommendation of the quality rater committee and staff to recommend to the CSB that providers listed receive the amount of funding recommended.

Dr. Harris passed out spreadsheets on the 15 agencies being recommended by the quality rater committee and staff that contained information on their rating, programs, services, eligible component, population served, number of clients, FY19 cost per clients, FY19 dollar amount requested, and if applicable, outcomes, previous utilization, previous year funded amount, FY19 amount recommended as well as comments or concerns from staff and Needs Assessment Committee members. Board members reviewed the data and asked questions regarding the RFP process, such as if the data being presented includes all the agencies that applied for monies, what sun-setting means as it related to Broward County funding and how they can be sure these agencies will provide quality services. Dr. Harris gave an overview of the RFP process, explained that sun-setting meant a contract was expiring, that information being presented was a summary that does not include all agencies that applied, and reviewing utilization, outcomes and a standard on-site monitoring visit will improve the quality of services being funded.

Ms. Swartzbaugh moved and Ms. Jones seconded to accept the recommendation of the Needs Assessment Committee to fund the agencies and funding amounts listed on page 1 of the data presented and recommend to the Board of County Commission (BOCC) with a request that utilization for the Trauma Focus Therapy is monitored monthly by staff. Ms. Veszi-Einhorn and Ms. Wagner abstained from voting. **MOTION PASSED.**

Mr. Schevis moved and Ms. Jones seconded to accept the recommendation of the Needs Assessment Committee, to fund the agencies and funding amounts listed on page 2 of the data presented and recommend to the BOCC. Ms. Veszi-Einhorn abstained from voting. **MOTION PASSED**

Mr. Schevis moved and Mr. Mayersohn seconded to accept the recommendation of the Needs Assessment Committee, to fund the agencies and funding amounts listed on page 3 of the data presented and recommend to the BOCC. Ms. Veszi-Einhorn abstained from voting. **MOTION PASSED.**

Mr. Mayersohn moved and Ms. Wallace seconded to accept the recommendation of the Needs Assessment Committee, to fund the agency and funding amount listed on page 4 of the data presented and recommend to the BOCC. **MOTION PASSED**

Mr. Smith moved and Mr. Mayersohn seconded to accept the recommendation of the Needs Assessment Committee, to fund the agency and funding amount listed on page 5 of the data presented and recommend to the BOCC with a request to monitor youth that are opting in or out of the Independent Living services. **MOTION PASSED**

10:55 a.m. Ms. Jones left the meeting.

Ms. Swartzbaugh, Chair, reminded the Board that no meeting would take place in July and the next meeting would be on August 17, 2018.

11:00 a.m. Ms. Swartzbaugh left the meeting.

Ms. Wallace moved and Mr. Schevis second to extend the meeting by ten minutes. **MOTION PASSED**

- b) Advocacy:** Ms. Veszi-Einhorn continued to encourage the Board members to share as much information with their respective Commissioners as possible. Ms. Knowles, the executive director of Broward County Legislative Delegation provided the committee with a legislative update and shared that her department will be in Tallahassee, FL, March 12 – 13, 2019 to advocate for Broward County constituents. The next advocacy meeting will be held on October 1, 2018, at 9:00 a.m. in A335.

Board members had a lengthy discussion with staff including the County Attorney's, regarding the cone of silence and why they are being asked not to leave with any paper copies of the data presented to them as an Advisory Board member in a meeting that is open to the public. Staff shared that although this is a public meeting, the Quality Rating Committee information being shared is for the sole purpose of giving an informed recommendation to the BOCC on how to spend County dollars and not for sharing with other agencies that may or may not be applying for and/or offering similar funding either on purpose or by accident. The County Attorney agreed that Board members were allowed to take all material presented to them home if they so choose. Staff view this as a safe guard to keep the integrity of the Request for Proposal (RFP) process intact. Board members left all pertinent documentation with the understanding they can retrieve it at the August Board meeting. County Attorney clarified that all documentation could be removed.

7. Children's Services Administrator's Report

Dr. Harris presented all Board members with a copy of the CPD Directory which contains all providers funded by this division and a gives a brief description of the services they provide to the community.

8. Public Comment

Ms. Delia and Ms. Oliver, United Community Options, shared information with the Board.

9. Good of the Order

Ms. Swartzbaugh, Chair, reminded and reiterated the importance of attending the June CSB meeting.

10. **Adjournment**

Mr. Mayersohn moved and Mr. Smith second to adjourn the meeting. **MOTION PASSED**

The next Children's Services Board Meeting/Workshop will be Friday, August 17, 2018.

These minutes were approved at the Children's Services Board meeting dated August 17, 2018, as certified by:

Lidia Wallace _____
Children's Services Board Secretary

CSC In The News

If voters say yes, Allegheny County Children's Fund would be one of many around the country

KATE GIAMMARISE

Pittsburgh Post-Gazette

kgiammarise@post-gazette.com

OCT 8, 2018

6:11 AM

In November, Allegheny County voters will decide if they should approve an additional property tax to pay for early learning, after-school programs and healthy meals for children.

It's a step a number of other communities have taken.

Children's funds around the country follow a variety of forms, relying on different revenue sources and supporting a range of program types. But there are some similarities between established funds and what local organizers say they want in an Allegheny County Children's Fund.

Specifically, the concept can help people explore problems, encourage collaboration and avoid duplicating services, according to fund leaders elsewhere.



Kate Giammarise

Hollywood Gazette 09.27.18

<https://www.hollywoodgazette.com/2018/09/27/community-activist-hopes-to-retire-seeks-new-leadership-to-sustain-essential-non-profit-serving-washington-park/>

“Leadership and advocacy are as important as the resources,” said Cindy Arenberg Seltzer, president and CEO of the Children’s Services Council of Broward County, Fla. That fund was approved by voters in 2000 and supports nearly 100 programs with revenue from a property tax.

The local Children’s Services Council, a feature in some Florida counties, can bring people together to look at a problem, Ms. Seltzer said.

“We can put in money in key places where we see gaps,” she said.

Similarly, the St. Louis County Children’s Service Fund, just outside St. Louis, has made services less fragmented, said Emily Koenig, interim executive director.

“This has really filled a gap for a lot of families who struggled to get access to these services in the past,” she said of the fund, which has a focus on mental health issues for kids.

The fund in St. Louis County has struggled with criticism of spending decisions, a high fund balance and a personal payment made to a previous director that later was reimbursed, according to local media reports. Ms. Koenig downplayed those as past issues.

In Portland, Ore., a city commissioner championed a children’s fund after seeing a need for more services in the growing city, said Mary Gay Broderick, communications director for the Portland Children’s Levy.



Kate Giammarise

Pittsburgh Post-Gazette 10.08.18

<http://www.post-gazette.com/news/politics-local/2018/10/07/Allegheny-County-children-s-fund-property-tax-increase-ballot-question/stories/201810070023>

The effort there focuses on early childhood programs, after-school programs, mentoring, child-abuse prevention and intervention, foster care and hunger relief.

In Allegheny County, local advocates say the fund is necessary because it would provide local revenue to programs that are proven to help children — early learning, after-school programs and nutritious meals — and that currently don't have enough state and funding to meet the need. It would be funded by 0.25 mills of property tax — \$25 on each \$100,000 of assessed value, beginning Jan. 1.

Some opponents and elected officials have said they don't agree with raising property taxes to fund such programs.

If approved, changes to the county Home Rule Charter will establish an Office of the Allegheny County Children's Fund as part of county government; the office would be under the supervision of the county manager.

A Citizens' Advisory Commission would "review and advise" the work of the new office, according to the proposed charter amendment that voters will decide Nov. 6.

If voters approve the fund, county council and county Executive Rich Fitzgerald would pass an ordinance establishing the mechanism and the advisory commission, according to the proposed amendment. Money would be disbursed beginning in 2020, but the exact distribution of the funds has yet to be determined.

Other children's funds around the country

A proposal on the Nov. 6 ballot would create an Allegheny County Children's Fund. Here's a look at a few of these funds in other locations around the country.



	Children's Services Council of Broward County	St. Louis County Children's Service Fund	Portland Children's Levy
Location	Broward County (Fort Lauderdale), Fla.	St. Louis County, Mo. (does not include the city of St. Louis)	Portland, Ore.
Established	Approved by voters in 2000 and reauthorized in 2014	Approved by voters in 2008	Approved by voters in 2002, several re-approvals since
Programs funded	Nearly 100 programs, but some of the largest areas are early learning, after school programs, family strengthening to keep the families intact	Focused on mental health: temporary shelter services, transitional living, services to teen parents, respite care, crisis intervention, prevention services, home and community based intervention services, family counseling, outpatient substance use treatment services, outpatient psychiatric services	Early childhood, after school, mentoring, child abuse prevention and intervention, foster care, hunger relief
Funding source	Property tax	A quarter cent sales tax	Property tax
For more information	https://cscbroward.org/	https://www.stlouisco.com/ChildrenService-Fund	http://www.portlandchildrenslevy.org/

Source: Children's Services Council of Broward County, Portland Children's Levy, St. Louis County Children's Service Fund

Chance Brinkman-Sull/Post-Gazette

The roughly \$18 million expected each year could go to existing programs or to new providers. Periodic audits would examine the fund, and every five years, a study would recommend goals and a programming focus.

Patrick Dowd, executive director of Allies for Children, said advocates pushing for the fund locally have studied and been in contact with other funds around the country. They have used elements of several in what they propose for Allegheny County, he said.

"We didn't just pull from one. We pulled pieces. We've been having conversations for a while with these folks," Mr. Dowd said.

Pittsburgh Post-Gazette 10.08.18

<http://www.post-gazette.com/news/politics-local/2018/10/07/Allegheny-County-children-s-fund-property-tax-increase-ballot-question/stories/201810070023>

The steering committee advocating the fund includes Allies for Children, Allegheny Partners for Out-of-School Time, the Turtle Creek-based Human Services Center Corp., The Mentoring Partnership, Pressley Ridge, PUMP, Trying Together, United Way of Southwestern Pennsylvania, YWCA Greater Pittsburgh and Higher Achievement.

Fund leaders in other cities say they have been successful at improving outcomes for their kids.

“It’s no one else telling you what you need,” Ms. Seltzer, the Florida fund leader, said, adding that local oversight and community input are key to a fund’s success.

“The important thing for the voters to know is having an entity that has a dedicated funding stream to improve the lives of children can make a difference,” she said.

Kate Giammarise: kgiammarise@post-gazette.com or 412-263-3909.

First Published October 8, 2018, 6:00am

Focus On South Florida: Broward Reads For The Record September 30, 2018



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We celebrate literacy in advance of the annual event, the largest shared reading experience in the world.

The Children's Services Council is the lead sponsor of "Broward Reads for the Record".

Its goal is to put books in the hands of millions of children and to inspire adults to read with them.

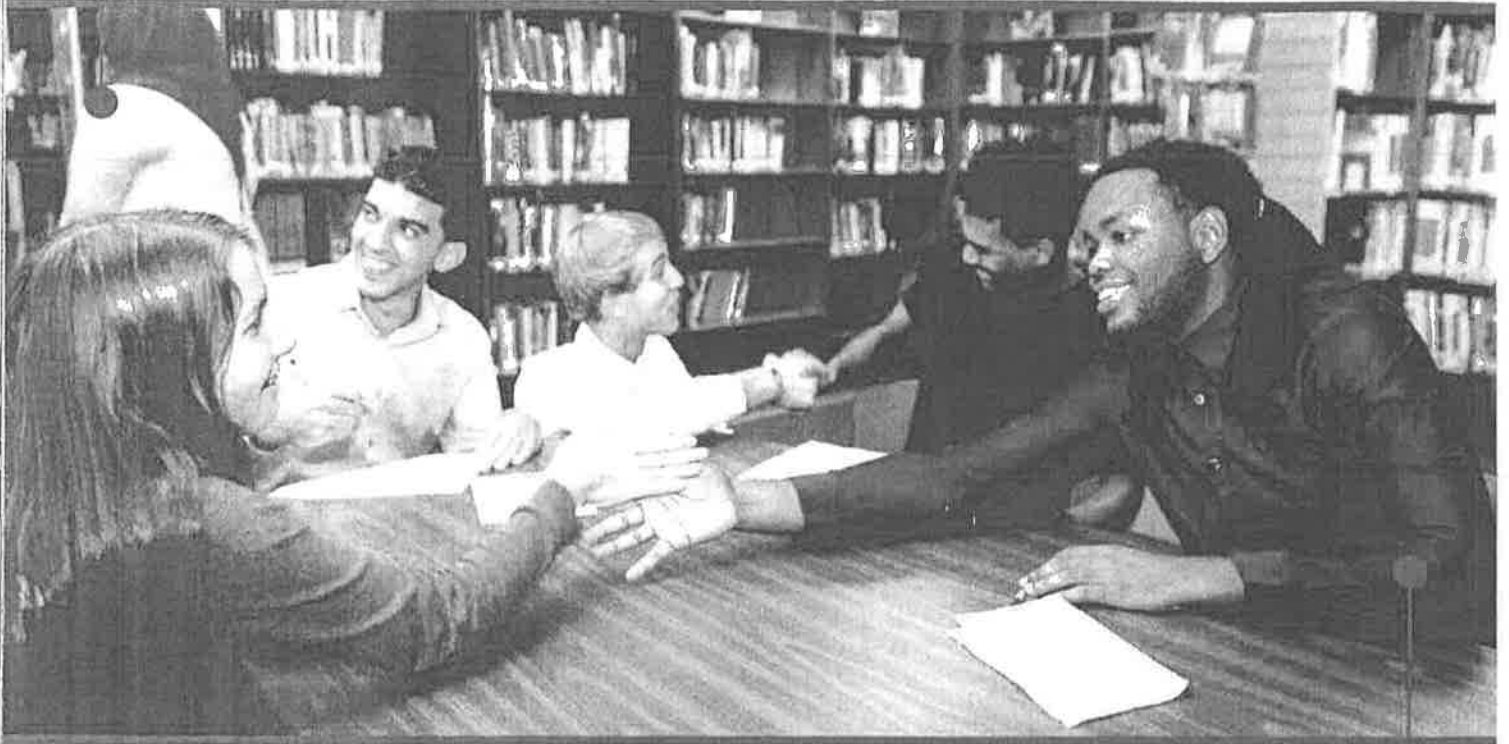
Guests: Mayor Beam Furr, Broward County

Cindy Arenberg Seltzer, Pres. & CEO, Children's Services Council of Broward County

CBS Miami 09.30.18

<https://miami.cbslocal.com/2018/09/30/focus-on-south-florida-broward-reads-for-the-record/>

BUILDING STRONG YOUTH,



BUILDING STRONG FAMILIES

**A 2GENERATION APPROACH WITHIN THE UNITY 4TEENS
AFTERSCHOOL PROGRAM**

BY ELIZABETH DORANTE

The Unity 4Teens (U4T) Out-of-School Program has been a safe haven for Broward County, Florida, students and families for the past 17 years. U4T offers programs at six schools, positively affecting the lives of 500 students and families daily and roughly 1,300 students yearly.

In 2008, this became a Youth Development Program thanks to the vision of the Children's Services Council of Broward County and its providers. Along with much-needed services we offer daily, a team of youth coaches started helping youth academically, emotionally and socially during and after school—and helps students' families with services such as financial assessments and support, public benefits application and referrals needed for the family to become self-sufficient and productive. In simpler words, we've been running a family-strengthening program within our Youth Development Program.

The extremely successful program has made clear that our approach is right yet can even be better. Thus, Hispanic Unity of Florida (HUF), decided to align its mission and strategic planning throughout our programs. We agreed HUF's core services—Education, Economic Development, Civic Engagement—would be best implemented if integrated to help our families. U4T is the ideal platform for HUF's comprehensive services to the whole family. In researching and contacting key organizations and stakeholders, we realized using a 2Generation anti-poverty approach perfectly fit our plan and would pave the path to our mission of Empowering immigrants and others to become self-sufficient, productive and civically

engaged. We invested several months studying the approach and in 2017 created COMPASS: Coaching Our Multigenerational Population to Achieving Self-Sufficiency.


Today, the U4T program is piloting its first 2Gen approach at a high school site, with 60 families who struggle financially and are one unexpected need away from disaster. They often cannot afford food, transportation or healthcare while living on a survival budget; they cannot save for the future. COMPASS addresses these challenges while offering various services:

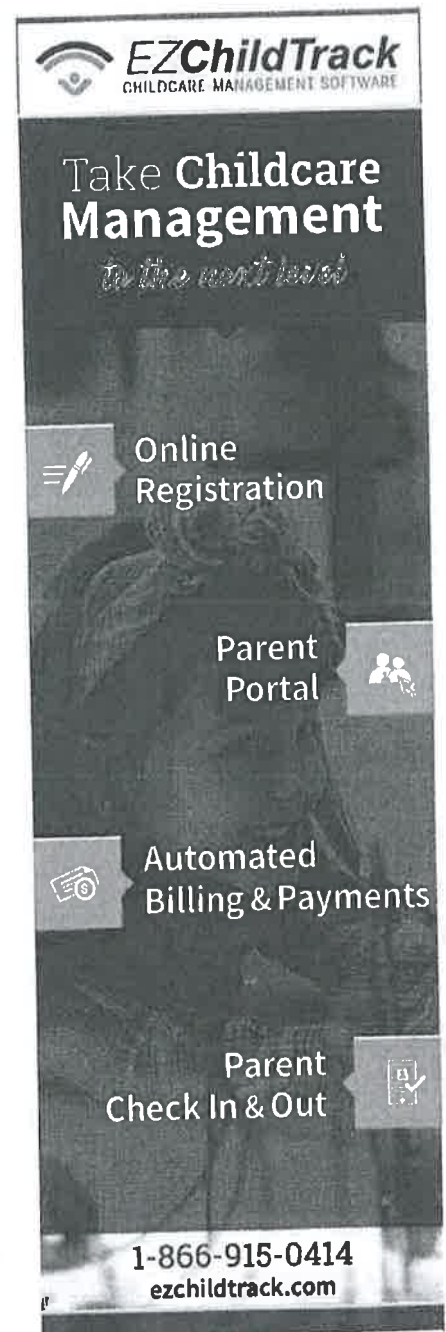
- Workforce
- Financial Education & Asset Building
- Democracy and Civic Engagement
- Leadership Development
- Health & Nutrition Education
- Parent Engagement and Family Strengthening workshops.

Families are supported and guided by a Family Coach who helps them create their pathway out of poverty.

We know we are not "there" yet. We continue seeking ways to improve. We cannot do this alone and are extremely fortunate to work alongside great organizations that have yielded great partnerships, among them the School Board of Broward County, Children's Services Council, UnidosUS, and local and state colleges. HUF was invited to join the Ascend Network (Aspen Institute), a national network of practitioners, policymakers, philanthropic leaders and researchers advancing two-generation approaches for whole-family outcomes. HUF is the only Broward County partner amid four

Ascend network partners in Florida

Our work, only just started, is already bearing fruit. Participating families have had successes and are well on their way to financial and emotional stability. More important, all members of these families are "rowing in the same direction"—and we are tracking outcomes for all! 



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Elizabeth Dorante is the Associate Director – Education of Hispanic Unity of Florida.

One million Floridians can't vote due to felony convictions. That must change, influencers say

By Adam Wollner awollner@mcclatchydc.com

October 01, 2018 05:00 AM

Updated October 01, 2018 01:47 PM

More than one million Floridians won't be able to cast a ballot this election year due to a felony conviction, and that needs to change, a panel of the state's leading voices urged this week.

The latest survey of the Florida Influencers found near-unanimous support for a measure on the ballot this November that would restore voting rights for convicted felons who have fully completed their sentences, with exceptions for murder and sex offenders. All told, 95 percent of respondents said they backed Amendment 4.

"Our penal system is the means by which lawbreakers are to satisfy their debt to society. To continue to punish these individuals after they have fully served their sentences seems needlessly punitive," said Jaret Davis, the co-managing shareholder of Greenberg Traurig's Miami law office. "By disenfranchising more than one million Florida residents, we make it impossible to ever truly have a representative democracy."

Florida is one of just four states where convicted felons do not regain the right to vote after serving all prison, parole and probation time. That policy has resulted in the disenfranchisement of nearly 1.5 million Floridians — or roughly 10 percent of the eligible voting population, according to the Sentencing Project, by far the most of any state in the country.

"Restoring voter rights to former felons is a matter of basic fairness and second chances. In my opinion these people have paid their debt and once it has been paid we don't have the right to add to it," said Terry DeCarlo, an Orlando-based LGBT activist. "Restoring their rights gives them a chance to be full members of their community, plus the amendment would bring Florida law in line with other states."

In the run-up to the November elections, the Florida Influencers are sharing their ideas on how to address policy concerns facing the state and responding to questions from readers of the Miami Herald, Bradenton Herald and el Nuevo Herald.

FLORIDA PRIORITIES SUMMIT

Join us at the University of Miami on November 14 and help us build a better Florida. Together, we'll share the policy lessons of the 2018 election and discuss real solutions to recommend to Florida's newly elected officials.

Your voice is important. We hope you will join us.

Some Influencers were open to allowing felons to vote, but with some additional requirements or restrictions. Former Republican Sen. Mel Martinez suggested that there should be a required "period of time of good behavior" for felons after completing their sentences. Carol Dover, the president of the Tallahassee-based Florida Restaurant and Lodging Association, argued the same policy shouldn't apply to those with multiple felony convictions.

"Once they have paid their debt to society, I believe they should have their voting rights restored," Dover said. "However, I do believe that if they are repeat offenders, then there is a point in which no matter how much time they serve to pay their debt, they would still lose that right."

The Influencers appear to be on the same page as the general public. A recent poll from the University of North Florida found that 71 percent of voters support Amendment 4. The constitutional amendment needs at least 60 percent support for approval.

"We cannot afford to be on the wrong side of history or our sense of justice," said Marlon Hill, a partner at the law firm Hamilton, Miller & Birthisel. "Florida must accelerate its way into a world of compassionate second chances to those who have paid their debt to our state. This issue impacts all persons in our multicultural populace."

In the governor's race, Democrat Andrew Gillum supports the measure while Republican Ron DeSantis hasn't publicly stated his position.

Readers who weighed in on the topic of criminal justice using the "Your Voice" online tool posed the following question this week: "Can we develop a system where non-violent criminals do not go to prison?"

Overall, the Influencers saw this as a worthwhile goal, with many saying that rehabilitation would be more effective for cases involving drug possession and similar offenses than jail time.

"There are also many non-violent crimes for which the system ought to allow leniency and promote rehabilitation as the alternative goal of the justice system. Prisons do not rehabilitate," said Jessica Goldman Srebnick, the CEO Goldman Properties. "Elected officials need to prioritize the desire to find solutions for a broken prison system and in doing so need to think about alternative approaches."

Some noted that system has worked for youth offenders, and could be applied at the adult level as well.

The Miami Herald 10.01.18

<https://www.miamiherald.com/news/politics-government/influencers/article219171925.html#storylink=cpy>

“In the juvenile arena, non-violent offenders can be diverted,” said Cindy Arenberg Seltzer, the president and CEO of the Children’s Services Council of Broward County. “They have an opportunity to do community service, make restitution to the victim where appropriate and prevent further incursion into the system.”

But others expressed concerns those who committed serious non-drug related crimes would be let off the hook.

“There are some non-violent crimes, particularly white-collar crimes where the perpetrator should have known better, ... that are just as bad as some violent crimes and should require incarceration,” said Jorge Perez, the chairman and CEO of the Related Group.

The Influencers were asked how well they think candidates running for office are focusing on policy solutions this election year. Here’s how they responded with five weeks to go until the midterms:

- Very well: 3 percent
- Fairly well: 26 percent
- Somewhat well: 46 percent
- Slightly well: 15 percent
- Not all well: 5 percent
- Too early to say: 5 percent

This is the tenth of a series of surveys the Miami Herald will conduct with 50 Influencers through the November elections to help focus media and candidate discussion around the policy issues of most importance to Floridians. Look for the next report on Oct. 8 when Influencers will talk about housing in Florida. Share your thoughts and questions about the state’s important policy challenges and solutions here.

For more reaction from our Influencers on criminal justice, look for their quotes on Tuesday’s Opinion page.

George Haj contributed reporting.

Adam Wollner: 202-383-6020, @AdamWollner

Read more here: <https://www.miamiherald.com/news/politics-government/influencers/article219171925.html#storylink=cpy>

From: Prevent Child Abuse Florida
Sent: Friday, September 28, 2018 11:30 AM
To: Andrew Leone
Subject: Prevent Child Abuse Florida E-News



Hello from all of us at PCA Florida!



This quarter, Prevent Child Abuse Florida was very busy working on a variety of projects across the state. Most recently, we partnered with the Children's Services Council of Broward County to produce two water-safety public service announcements. Check out our Facebook page to be one of the first to view the completed video! Both PSAs will become part of our year-round child abuse prevention campaign. Drowning is one of the leading causes of death for children ages birth to five in Florida. We believe this water-safety public awareness campaign will help save the lives of our youngest Floridians and visitors. PCA Florida also attended the *Felitti Think Tank* held in Southwest Florida. The discussion focused on how the current system of care addresses Adverse Childhood Experiences (ACEs) and what can be done to help build protective factors throughout communities that benefit children and families. Dr. Felitti, one of the original developers of the ACEs study, contributed his expertise on educating the healthcare system to recognize and support children and families dealing with the long term effects of ACEs.

Community activist hopes to retire, seeks new leadership to sustain essential non-profit serving Washington Park

Posted by Robin Kerr Drulard | Sep 27, 2018 | Non-profit News

It Really Does Take a Village...And Ms. Nadine is Finally Ready to Admit It!

There is no one in Hollywood that does more for the community than Nadine McCrea, the founder of the Community Enhancement Collaboration, Inc. (CEC), a non-profit organization started in 2004 to help her neighbors in the Washington Park community.

In reality, though, Nadine has been working to enhance her community since she moved to Hollywood back in 1982. That is when she started feeding her neighbors, taking in latchkey kids after school and calling in the cops when things got scary in the streets outside her Wiley Street home.

Today, almost 40 years later, the CEC is the prime food bank in town, housed in a city building in the Washington Park Villas — itself developed to serve lower-income Hollywood residents — and Nadine is proud of their accomplishments.

And while the food is generously donated by a host of local corporations and supported by Feeding South Florida, Nadine explained that even with a large and tirelessly faithful team of volunteers, she can no longer run and fund the many behind the scenes expenses on her own anymore.

A \$40,000 City of Hollywood grant in January 2018 — the largest single influx of cash the CEC ever received — allowed the organization to continue its mission of feeding the neighborhood, as well as providing a host of other services. The grant will keep it going at least through the middle of 2019. But Nadine is at a loss to predict what will keep them afloat past that date.

“What we need, is capital to take us to the next level,” she said. “We need operating funds, and really, paid staff — an office manager or a program manager — who can help us raise funds, and really, pay for themselves!”

And, she pointed out, that paid director cannot be herself.

With the energy and beauty of a much younger woman, Nadine actually took her official retirement a few years back, and her husband (and tireless supporter) Ulyses, an employee of the City of Hallandale Beach, is planning to do the same sometime in the next few years.

“Volunteers are the backbone of our organization,” she acknowledged gratefully. “They’re so loyal. They stay beyond their promised hours. They make sure everything is perfect so when people come shopping in the pantry.

“But now we need help at a different level. Somebody who has the business experience to come in here and look at our operation and tell us what we need to do to take it to the next level, who can do some fundraising, write some grants, get us the money we need so we can continue to do the work.”

Nadine said she’d be thrilled to have someone even for three months, six months or a year — she just needs someone who knows how to run a business and can tell them what they need to do.

“It’s already a successful business,” she explained. “I just can’t keep lying awake at night trying to figure out what to do, so I’m reaching out before I go into the panic mode and, like I did in January of this year, almost shut down.

“I have between 18 and 30 regular volunteers on a typical week,” she explained. “Five days a week, we go to two or three stores a day, pick up food, sort and stock it, weigh boxes and file reports, submit the info, put it up on the shelves so that when people come to shop they have a good experience. Some mornings my husband and I go at four in the morning to pick up food — we would never ask a volunteer to go at that time!

“I’ve been going to SCORE [a national nonprofit that connects small business owners to provide mentorship], going to meetings about applying for grants, writing out goals, and my coaches there say, ‘Hey, Ms. Nadine, you’re doing the work, but you don’t seem to have a management team in place.’ And they’re right. My volunteers don’t want to go to meetings. They want to be here. That’s why we need people with business knowledge. They can go to the meetings, learn, and bring it back to us so we can make it happen.



Nadine McCrea with Sandra Bernard-Bastien

Hollywood Gazette 09.27.18

<https://www.hollywoodgazette.com/2018/09/27/community-activist-hopes-to-retire-seeks-new-leadership-to-sustain-essential-non-profit-serving-washington-park/>

“I don’t pay rent here thanks to the city, but I do have to pay utilities, plus we have vehicles which need gas, upkeep and insurance, and lots of other operating expenses. So I am reaching out.”

She’s currently in contact with Children’s Services and other government agencies, and graciously acknowledged many local businesses and nonprofits that keep the CEC going.

On average, in a year, the CEC handles over 200,000 pounds of food, plus other merchandise including personal items and cleaning supplies which are donated by the same stores and organizations.

But by far the biggest surprise about Nadine and the CEC, at least to this writer, is the revelation that she’s virtually been piloting this plane, in regards to the organization’s funding, without a flight plan since takeoff. Funding the organization has always been at the grassroots levels and sporadic.

“We run fundraising events every year. We get donations from individuals, and some organizations like the Hollywood Women’s Club, the Rotary, the Jaycees, and the Kiwanis Club, which have all been very very good to us. A little here, a little there, sometimes banks donate money to Feeding South Florida and then there’s overflow and we get a lot of food for free, and that’s how we’ve been able to make it. But we’ve got nothing set up on an ongoing basis.

“All these years, I never know on any day what’s coming in.”

At one point, Nadine even cashed in one of her own personal life insurance policies to keep her agency alive — “with my family’s blessing,” she beamed. “You do what you gotta do!”

I had to ask: “Ms. Nadine, you do so much, for so many. What about you? Don’t you worry about yourself?”

“You know,” she pondered. “I don’t. And I don’t know why.

“The way I look at it, God gave me this vision, and to me, it enlarged my territory, I met so many great people, and so if it’s my vision, I don’t worry about me. know God’s got me, and I know my husband’s got me, and they look out for me. I’ve been doing this for 36 years. I put my life into the community, I don’t regret it. I’m thankful that I have my husband, or I would not have had

the opportunity, but now, he's going to retire and I have to start looking out a little more for the family."

Nadine hears from the people she helps day in and day out how much she is loved and honored — not just for the food, but for the respectful way she treats the people. The special way she handles their requests. The extra care she provides.

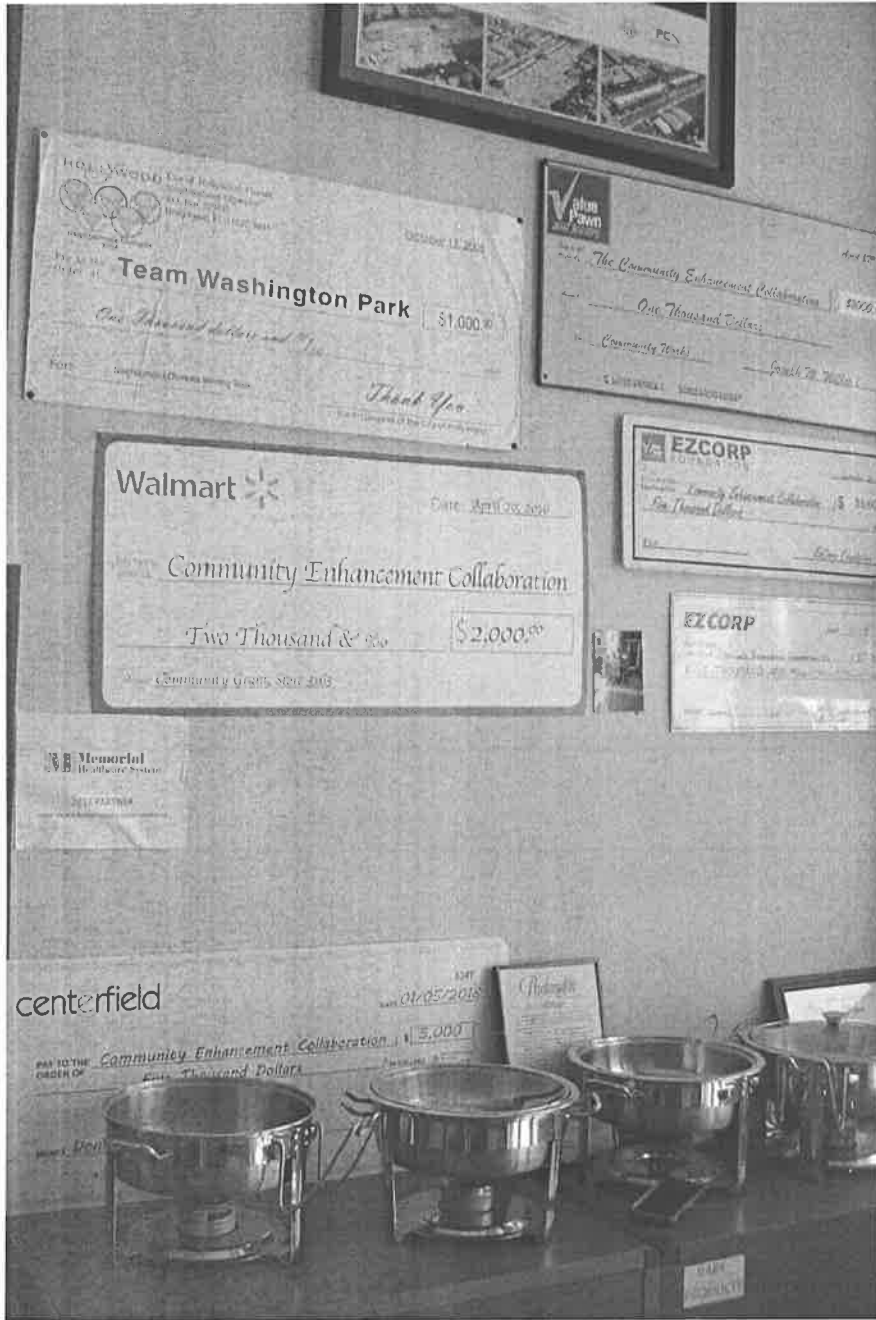
"These kind of stories make me know that what we do is needed," she said. But at the same time, I need the funds to keep it running. So I'm reaching out. I need help."

The word is out. Nadine, helper of all, needs some help.

Know anyone? Maybe you? Want to help? Contact Nadine and the CEC at 954-629-9142.



Volunteers stocking the shelves at the CEC Food Pantry.



The CEC Wall of Fame/Serving Area.

Hollywood Gazette 09.27.18

<https://www.hollywoodgazette.com/2018/09/27/community-activist-hopes-to-retire-seeks-new-leadership-to-sustain-essential-non-profit-serving-washington-park/>

CSC Correspondence

Re: CDC Back to School Extravaganza

Sergeant Renee Peterson
Sergeant Chauncey Cade
Deputy Kevin White
Deputy Gino Parram
Deputy Robert Nacarato
Deputy Alex Ortega
Deputy Stephanie Samuels
Deputy Daniel Rengifo
Deputy Robert Kahn
Deputy Penny McGee
Deputy Theophilus Woulard
Alesia Furdon
Lorraine Aza
Charles Gilbert
Miriam Yamana (POSSE)
Dennis Dunn (COF)

Captain Audrey Jones
Cadet Tyler Springer
Cadet Bolivar Livares
Cadet Zachariah Allen
Cadet Luis Rjoseco
Cadet Jessica Castellon
Cadet Kaitlin Spehr
Cadet Robert Blanding
Cadet Elias Gaskjns
Cadet Marc Michel
Cadet Milton Escobar
Cadet Thomas House
Cadet Matthew Walters
Cadet Joseph Kwiatkowski
Patricia Lynn
Bob Fotier (POSSE)

September 27, 2018

Dear Ms. Arenberg Seltzer:

Thank you for your unsolicited letter commending the employees of the Broward County Sheriff's Office.

Sheriff Scott Israel and I take great pride in receiving letters which recognize and praise our employees for their professionalism and teamwork, especially when the accolades are from the community in which they're sworn to serve and protect.

A copy of your correspondence will be forwarded to the listed employees', their command, and placed in their personnel file.


Colonel Franklin C. Adlerley, Executive Director
Department of Community Services



Sandra Bernard-Bastien

From: Regina Hoyt <Regina.Hoyt@jstart.org>
Sent: Thursday, October 4, 2018 10:15 AM
To: Sandra Bernard-Bastien
Subject: RE: Jumpstart's CEO visit on 15th October

Dear Sandra:

Thank you. I am having her fly into Miami and Uber up to her hotel a DoubleTree in Hollywood. Perhaps someone could be so kind as to take her from the Colbert School to the Gulfstream Early Learning center? She will then Uber to FLL and fly home that evening out of Fort Lauderdale.

Last year as we compiled the social media exposure of *Read for the Record* your festivities got my heart pumping. I have been showing clips and pictures and tweets to my own home town here in Mass saying to them, "why can't WE be like Broward County!?" So I'm a HUGE fan of your work!

Naila's cell is: 415-810-7311 and I will always be here on the back side supporting the trip. Her email is: Naila.bolus@jstart.org

[Naila Bolus CEO Bio](#)

Most sincerely,

Reg

From: Regina Hoyt <Regina.Hoyt@jstart.org>
Sent: Thursday, October 4, 2018 9:37:13 AM
To: Sandra Bernard-Bastien
Subject: RE: Jumpstart's CEO visit on 15th October

Dear Sandra:

Confirming from Naila Bolus's office at Jumpstart that your plans for October 15 (as outlined in your email below) are terrific and I am booking her flights today.

So, as you say, set the schedule in cement!

From: Hawn Nelson, Amy
Sent: Tuesday, October 09, 2018 4:04 PM
To: Sue Gallagher
Subject: a note of thanks

Hey Sue—

I hope you are well. I just wanted to say that you KILLED IT at seminar 3. I know this because I was half conscious and on drugs and STILL wanted to testify like I was in a southern church as you were talking. And I was on the phone. I can only imagine how great it was in person. I've had several folks tell me that your presentation was a highlight of Seminar 3. Thank you so much for all the passion and knowledge and commitment you bring to this work. I am grateful to be working alongside you and to learn from you. And incredibly grateful of your willingness to share your gifts with others so willingly.

Also, forwarding this email below from the group in Charlotte I've told you about. Every communication I get from them I think of you, as I think of you as the RMJJ of Broward. Keep on keeping on. It's hard work.

Many many thanks for all you are and all you do,

Amy Hawn Nelson, Ph.D.
Director of Training and Technical Assistance

Actionable Intelligence for Social Policy
School of Social Policy & Practice, University of Pennsylvania
p: 704-616-0796
Looking to schedule a meeting? Here's my [calendar](#).



From: Mecklenburg County Superior Court
Reply-To: "derrick.anderson@****.org"
Date: Tuesday, October 9, 2018 at 2:37 PM
To: "Hawn Nelson, Amy"
Subject: RMJJ - Catalyzing Change Oct. 16, 2018



Good Afternoon Racial Equity Champions,

I hope that each of you are doing well. We want to thank each of you that attended the September Catalyzing Change session. We had a wonderful experience learning and growing together.

From: Christopher Kingsley
Sent: Wednesday, September 26, 2018 3:07 PM
To: adeliaj@***.****.edu; Sue Gallagher; Carl Dasse
Cc: Natalie Ortiz <NOrtiz@***.org>
Subject: Great job.

Della, Sue and Carl -

Great job on the webinar this afternoon. Sue and Carl, I'm so appreciative of the approach you're taking to the work in Broward County. Thanks for sharing it with us and with NACo.

Natalie, appreciate you creating a forum for this discussion!

.....
Chris Kingsley
Senior Associate
The Annie E. Casey Foundation

From: Kim Jacobs

Sent: Wednesday, September 26, 2018 3:47 PM

To: Sue Gallagher; Adamma DuCille; Spikes, Daniel [SOE]; Karen Ortiz

Cc: Shea Coughlin; Josh Cramer; Sara Ulliman

Subject: Today's Session

Dear Sue, Adamma, Daniel, and Karen,

Thank you so very much for your superior session today at the NCFL conference focused on equity. I cannot tell you how many people remarked to me that the session exceeded their expectations and that the information was valuable. I didn't get a chance to say goodbye at the end of the session but wanted you to know how much I appreciated your work and dedication to our conference. We hope you are pleased as well with the session details and the attendance (which looks to be upwards of 120 attendees). We will be sure to let you know of any feedback we get from our after-conference survey that pertains to this session.

Safe travels home. I hope our paths cross again.



Kim Jacobs | Senior Director | National Center for Families Learning

Web: familieslearning.org | Facebook: [NCFL](https://www.facebook.com/NCFL) | Twitter: [@ncfl](https://twitter.com/ncfl)

NCFL works to eradicate poverty through education solutions for families.



The CSC Representatives were:

Piper Weber and Marissa Aquino

From: DSCommittee Board

Sent: Monday, September 17, 2018 10:33 PM

To: DSCommittee Board

Subject: DS Exceptional Educator Training Program - Thank You!

Dear Partners and Sponsors,

We want to thank you for your support of our teachers and our students with Down syndrome. The feedback from the 100+ teachers and administrators in attendance was overwhelmingly positive!! They had a fabulous day of learning and engagement. They loved the chance to speak with you one-on-one and to learn about the products, services and programs you offer and can share with families and colleagues. Thanks for being a part a of this event and we look forward future collaborations!

Have a great day!

Bach Todaro

DS Committee of Broward ESE Advisory Council - Chair

dscommitteeboard@gmail.com

Join us on Facebook: <https://www.facebook.com/DSCommittee>

The Down Syndrome Committee (DS Committee) is a parent driven group of volunteers with a mandate of nurturing greater understanding, acceptance, inclusion and independence for students with Down syndrome across Broward County. We represent all students through collaboration, consultation and participation on school, District and community-derived committees and organizations.

DS Committee is a sub-committee of Exceptional Student Education Advisory Council of Broward County that operates under School Board Policy 1.22



September 7, 2018

The Children Services Council of Broward County
Sandra Bernard
6600 West Commercial Blvd
Lauder Hill, FL 33319

Dear Sandra:

Thank you! Words cannot express our gratitude for your generous gift of \$1,000.00 to The Leukemia & Lymphoma Society (LLS) Southern Florida Chapter's Childhood Cancer Survivorship. With your ongoing support, we're able to fund the most promising blood cancer research and are making a difference in the lives of cancer patients and their families.

Here is some of the recent progress we made together:

- This past year, LLS's co-pay assistance program granted \$1,528,077 to 637 patients in Broward and Miami-Dade, helping them get the support they needed.
- The Southern Florida Chapter's 2018 Woman of the Year, Michelle Homoky, raised an astounding \$325,000 during the 10-week philanthropic competition. Her amazing efforts placed her in 3rd place in the 2018 National Woman of the Year competition.
- Due to increases in cancer care cost, LLS has introduced more than two dozen solutions to policy makers aimed at reducing the cost of care and improving transparency across the healthcare system.

LLS is at the forefront of the fight to cure cancer. And with your support, through innovative treatments, research, and advocacy, we are one step closer to winning the battle. Thank you for helping us save lives.

Gratefully,

A handwritten signature in blue ink that reads "DeAnn Hazey".

DeAnn Hazey, CFRE
Executive Director

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE WITHIN THE STATE OF FLORIDA. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL OR RECOMMENDATION BY STATE.

For your tax purposes, this receipt will serve as our official acknowledgment of your contribution, in accordance with section 170(f)(8) of the Internal Revenue Code. The Leukemia & Lymphoma Society did not provide any goods or services in whole or partial consideration for this contribution. Thank you again for your support. (EIN 13-5644916)

Southern Florida Chapter
200 South Park Road, Suite 140
Hollywood, FL 33021
main 954.744.5300
www.lls.org/southern-florida

**BEATING
CANCER
IS IN
OUR BLOOD.**



CHILDREN'S SERVICES COUNCIL MEMBERS:

- Beam Furr, Chair
Broward County Commission*
- Cathy Donnelly, Vice Chair
Governor Appointee*
- Tom Powers, Secretary
Governor Appointee*
- Emilio Benitez, Immediate Past Chair
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- Robin Bartleman
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Southeast Regional Managing Director
Department of Children & Families*
- Robert W. Runcie
Superintendent
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- Maria M. Schneider
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- Dr. Paula Thaqi
Director
Broward County Health Department*
- Ana M. Valladares
Governor Appointee*

STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

*John Milledge
Garry Johnson*

DATE: October 10, 2018
 TO: Broward County Board of County Commissioners
 FROM: Cindy Arenberg Seltzer, President / CEO 
 Children's Services Council of Broward County
 RE: CSC Quarterly Financial Report – Sept. 30, 2018

Please find the Fourth Quarter Financial Report for the Children's Services Council of Broward County (CSC) pursuant to Laws of Florida, Chapter 2000-461, Section 4(6), as amended.

QUARTER ENDING: September 30, 2018

Total Expenditures for Quarter	\$ 26,083,107.77
Total Receipts for Quarter	\$ 2,526,262.21
Money on Hand, Invested or Deposited	\$ 26,323,207.92
Total Administrative Costs for Quarter	\$ 745,876.54

Per your request, the additional breakdown of the financial information includes the following:

Contracted Programs	\$ 23,822,860.35
Program Support	1,374,515.74
Professional Services:	
Attorney Fees	19,647.00
Consultants	8,494.59
General Administration	717,734.95
Total Administrative	745,876.54
Equipment	139,855.14
Total Quarterly Expenditures	\$ 26,083,107.77

cc: Children's Services Council Members

September 14, 2018

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STAFF

*Cindy J. Arenberg Seltzer
President/CEO*

LEGAL COUNSEL

John Milledge

Garry Johnson

Dear VOCA Reviewer:

The Children's Services Council of Broward County (CSC) is pleased to fully support Legal Aid Service of Broward County (LAS) and Coast to Coast Legal Aid of South Florida (CCLA) in their proposal to use Victims of Crime Act (VOCA) funding to represent victims of **intimate partner** crimes and violence for their civil legal matters. CSC is an independent taxing authority established by voters in 2000 and reauthorized in 2014. Our mission is to provide leadership, advocacy and resources necessary to enhance the lives of the children of Broward County.

CCLA has been an active part of the countywide Children's Strategic Plan (CSP), of which CSC serves as the backbone organization, specifically the Domestic Violence Prevention Subcommittee. The Subcommittee has identified legal representation as a need in our community and has also recognized the statistic which shows that victims with legal representation are less likely to return to an abusive situation. Legal Aid Service of Broward County and CCLA offer holistic legal services for victims of **intimate partner** crimes in Broward County.

Under VOCA funding, LAS and CCLA provide Criminal/Civil Justice System Assistance, as well as Information and Referral services *regardless of the victim's economic status.*

Under VOCA, CCLA provides civil legal services for victims of intimate partner violence, whereas LAS will provide legal services to victims of non-intimate partner crimes. The types of victims that both serve include: Adult Physical Assault (Includes Aggravated and Simple Assault); Adult Sexual Assault; Arson; Bullying; Child Physical Abuse or Neglect; Child Sexual Abuse/Assault; Domestic and/or Family Violence; Elder Abuse or Neglect; Hate Crimes; Human Trafficking (Labor/Sex); Identity Theft/Fraud/Financial Crime; Mass Violence (Domestic/International); Robbery; Stalking/Harassment; Burglary; Child Pornography; DWI/DUI Incidents; Kidnapping; Other Vehicular Victimization; Survivors of Homicide Victims; Teen Dating Victimization; and Terrorism (Domestic/International).

Legal Aid Service of Broward County and CCLA have been an effective part of helping break the cycle of abuse for victims of domestic violence and crime in Broward County. Your award of VOCA funding for LAS and CCLA would allow victims of **intimate partner** crime to receive holistic legal services.

Sincerely,


Cindy J. Arenberg Seltzer, M.P.A., JD
President/CEO



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LEGAL COUNSEL

John Milledge

Garry Johnson

DATE: September 20, 2018
TO: Kimberly Scriven Berry, Director, 21st CCLC Grants
Florida Department of Education
FROM: Cindy Arenberg Seltzer, President/CEO
Children's Services Council of Broward County
Reference: Notification of Withdrawal of RFA (12A-2449B-9PCC2)

Dear Ms. Berry,

As you know, beginning in 2007, the Children's Services Council of Broward County began successfully implementing the Florida Department of Education (FDOE) grants for 21st Century Community Learning Centers (21st CCLC) at low performing High Schools. Since July 2013, the Council has fully sustained programs at eight high schools via our LEAP High program.

On September 20, 2018, the Council approved ending the 21st Century grant with the Florida Department of Education nine months early due to the timing of the end of P-3 grant and the end of various federal waivers. Under P3, CSC was granted the ability to sub-grant the 21st Century funding to the BOSS service providers and that waiver ended September 30, 2018.

As a result, CSC is formally withdrawing our Request for Application for 2018-2019.

Please direct all correspondences about the withdraw of our application to Dr. Carl Dasse (cdasse@cscbroward.org), and if you require raters for future Requests for Proposals please feel free to reach out to my staff.

Sincerely,

Cindy Arenberg Seltzer
President/CEO



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John Milledge

Garry Johnson

September 10, 2018

To Whom It May Concern,

I am pleased to write this letter in support of Children's Harbor Transitional Living Program. Brown's Harbor, a subsidiary of Children's Harbor, provides at-risk young adults, ages 18-23, that have aged out of the foster care system a safe, stable environment with their peers as they work toward achieving educational, vocational and life success.

We support community partnerships and believe that this program will provide the targeted assistance that former foster youth need to successfully transition out of the foster care system. We recognize that former foster youth are often unprepared for independence, and that without support, are at risk of experiencing unemployment and homelessness. We support the Children's Harbor Transitional Living Program which will provide a Life Coach to Brown's Harbor residents. The Life Coach will work in partnership with these young adults to develop individualized transition plans that are community oriented, goal-directed and solution focused. The program is developed to strengthen each participant's competency and capacity in self-regulation, social skills, personal wellness, initiative and leadership. Young adults will gain and apply practical information for career (academic and employment) success, financial management and budgeting, personal health, and daily living. We believe that this approach will help these young adults build a natural support network and achieve a level of self-sufficiency that ensures successful autonomous community living.

We applaud Children's Harbor, and their subsidiary, Brown's Harbor in their efforts to improve the socio-economic outcomes of former foster youth. Thank you for your consideration of this grant proposal.

Sincerely,


Cindy Arenberg Seltzer
President & CEO

Council Members Attendance

October 2017 - September 2018

A = Absent; **X** = Present

Council Member	2017			2018									T.R.I.M. I	Sep.	T.R.I.M. II
	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.				
Robin Bartleman	P	P	N/A	P	A	P	P	A	P	N/A	A	P	A	P	
Silvia Beebe	P	P	N/A	P	P	P	P	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Emilio Benitez	A	P	N/A	P	P	P	P	P	P	N/A	P	P	P	P	
Cathy Donnelly	P	P	N/A	P	P	A	P	P	Via Phone	N/A	P	Via Phone	P	P	
Beam Furr	P	P	N/A	P	P	P	P	P	P	N/A	P	A	P	P	
Kenneth L. Gillespie	N/A	N/A	N/A	N/A	P	P	P	P	P	N/A	P	A	P	P	
Vern Melvin	N/A	N/A	N/A	N/A	N/A	N/A	N/A	A*	P	N/A	P	A	P	P	
Michael J. Orlando	P	P	N/A	P	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Tom Powers	P	A	N/A	P	P	P	P	P	P	N/A	P	P	P	P	
Robert W. Runcie	A	P	N/A	A	A	A	P	P	A	N/A	P	P	A	Via Phone	
Maria M. Schneider	P	A	N/A	P	A	A	P	Via Phone	A	N/A	P	A	P	P	
Paula Thaqi, M.D.	Via Phone	P	N/A	A	A	P	P	A	P	N/A	P	P	A	Via Phone	
Ana Valladares	P	P	N/A	P	P	A	P	P	P	N/A	P	P	A	Via Phone	
* Appointed one week prior.															